

The Organizational Meeting was called to order by Dr. Norman Christopher, President, at 7:00 P.M. and was held in the High School Cafeteria.

Roll Call: Mr. Petek, present; Mr. Kelly, absent; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

APPOINTMENT OF PRESIDENT PRO TEM 09-01-(O)-1

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education appoint Dr. Christopher as President Pro Tem for this meeting.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

NOMINATIONS FOR BOARD PRESIDENT 09-01-(O)-2

Dr. Christopher called for nominations for Board President.

Dr. Wingenbach placed the name of Dr. Norman Christopher in nomination for President. Mr. Houska seconded the nomination.

There being no further nominations, it was moved by Dr. Wingenbach and seconded by Mr. Houska, that nominations be closed.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Roll call on nomination for Dr. Christopher as Board President:

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – PRESIDENT

Mrs. Markle administered the Oath of Office to newly elected President, Dr. Christopher.

No action necessary.

At this point, Dr. Christopher presided over the remainder of the meeting.

NOMINATIONS FOR BOARD VICE-PRESIDENT 09-01-(O)-3

Dr. Christopher called for nominations for Board Vice-President.

Mr. Petek placed the name of Mr. Houska in nomination for Vice-President. Dr. Wingenbach seconded the nomination.

There being no further nominations, it was moved by Mr. Petek and seconded by Dr. Wingenbach, that nominations be closed.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Roll call on nomination for Mr. Houska as Vice-President:

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – VICE-PRESIDENT

Dr. Christopher administered the Oath of Office to newly elected Vice-President, Mr. Houska.

No action necessary.

AGREEMENT TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2009

Mr. Petek agreed to serve as the OSBA Legislative Liaison for 2009.

AGREEMENT TO SERVE AS OSBA STUDENT ACHIEVEMENT LIAISON FOR 2009

Dr. Christopher agreed to serve as the OSBA Student Achievement Liaison for 2009.

APPROVAL OF MEMBERSHIP IN OSBA FOR 2009 09-01-(O)-4

Dr. Christopher made a motion, seconded by Dr. Wingenbach, that the Board of Education approve membership in OSBA for 2009 in the amount of \$5,351.00.

Dr. Christopher, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

TREASURER'S, PRESIDENT'S AND SUPERINTENDENT'S BOND 09-01-(O)-5

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education that a performance bond be purchased in the amount of \$100,000.00 for the Treasurer, Board President and Superintendent.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 09-01-(O)-6

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the appointment of legal counsel for the ensuing school year, as follows:

Britton, Smith, Peters and Kalail Co., L.P.A.
McGown, Markling and Whalen Co.
Scott, Scriven and Wahoff, LLP
Squire, Saunders, and Dempsey

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 09-01-(O)-7

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education establish the following dates, time and place for its' regular monthly meetings, including variations for 2009:

Dates: Tuesday, February 17th; Monday, March 16th; Monday, April 20th; Monday, May 18th; Monday, June 15th; Monday, July 20th; Monday, August 17th; Monday, September 21st; Monday, October 19th; Monday, November 16th; Monday, December 14th.

Time: 7:00 P.M.

Place: High School Cafeteria, except March – Sharon Elementary; October – Hinckley Elementary; and December - Granger Elementary.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 09-01-(O)-8

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education resolves to participate in Federal Programs, Special Education, IDEA-Part B, Title V, Title IV-A, Early Childhood IDEA, Title II-A, and any other Federal Programs for FY2010. The Superintendent is to be the authorized representative for all federal programs and grants and is authorized to appoint designees to represent Highland for FY2010.

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

SERVICE FUND 09-01-(O)-9

Dr. Wingenbach made a motion, seconded by Mr. Houska, that a Board of Education Service Fund be established in accordance with ORC 3315.15.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:15 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by Dr. Christopher at 7:16 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, absent; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on Tuesday, February 17, 2009 in the High School Cafeteria.

ADDITION TO THE AGENDA

Executive Session

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-01-10

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Minutes of the Regular Meeting held December 15, 2008, as presented.

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-01-11

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the December, 2008 Financial Report, as presented.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE ELLEY ST. CLAIR MEMORIAL SCHOLARSHIP/COACHES AWARD, ADDENDUM #I 09-01-12

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Elley St. Clair Memorial Scholarship/Coaches Award, as presented in Addendum #I.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO ADOPT THE FY 2010 TAX BUDGET, ADDENDUM #II 09-01-13

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education adopt the FY 2010 Tax Budget, as presented in Addendum #II.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY09 APPROPRIATIONS, ADDENDUM #III 09-01-14

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #III.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

PRESENTATION OF REVISED BOARD POLICY – ADDENDUM #IV

The following revised board policy is being presented for adoption at the regular Board of Education meeting on February 17, 2009, as presented in Addendum #IV:

Model Student Acceleration for Advanced Learners – IKEB

SUPERINTENDENT'S AGENDA

RECOGNITION OF SCHOOL BOARD MEMBERS FOR SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman presented each Board member a certificate in appreciation for exemplary leadership and service to public schools.

