

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 28, 2022  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

The regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mrs. Schreiner, present; Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on March 21, 2022 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – X. Superintendent’s Agenda, Item E. Approval of Applications for Use of Facilities/Waiver of Fees, Fees Not Waived, Hinckley Elementary – 3/18/2022 – 3/20/2022 Buzzard Day

REPORT OF THE TREASURER

APPROVAL OF MINUTES 22-02-20

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the organizational meeting and regular meeting held on January 13, 2022, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 22-02-21

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the January 2022 financial reports, as presented.

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2022 ANNUAL APPROPRIATIONS 22-02-22

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the Fiscal Year 2022 amended appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, provided an update on foundation activities and upcoming events. She shared that the spring grant application deadline for Highland staff is March 14. She also noted that the annual spring appeal fundraiser is ongoing. Upcoming events include the Hornet Dash on June 5 and the 2022 annual dinner auction will be held at Weymouth County Club on November 12.

OLD BUSINESS

None

NEW BUSINESS

The Board conducted a first reading for the following new and revised Board of Education policies:

0169.1	Public Participation at Board Meetings
1530	Evaluation of Principals and Other Administrators
1617	Weapons
2271	College Credit Plus Program
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5336	Care of Students with Diabetes
5350	Student Mental Health and Suicide Prevention
5408	Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
5722	School-Sponsored Publications and Productions
6110	Grant Funds
6114	Cost Principles - Spending Federal Funds
6325	Procurement - Federal Grants/Funds
7300	Disposition of Real Property/Personal Property
7450	Property Inventory
8330	Student Records
8400	School Safety

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8462	Student Abuse and Neglect
8600	Transportation
8651	Nonroutine Use of School Buses
8740	Bonding

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

COVID UPDATE

Mrs. Aukerman provided the latest COVID related updates. She shared that the most recent CDC guidance no longer recommends masking in regional areas of low risk. Medina County is currently considered a low risk area. There is also no longer a requirement to wear a mask on buses/vans. Notifications related to student contact tracing will not be necessary effective immediately.

Dr. Christopher expressed his excitement to be on the pathway back to normal. Mrs. Aukerman noted that some students, staff, and parents would continue to wear masks. Dr. Christopher assured all that the District would be respectful and accommodating to those individuals.

Mrs. Aukerman also communicated that the Sharon Township Trustees have requested assistance from the District in helping alleviate traffic safety issues at the entrance of the new Sharon Elementary on Ridge Road. Despite the lengthy entry drive to the new building, the excessive number of parents picking up at dismissal time is resulting in vehicles stacking on Ridge Road and creating unsafe traffic patterns in the afternoon. The District has agreed to send out a message to families to make them aware of the situation and ask that they arrive a little later. With the requirement to mask on the bus no longer in effect, there is some hope that the number of parents dropping off and picking up will decline somewhat.

INTERCULTURAL PROGRAM PRESENTATION AND TRAVEL PROPOSAL - CARRIE KNAPP, ROB MURRAY, SUNNY ZHANG

High School Principal Carrie Knapp and High School teachers and intercultural program advisors Rob Murray and Sunny Zhang presented intercultural program details and benefits to the Board and requested that the program be able to resume typical pre-COVID activities. The program generally involves relationships with sister schools in China (not currently participating), France, and Spain. Prior to COVID, these schools would send students to the U.S. to stay with Highland families and eligible Highland students would then, in turn, visit these countries.

Board members recognized the importance of programs like this, but also expressed reservations due to current world events. At this time, the Board was comfortable with Highland hosting foreign students, but requested additional time to consider travel abroad by Highland students. With confirmation from the advisors that the sister schools would not unfavorably view

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separate action items on hosting versus international travel by Highland students, the Board decided to formalize their approval to host.

INTERCULTURAL PROGRAM AUTHORIZATION 22-02-23

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education authorize the High School intercultural program advisors to take the necessary steps to facilitate the hosting of visitors from Highland's international partner schools.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF REVISED ACADEMIC SCHOOL CALENDAR FOR 2022-2023 22-02-24

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Revised Academic School Calendar for 2022-2023, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 22-02-25

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Highland Local Schools	Highland Choir Boosters	\$ 208.80 - Solo/Ensemble Contest
HS Boys Basketball	Michael Curtis	\$ 125.00
HS Girls Golf	Parent Donations	\$3,080.00
HS Boys Golf	Parent Donations	\$2,080.00
HS Boys Soccer	Parent Donations	\$2,360.00

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 22-02-26

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

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High School

Aux Gym, Main Gym - 2/19/2022 - 8:00-10:00 AM - Girls Youth Basketball Rec League - James Madison

Aux Gym, Main Gym - 3/26/2022 - 1:00-3:00 PM - Softball Skills Clinic - Nichole Grambo

Middle School

Cafeteria - 2/16/2022 - 5:00-7:45 PM - Launch into Girl Scouts! - Ashley Bernett

West Gym - Tuesdays and Thursdays 2/10/2022 - 3/10/2022 - 2:45-5:00 PM - RAH Highland MS Rugby - Christopher Wheaton

Hinckley Elementary

Cafeteria - 2/28/2022 - 6:00-7:00 PM - Hinckley Cub Scout Pack 3520 Den Meeting - Dennis Gill

**Fees Not Waived**

High School

Classroom 1 - 3/7/2022 - 3/10/2022 and 3/14/2022 - 3/16/2022 - 2:45-5:45 PM - Drivers Ed - Nancy, Town and Country Driving School

Sharon Elementary

Gym - Mondays and Thursdays 3/7/2022 - 4/11/2022 - 6:00-8:00 PM - Ohio Xtreme 6th grade - Ted Chester

