

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 13, 2021  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

The regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present;  
Dr. Christopher, present.

The Board of Education will hold its organizational meeting on Monday, January 10, 2022, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education meeting will immediately follow the organizational meeting.

\*\*The organizational and regular meetings were subsequently rescheduled for Thursday, January 13, 2022, at 6:00 PM.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 21-12-123

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on November 15, 2021, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 21-12-124

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the November 2021 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2022 AMENDED ANNUAL APPROPRIATIONS 21-12-125

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2022 Amended Annual Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

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Motion carried.

AUTHORIZATION TO APPLY FOR TAX ADVANCEMENTS 21-12-126

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the Treasurer to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2022.

Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

RECOGNITION OF SERVICE – DIANE THOMAS

Board member Mrs. Thomas was unseated in the November 2021 election. As a result, the December meeting marked the final meeting of her current term as a Board member. Dr. Christopher spoke in recognition of her service. He thanked her for all of her hard work and contributions for the betterment of the community and District over the years. He said she should be proud of the legacy she leaves. She has been an integral part of successful construction projects, levy campaigns, and the District's sustained academic excellence. Her human resources expertise has also been valuable to the District during her service. She has worked as a liaison for the District to the Highland Foundation and Ohio School Boards Association and volunteers extensively in the community. Dr. Christopher closed by stating that the District and community are better off for having had Mrs. Thomas serve as a Board member throughout these years. Superintendent Catherine Aukerman presented Mrs. Thomas with a plaque commemorating her more than 11 years of service. Mrs. Thomas thanked everyone and said it has been a pleasure. She said it has been a great 11 years and she congratulated incoming Board member Missy Schreiner on her election. Mrs. Thomas received a round of applause from the audience.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

An audience member thanked Board members Diane Thomas and Chris Wolny for taking the time to reach out to her to address her concerns about the demolition of the old elementary buildings.

OLD BUSINESS

None

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NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

COVID UPDATE

Mrs. Aukerman provided a COVID update. She shared District statistics on new positive cases (89) and the corresponding close contacts and resulting quarantines (349) since last month's update. She said there has been no determination of school spread by the Health Department and her recommendation continues to be to keep students in school five days per week. Masks and vaccines are still strongly encouraged. A vaccination clinic is planned for December 13 at Highland High School. Dr. Christopher commended the leadership team and staff for their diligence to ensure kids can keep learning in person. Mrs. Aukerman echoed the sentiment thanking parents and staff for their commitment.

DYSLEXIA LEGISLATION UPDATE – LAURIE BOEDICKER

Director of Curriculum & Instruction Laurie Boedicker provided a legislative update on an upcoming potential unfunded mandate requiring school districts to perform dyslexia early screenings of students. The District's proposed role would be to help identify at risk students as opposed to diagnose. These screenings would require professional development for current staff and potentially lead to the need for additional staffing and/or service providers. Mrs. Aukerman commented that additional staffing resources could prove difficult given the hiring challenges already being experienced by the District. Mr. Kelly noted that this is great for the children, but typical of the legislature to provide no funding despite the additional financial burden.

ACCEPTANCE OF DONATIONS 21-12-127

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HS Speech & Debate	Nicole Grimes	\$ 25.00
Granger Elementary	Granger PTO	\$ 730.35 - 5 Flagpole Kits
		\$ 717.25 - Veteran's Banner
		\$ 244.91 - Reading Prizes
		\$ 957.56 - DVD/Blu Ray Players
HS Boys Basketball	Dale Chorba	\$2,100.00 - Basketball Uniforms
Highland Local Schools	Chick-fil-A	Staff Appreciation Gift Cards
Highland Local Schools	HAFA	\$80,000.00 - Athletic Complex

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Highland Local Schools	Highland Choir Boosters	\$1,392.00 - Les Miserables Production Costs
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Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 21-12-128

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Granger/Hinckley/Middle School

Gyms - 3/3/2022, 3/4/2022 - 6:00-9:15 PM - RAH Basketball - Jason Robertson

High School

Classroom B117 - 12/6/2021 - 12/9/2021, 12/13/2021 - 12/16/2021, 3/14/2022 - 3/17/2022 - 2:45-5:45 PM - Drivers Ed - Nancy, Town and Country Driving School

Wrestling Room - 12/23/2021 - 9:30 AM-1:00 PM - Highland Youth Wrestling Practice - Jim Scavuzzo

Hinckley Elementary

Cafeteria - 12/15/2021, 1/19/2022, 2/16/2022 - 6:15-8:00 PM - Girls Scouts Troop 91092 Meeting - Caitlyn Guinta