APPROVE RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM #V 09-01-15

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution – Payment in Lieu of Transportation, as presented in Addendum #V.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-01-16

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS F404 – 2/2/09 through 2/20/09 – 2:30 P.M. - 4:40 P.M. – Heights Driving School - Linda S. Morgan

MIDDLE SCHOOL

- MS Cafeteria, Rooms 603,605,607,609,611, Art Room & Stage Area – 6/12/09 – set up and 6/15/09 through 6/19/09 – 7:00 A.M. – 4:00 P.M. – Camp Science Adventures – Annette Barzal

HINCKLEY ELEMENTARY

- HE Gym & Gym Lobby – 2/24/09 – 1:00 P.M. – 8:30 P.M. – Red Cross Blood Drive – Suzanne Peterlin

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – AGREEMENTS/CONTRACTS – ITEMS A AND B - 09-01-17

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the following agreements/contracts, as presented.

- Agreement with Community School Builder for Web Hosting Services and Content Management System from 2/1/09 – 6/30/09
- Agreement with Community School Builder for Web Hosting Services and Content Management System from 7/1/09 to 6/30/10

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman introduced Roger Saffle, Technology Coordinator who gave a presentation of the new Website.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH D 09-01-18

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Consent Agenda – Personnel – Items A through D, as presented.

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #VI

Approved the attached list of certified substitutes and home tutors for the remainder of the 2008/2009 school year, as submitted by the MCESC in Addendum #VI.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2008/2009 school year, as listed:

1. April Harrison – Sub Cook - \$8.00 per hour – effective 1/5/09
2. Samuel Vanni – Sub Bus Driver - \$14.50 per hour
3. Joseph Ulrich – Sub Bus Driver - \$14.50 per hour – effective 1/5/09
4. Sue Foran – Sub Bus Driver - \$14.50 per hour – effective 1/5/09

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved maternity/parental leave for the following certified individuals:

1. Emily Miller, Middle School Vocal Music, 6 weeks maternity leave effective with the birth of her child, (anticipated due date of 3/6/09), then parental leave for the remainder of the 2008/2009 school year and the 2009/2010 school year.
2. Amy Szyndler, High School Spanish, 6 weeks maternity leave effective with the birth of her child (anticipated due date of 2/20/09), followed by parental leave for the remainder of the 2008/2009 school year.
3. Alicia Steinmetz, Sharon Elementary 5th Grade Teacher, 8 weeks maternity leave effective with the birth of her child, (anticipated due date of 3/7/09), with a return date of 5/4/09.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment, for the 2008/2009 school year, as listed:

1. Lindsi Martin – MS Girls’ Track Asst. – 0 yrs. - \$2,388.00
2. Mark Raczynski – MS Boys’ Track Asst. – 2 yrs. - \$2,388.00
3. Joe Timco – MS Boys’ Track Head Coach – 4 yrs. - \$3,449.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-01-19

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations, or State Statutes.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:36 P.M.
The Board came out of Executive Session at 9:35 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:36 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on Monday, March 16, 2009 at Sharon Elementary.

ADDITION(S) AND/OR DELETIONS TO THE AGENDA

Correction - Superintendent's Agenda – Item E – High School Out-of-State Trip – Dates incorrect – Changed to March 21-22, 2009

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-02-20

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Minutes of the Organizational Meeting and the Regular Meeting held January 13, 2009, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, abstained; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 09-02-21

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the January, 2009 Financial Reports, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY09 APPROPRIATIONS – ADDENDUM #I 09-02-22

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education amend the FY09 Appropriations, as provided in Addendum #I.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FIVE YEAR FORECAST WITH ASSUMPTIONS FOR FY09-FY13 – ADDENDUM #II 09-02-23

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education amend the Five Year Forecast with Assumptions, for FY09, FY10, FY11, FY12 and FY13, as provided in Addendum #II.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Dr. Deuber introduced the 4 new Title I Tutors at the Middle School - Rochelle Dewey, Helen Latkovic, Rebecca Ryan, and Rebecca Young.