Hinckley Elementary

Cafeteria, Gym – 3/18/2022 – 6:00-10:00 PM, 3/19/2022 – 4:30 AM-5:00 PM, 3/20/2022 – 5:30 AM-5:00 PM – Buzzard Day – Melinda Mallari

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**CONSENT AGENDA – CONTRACTS/AGREEMENTS 22-02-27**

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A through H, as presented:

- A. Educational Service Center of Medina County Virtual Academy Agreement
- B. Educational Service Center of Medina County Reading Specialist Agreement Amendment
- C. Kent State University College Credit Plus Memorandum of Understanding School Year 2022-2023

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- D. Ohio High School Athletic Association (OHSAA) 2022-2023 Membership
- E. The University of Akron College Credit Plus Memorandum of Understanding School Year 2022-2023
- F. Stark State College College Credit Plus Memorandum of Understanding School Year 2022-2023
- G. Southeast Security Corporation - Purchase Agreement for Category Two Equipment and Services (Erate)
- H. ESC of the Western Reserve - Naviance Contract Extension

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 22-02-28

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through G, as presented:

- A. Employment Certified Substitutes/Home Tutors - Addendum # III  
Adopted the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.
- B. Resignation - Certified  
Accepted the resignation of Darla Miller, High School Spanish Teacher, effective 6/13/2022.
- C. Employment - Classified  
Employed the following individuals on one year limited contracts of employment for the 2021-2022 school year, as listed:
  - 1. Katie Duffy, Sharon Elementary Special Education Aide, effective 2/14/2022
  - 2. Sabrina Frye, Sharon Elementary Lunchtime Aide, effective 1/24/2022
- D. Resignation - Classified  
Accepted the resignation of the following individuals:
  - 1. Dennis Kocab, Bus Driver, for the reason of retirement, effective 2/1/2022

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2. Danielle McLaughlin, Sharon Elementary Special Education Aide, effective 1/28/2022

E. Employment - Supplemental 2021-2022

Employed Emily Miller on an "as needed" basis for the Solo/Ensemble Contest for the 2021-2022 school year, in the amount of \$180.00.

(This amount is paid entirely through a donation provided by the Highland Choir Boosters)

F. Employment - Co-curricular/Supplemental 2021-2022

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1. Mary Becker	MS Asst Track Coach Boys & Girls - 1 yr	\$3,037.00
2. Brent Belsole	HS Head Softball Coach - 8 yrs	\$7,085.00
3. Bob Berry	HS Asst Track Coach Boys - 32 yrs	\$6,635.00
4. Jonathan Brunty	HS Asst Baseball Coach - 1 yr	\$4,836.00
5. Kim Clendaniel	MS Head Track Coach Girls - 6 yrs	\$5,286.00
6. Greg Curtis	MS Asst Track Coach Girls - Volunteer	N/A
7. Brendan Dade	MS Asst Track Coach Boys - 3 yrs	\$3,486.00
8. Ty Damon	HS Asst Tennis Coach - Boys - 20 yrs	\$5,736.00
9. Stephanie DelRosso	HS Asst Softball Coach - 0 yrs	\$4,836.00
10. Michelle Farr	HS Asst Track Coach Boys - 17 yrs	\$6,635.00
11. Aric Frieschlag	Head Lacrosse Coach Boys - 1 yr	\$2,137.00
12. Rob Gilbert	MS Head Track Coach Boys - 8 yrs	\$5,286.00
13. Jay Grissom	HS Head Baseball Coach - 14 yrs	\$7,535.00
14. Elizabeth Hadler	HS Asst Tennis Coach - Boys ½ time - 7 yrs	\$2,643.00
15. Rob Hardgrove	HS Asst Baseball Coach - 4 yrs	\$5,286.00
16. Rob Henry	Math Tutor	\$ 50.00 per hr
17. John Hopkins	HS Asst Track Coach Girls - 15 yrs	\$6,635.00
18. Nate Howard	MS Asst Track Coach Girls - 12 yrs	\$4,836.00
19. Paul Lushes	HS Head Track Coach Girls - 25 yrs	\$7,535.00
20. Paul Lushes	HS Asst Track Coach - Indoor - Volunteer	N/A
21. Andrew Lynden	HS Asst Track Coach Girls - 20 yrs	\$6,635.00
22. Bryan Mravec	HS Asst Drama/Musical/Main Stage - 14 yrs	\$3,487.00
23. Dave Parry	HS Asst Track Coach Boys - 16 yrs	\$6,635.00
24. Holly Phillips	HS Asst Softball Coach - 5 yrs	\$6,186.00
25. Katy Rees	Math Tutor	\$ 50.00 per hr
26. Lisa Reynolds	HS Head Tennis Coach Boys - 18 yrs	\$7,535.00
27. Martin Ryan	HS Asst Track Coach Girls - 28 yrs	\$6,635.00
28. Tim Snook	MS Asst Track Coach Boys & Girls - 12 yrs	\$4,836.00
29. Ben Stobbs	HS Asst Baseball Coach ½ time - 19 yrs	\$3,317.50
30. Mike Weyand	HS Asst Baseball Coach - 15 yrs	\$6,635.00

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G. Employment - Co-curricular/Supplemental 2022-2023

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Colin Curtis	HS Head Soccer Coach Girls - 7 yrs	\$7,085.00
2. Laura McDermott	HS Head Volleyball Coach - 5 yrs	\$7,085.00
3. Chris Schaefer	HS Head Soccer Coach - Boys - 3 yrs	\$6,186.00

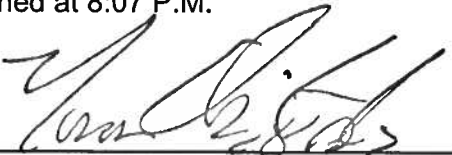
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:07 P.M.

  
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Board President

  
\_\_\_\_\_  
Treasurer