

HIGHLAND BOARD OF EDUCATION
Regular Meeting
November 15, 2021
High School Media Center
7:00 P.M.



BOARD OF EDUCATION

Dr. Norman Christopher – President
Mrs. Diane Thomas – Vice President
Mr. Mike Houska – Member
Mr. Robert Kelly - Member
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil W. Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 15, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - December 13, 2021 - High School Media Center - 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on October 18, 2021, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the October 2021 Financial Reports, as presented.
 - C. Approval of Construction Project Change Orders

It is recommended that the Board of Education approve the Construction Project Change Orders, as presented.
 - D. Acceptance of Amended 2022 Tax Rates and Amounts

It is recommended that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # 1.
 - E. Approval of Fiscal Year 2022 Five-Year Forecast

It is recommended that the Board of Education approve the Fiscal Year 2022 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2026, as presented.

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- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
 - A. Superintendent's Update
 - B. Project Lead The Way Presentation - Rob Henry
 - C. Fall Athletic Season Report - Nick Ranallo
 - D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HS Girls Soccer	Cleveland Power and Performance	\$ 250.00 for Copley Game Sponsorship
Highland Athletics	Ken Ganley Kia Fitzpatrick Medina Group	\$ 700.00
Sharon Elementary	Sharon Elementary PTO	\$10,000.00 to purchase items for the new building
HS Art Club	Action Mgmt Services (Chorba Family)	\$ 2,000.00
HS Speech & Debate	Barbara & David George	\$ 300.00

- E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Granger Elementary - Old Building

Classroom 1 - 10/21/2021, 10/28/2021 - 7:00-10:00 PM - Granger Fire Training - John Rocco

High School

Cafeteria - 11/3/2021 - 6:00-7:00 PM - Girl Scout Information Night - Ashley Burnett

Hinckley Elementary

Cafeteria - 10/20/2021 - 6:15-8:00 PM - Girl Scout Troop #91092 Meeting - Caitlyn Guinta

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Fees Not Waived

High School and Middle School

Aux Gym, Main Gym, East and West MS Gyms - 11/6/2021, 11/7/2021 - 7:00 AM
-10:00 PM - RAH Youth Basketball Tourney - Jason Robertson

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through B, as presented:

- A. Educational Service Center of Medina County Service Agreement (School Based Mental Health Liaison)
- B. Liberty Mutual/BCS Insurance/Gallagher - Insurance Coverage for the Policy Year ending September 30, 2022

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented:

- A. Employment Certified Substitutes/Home Tutors - Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.

- B. Resignation - Certified

It is recommended that the Board of Education accept the resignation of Susan Bedocs, Granger Elementary 1st Grade Teacher, for the reason of retirement, effective 6/13/2022.

- C. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2021-2022 school year as listed:

1. John Mazzola, Bus Driver, effective 11/8/2021
2. Van Williams, Middle School Custodian 4 hours per day, effective 11/1/2021
3. Mary Jo Yovanno, Hinckley Elementary Latchkey Aide 3 hours per day, 3 days per week, effective 10/20/2021

- D. Revision in Employment - Classified

It is recommended that the Board of Education approve the revision in employment for James Van Deusen, Bus Driver, from 5 hours per day to 5.25 hours per day, effective 10/11/2021.

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E. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Tina Castelli, Sharon Elementary Special Education Aide, effective 12/3/2021
2. Christy Slany, Middle School Cook, effective 10/29/2021

F. Resignation - Classified

It is recommended that the Board of Education approve the resignation of Chris Vozar, Sharon Elementary Building Manager, for the reason of retirement, effective 12/31/2021.

G. Revision in Resignation - Classified

It is recommended that the Board of Education approve a revision in the resignation for the reason of retirement for Cathy Hardacre-Wanzie, Bus Driver, to be effective 10/31/2021.

H. Classified Substitutes - 2021-2022 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2021-2022 school year, as listed:

Substitute Cooks

Stella Chacalos

Amy Grimm

I. Classified Substitutes - 2021-2022 School Year

It is recommended that the Board of Education employ Tom Barbar, Substitute Bus Driver, at the rate of \$18.80 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2021-2022 school year.

J. Employment - Co-curricular/Supplemental 2021-2022

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1.	Lisa Boucher	MS Tennis - Volunteer	N/A
2.	Patricia Brown	After School Tutor	\$ 25.00 per hour
3.	John Collis	HS Asst Swim Club Coach - 13 yrs	\$6,635.00
4.	Paula Fox	After School Tutor	\$ 25.00 per hour
5.	Tanner Houska	HS Asst Basketball Coach Boys - 2 yrs	\$5,286.00
6.	Colleen Hyland	Mentor Teacher - 10 yrs	\$4,836.00

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7.	Julianna Lakins	National Test Proctor	\$ 25.00 per hour
8.	Jack Leslie	HS Asst Basketball Coach Boys - 6 yrs	\$6,635.00
9.	Tim Maxworthy	HS Head Wrestling Coach - 11 yrs	\$9,784.00
10.	John Scardino	HS Head Swim Club Coach - 0 yrs	\$5,736.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To discuss the sale of real property

XII. Adjourn