Gym - 12/18/2021 - 9:00 AM-12:00 PM - Hinckley Photo with Santa - Maria Bacik

Sharon Elementary

Cafeteria - 11/30/2021 - 6:00-7:30 PM - Girl Scout Troop #91117 Parent Meeting - Becky Thober

**Fees Not Waived**

Middle School

Cafeteria, West Gym - 3/5/2022 - 9:00 AM-1:00 PM - Girl Scout Service Unit 958 World Friendship Day - Carrie Silver

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 21-12-129

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements A through D, as presented:

- A. MCESC Contract Amendment - System Manager/Technician
- B. Satellite Program Standards and Maintenance Agreement with the Medina County Career Center - Project Lead the Way
- C. Ohio School Boards Association Membership Agreement
- D. Ohio School Boards Association Position Bond Program

Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 21-12-130

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through L, as presented:

- A. Employment Certified Substitutes/Home Tutors - Addendum # II  
  
Adopted the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified  
  
Employed the following individuals, on one-year limited contracts of employment for the 2021-2022 school year, as listed:
  - 1. Nicole Armbruster, Granger Elementary Long-Term Substitute Intervention Specialist, effective 1/3/2022
  - 2. Owen Rath, High School Long-Term Substitute English Teacher, effective 12/14/2021
  - 3. Hannah Saucier, Middle School Long-Term Substitute 8th Grade Science Teacher, effective 12/14/2021

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C. Revision in Maternity Leave - Certified

Approved a revision in the Maternity/Family Medical Leave Request of Allison Heckman, Sharon Elementary Kindergarten Teacher, to change her return date to 11/23/2021.

D. Employment - Classified

Employed Frederick Drogell, High School 3rd Shift Custodian, 8 hours per day, on a one-year limited contract of employment for the 2021-2022 school year, effective 12/20/2021.

E. Revision in Employment - Classified

Approved the revision in employment for Daniel Quallich, from Sharon Elementary Custodian, to Sharon Elementary Building Manager, effective 1/1/2022.

F. Revision in Employment - Classified Substitute - 2021-2022 School Year

Employed Tom Bardar, Substitute Bus Driver, at the rate of \$19.27 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2021-2022 school year.

G. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Teresa Bertram, Sharon Elementary Special Education Aide, effective 12/6/2022
2. Sarah Russell, Sharon Elementary Aide, effective 12/21/2021

H. Employment - Supplemental 2021-2022

Employed the following individuals on an "as needed" basis for the Musical Production, Les Miserables, for the 2021-2022 school year, as listed. (These wages are paid entirely through a donation provided by the Highland Choir Boosters):

1. Gabe Kirik	Technical Director	\$500.00
2. Rob Murray	French Dialect Coach	\$200.00
3. Nate Rudolph	Professional French Horn	\$500.00

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I. Employment - Co-curricular/Supplemental 2021-2022

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1.	John Collis	HS Head Swim Club Coach - 13 yrs	\$7,535.00 **
2.	Charles Franchetti	6th Grade Outdoor Ed. Planner	\$ 375.00 **
3.	Laura Keeling	HS Cheer Coach ½ yr - 1 yr	\$2,418.00
4.	Bethany Kennedy	MS Cheer Coach ½ yr - 0 yrs	\$1,068.50
5.	Devan Lippincott	HS Head Track Coach Boys - 18 yrs	\$7,535.00
6.	Bryan Mravec	MS Asst Musical Director - 12 yrs	\$3,486.00
7.	Marlee Profitt	HS Asst Basketball Coach Girls - Volun.	N/A
8.	John Scardino	HS Asst Swim Club Coach - 0 yrs	\$4,836.00 **

*\*\* Supersedes Previous Contract*

J. Resignation - Supplemental

Accepted the resignation of Amy Lyon, High School Head Cheer Coach, effective 11/13/2021.

K. Employment - Holiday/Temporary Custodial Help

Approved a pay rate of \$15.00 per hour to current Highland employees for Holiday/Temporary Custodial Help for the 2021-2022 school year, on an "as needed" basis.

L. Classified Exempt Personnel Payment

Approved a one-time payment in the amount of \$500 for all exempt employees, commensurate with the HSSA one-time payment.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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EXECUTIVE SESSION 21-12-131

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to discuss the sale of real property and the employment of a public employee.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

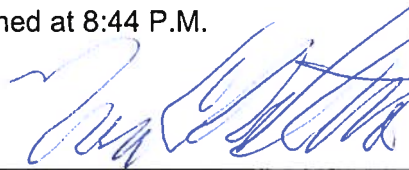
The Board adjourned to executive session at 7:52 P.M.

Representatives from Kiko Auctioneers joined the Board in Executive Session for the sale of real property discussion.

The Board exited executive session at 8:43 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:44 P.M.



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Board President



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Treasurer