OLD BUSINESS

ADOPTION OF REVISED POLICY – MODEL STUDENT ACCELERATION FOR ADVANCED LEARNERS – IKEB 09-02-24

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education Adopt the revised Policy – Model Student Acceleration for Advanced Learners - IKEB, as presented at January Board of Education Meeting.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ATHLETIC BOOSTERS SIGNAGE PROPOSAL - DISCUSSION

- Dave Tarr, President of the Highland Athletic Boosters and Ginny Schneider presented a banner program to the Board of Education. The company that will be making the signs is Football.com @ \$300 per banner. A Lottery will be held for sign placement, with a recommendation for a logo and up to 6 words per sign, with a maximum total of 50-60 signs.
- Mrs. Aukerman and the Board will address the guidelines and amend current Board Policy.

APPROVAL OF ADOPTION OF SCHOOL CALENDAR FOR 2009/2010 AND 2010/2011 ADDENDUM # III 09-02-25

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the attached school calendars for the 2009/2010 and 2010/2011 school years, as presented in Addendum #III.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ACT TEST ADMINISTRATION PAY RATES 09-02-26

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education establish the following rates of pay for ACT Test Administration, as listed:

1. Test Site Supervisor(s) - \$35.00 per hour
2. Test Administrator(s) - \$25.00 per hour

(Note – Highland will be reimbursed by ACT for approximately 80% of costs as a National Test Site.)

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL DEBATE TEAM TRIP 09-02-27

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve a High School Debate Team trip to the Ohio High School Speech League State Tournament in Mason, Ohio leaving Thursday, March 5, 2009 and returning March 7, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 09-02-28

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve an out-of-state Added Attraction trip to Western Michigan University leaving Saturday, March 21, 2009 and returning Sunday, March 22, 2009, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-02-29

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
John Beck	High School Robotics Club	\$700.00
EBO Group	High School Robotics Club	\$2,000.00
Hinckley PTO	Hinckley Elementary	COSI Program/\$800.00
Hinckley PTO	Hinckley Elementary	Young Audiences Program/ \$1,600.00
Nowak Tour & Travel	Middle School	Robofest/\$70.00
Sharon Printing	Middle School	Robofest/\$100.00
Trillium Creek	Middle School	Robofest/\$100.00
Medical Resources	Middle School	Robofest/\$100.00
Jeneen Lapp, D.D.S.	Middle School	Robofest/\$70.00
Brooker Ins. Agency, Inc.	Middle School	Robofest/\$260.00
Douglas McLaughlin & Associates	Middle School	Robofest/\$100.00
Anonymous	Middle School	Robofest/\$100.00
Wolff Brothers Supply	Middle School	Robofest/\$70.00
Bil-Jac Foods, Inc.	Middle School	Robofest/\$260.00
Mr. & Mrs. Swartz	Middle School	Robofest/\$25.00

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
09-02-30

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Gym, Cafeteria, Concessions – 3/7/09 – 7:30 AM – 2:00 PM – Robofest – Kim Clendaniel
- HS Gym – 2/28/2009 – 5:00 PM – 10:00 PM – Jump Rope Competition Show – Revere Heartbeats – Cheri Timura
- HS Cafeteria – 5/9/09 & 5/16/09 – 8:00 AM – 1:00 PM – Highland Youth Football Registration – Michael & Cheryl Treb

MIDDLE SCHOOL

- MS West Gym – 3/21/09 – 9:00 AM – 1:00 PM – Rube Goldberg Club Machine Contest – Shar Crutchley

SHARON ELEMENTARY

- SE Gym – Thursdays – 1/15/09 – 6/6/09 – 6:00 PM – 8:00 PM – Highland U-12 Travel Softball – Cherie Rininger

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – AGREEMENTS/CONTRACTS – ITEMS A THROUGH C
09-02-31

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Agreements/Contracts – Items A through C, as presented.

- LEECA Internet Service Provider Contract
- MCECSC Service Agreement for 2009/2010
- Inter-District Special Education Cooperative Agreement

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH H 09-02-32

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Consent Agenda – Personnel – Items A through H, as presented.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Approved the attached list of certified substitutes and home tutors, as presented by the MCECSC for the remainder of the 2008/2009 school year.

EMPLOYMENT – CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment, as Middle School Title-I Tutors, 5.8 hours per day, effective February 2, 2009, for the

2008/2009 school year, as listed:

1. Roshelle Dewey – \$30.066 per hour – 0 years experience
2. Helen Latkovic – \$31.835 per hour – 4 years experience
3. Rebecca Ryan – \$30.066 per hour – 0 years experience
4. Rebecca Young – \$30.066 per hour – 0 years experience

RESIGNATION - CLASSIFIED

Accepted the resignation of Tammie Jackson, bus driver, effective 1/14/2009.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for the following certified employees:

1. Laura Franz, Sharon Elementary 3rd Grade Teacher, as follows: Sick Leave from 2/11/2009 through 3/2/09, Maternity Leave from 3/3/09 through 4/28/09 and Family Medical Leave for the remainder of the 2008/2009 school year.
2. Alicia Steinmetz, Sharon Elementary 5th Grade Teacher, as follows: Sick Leave from 3/2/09 through 3/7/09, Maternity Leave from 3/9/09 through 4/20/09 and Family Medical Leave from 4/27/09 through 5/1/09.

EMPLOYMENT - CERTIFIED

Employed Yang Zhang as the High School Chinese Mandarin Teacher, MA + 15/Step 0 years experience, \$41,916.00, 184 days per year, effective with the 2009/2010 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2008/09 school year, on an “as needed basis”, as listed:

1. Patricia Buell – Sub Bus Driver – \$14.50 per hour – effective 1/27/09
2. Kathy Duale – Sub Aide – \$8.00 per hour
3. Cassie Seth – Sub Aide – \$8.00 per hour
4. Brooke Held-Sudimak – Sub Custodian – \$8.00 per hour

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited contracts of employment, as Intervention Tutors, at \$25.00 per hour, for the remainder of the 2008/2009 school year, as listed:

- | | |
|-------------------|----------------------|
| 1. Cheryl Fields | 8. Joy Makin |
| 2. Violet Frye | 9. Gina Miyamoto |
| 3. Katie Garman | 10. Toni Montague |
| 4. Colleen Hyland | 11. Kelly Powell |
| 5. Kristen Knapik | 12. Brenda Skinner |
| 6. Barb Knerem | 13. Amanda Spaulding |
| 7. Lauren Kugler | 14. Donna Wolford |

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment for the 2008/2009 school year and the 2009/2010 school year, as listed:

1. N’ecole Ast – Summer School Teacher – \$30.00 per hour
2. Linda Ginesi – Summer School Teacher – \$30.00 per hour
3. Linda Ginesi – Home Tutor – \$25.00 per hour

4. Jeremie Hoop – Summer School Teacher – \$30.00 per hour
5. Dana Kenneley – Summer School Teacher – \$30.00 per hour
6. Brenda Skinner – Home Tutor – \$25.00 per hour
7. Kerry Trefz – Home Tutor – \$25.00 per hour

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-02-33

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel and negotiation matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:52 P.M.
The Board came out of Executive Session at 9:25 P.M.

ADJOURNMENT

Will all in agreement, the meeting was adjourned at 9:26 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, absent; Dr. Christopher, present.

The next regular meeting will be held on Monday, April 20, 2009 in Highland High School Library.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-03-34

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held February 17, 2009, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 09-03-35

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the February 2009 Financial Report, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR – ADDENDUM #I 09-03-36

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum #I.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY09 APPROPRIATIONS, ADDENDUM #II 09-03-37

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY09 Appropriations, as provided in Addendum #II.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

Dr. Christopher recognized the following: The Robotics program that was hosted in our District, an article welcoming the new Chinese Instructor, 4th graders finance lesson, athletes who have begun to sign letters of intent with colleges, the Debate Teams success, and Tyler Houska, State Wrestling Champion.

Mrs. Aukerman recognized the HS Robotics Team for placing second in competition in Pennsylvania over the weekend.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Janet Hogue, Middle School Library Media Specialist, was present to express her concerns regarding reducing the size of the library to accommodate growing enrollment. She distributed a packet of information showing the layout of the Middle School and the Ohio study on libraries. Her suggestions of the options available that she felt were better are:
 - 1). Traveling teacher
 - 2). Relocate the offices of Dr. Opperman and Dawn Marzano
 - 3). Move Central Office to another location, such as modulars
 - 4). Lease office space for Central Office
 - 5). Add 2 classrooms to the East wing hallway
 - 6). Build an intermediate building
- Mrs. Aukerman added that no final decisions have been made
- Liz Schmidt, 7th grade student, read a letter written and signed by students asking that the Board reconsider using part of the library as a classroom. She expressed the students concern and detailed how much the library is used by the students.
- Ginny Schneider reported on the Athletic Boosters signage proposal and how they will address premium signage at a cost of \$600 per sign. She stated it has been very well received from the community.
- Steve Stanec, a Wadsworth resident, felt that his home is located in the Highland School District and would like his kindergarten student to attend Highland. The development he built his home in is split between Wadsworth and Highland. Mrs. Aukerman will further review the property layout and report back her findings.

OLD BUSINESS

None

NEW BUSINESS

None

Mr. Houska arrived at 8:09 P.M.

SUPERINTENDENT'S AGENDA

PRESENTATION OF GOVERNOR'S EDUCATIONAL REFORM PROPOSAL

- Mrs. Aukerman provided a power point presentation on the Governor's Educational Reform Proposal

ATHLETIC PASSES 2009/2010 – DISCUSSION

- Bo Kuntz, Athletic Director, distributed the proposal for the 2009/10 Season Ticket Passes that was agreed upon by the Athletic Department and the Athletic Boosters

APPROVED THE AGREEMENT WITH AKRON GENERAL LODI COMMUNITY HOSPITAL SERVICE PROPOSAL 09-03-38

Dr, Wingenbach made a motion, seconded by Dr. Christopher, that the Board of Education approve the agreement with Akron General Lodi Community Hospital for the annual physicals for school bus and van drivers, as presented.

Dr. Wingenbach, yes; Dr. Christopher, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 09-03-39

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve an out-of-state High School Robotics Team trip to the Pittsburgh Regional Competition leaving Thursday evening, March 12, 2009 and returning Saturday, March 14, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS SPECIFICIATIONS/AUTHORIZATION TO BID 09-03-40

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-03-41

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
ViaSat	HS Robotics Club	\$1,000.00
WVIZ	HS Robotics Club	\$1,000.00
OAI	HS Robotics Club	\$715.00
Hinckley Women's Club	Hinckley Elementary	3 rd Gr. SS Supplies/\$150.00
McGuffey's Educational Resources	Hinckley Elementary	Ed. Supplies/\$386.85
McGuffey's Educational Resources	Middle School	Ed. Supplies/ \$5,619.80

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-03-42

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Cafeteria – 2/28/09 – 10:00 AM – 2:00 PM – NFL Flag Football Registrations – Michael Matranga
- HS Cafeteria – 3/10/09 – 6:00 PM – 8:00 PM – Youth Wrestling Banquet – Mike Houska
- HS Auditorium – 4/24/09 – 3:00 PM – 7:00 PM & 4/25/09 – 5:00 PM – 11:00 PM – Mr. Hornet Rehearsal & Contest – Vicki Turner

- HS Cafeteria/Hallway/Auxiliary Gym/Band Room/Small Rooms Adjoining Cafeteria – 10/23/09 – 5:00 PM – 9:00 PM & 10/24/09 – 7:00 AM – 4:00 PM – Highland Community Health Fair – Linda Collins
- HS Lower Level/Lobby/B Wing Classrooms – 9/12/09, 10/24/09, 12/12/09, 2/6/10, 4/10/10, 6/12/10 – 7:00 AM – 1:00 PM – National ACT Testing – Elaine Reichart
- HS Cafeteria & Lobby Area of Auditorium – 10/17/09 – 4:00 PM – 10:00 PM – Alumni Dance – Kelly Coddling

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH D 09-03-43

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Contracts/Agreements – Items A through D, as presented.

- LEECA Service Agreement for 2009/2010
- Pepsi Contract for 2009/2010
- Agreement with Community Education Director – Winter 2009
- Agreement with Medina County MR/DD for Adult Workshop Services

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH H 09-03-43

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel – Items A through H, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Approved the attached list of certified substitutes and home tutors, as presented by the MCESC for the remainder of the 2008/2009 school year.

RETIREMENT - CLASSIFIED

Accepted the retirement of Jerome Cimbulich, Maintenance Assistant, effective July 1, 2009.

EMPLOYMENT - CLASSIFIED

Employed Joseph Catherwood, as a Bus Mechanics Helper, \$15.18 per hour, Step 0/ 0 years experience, 8 hours per day, 260 days per year, effective March 17, 2009.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved the Maternity/Parental Leave for Julie Boggs, High School IE Tutor, as follows: 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of March 20, 2009), then Parental Leave for the remainder of the 2008/2009 school year.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Wendy Shemo, Sharon Elementary 5th Grade Teacher, as follows: an extension of her Parental Leave to include the 2009/2010 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2008/2009 school year, on an “as needed basis”, as listed:

1. Tristin Kennerly – Substitute Aide - \$8.00 per hour
2. Linda Santora – Substitute Custodian - \$8.00 per hour

EMPLOYMENT – STUDENT WORKER

Employed Kaitlyn Laugesen as a student worker, (“track buddy”) for a student with a disability, \$7.30 per hour, effective 3/9/09 through 5/29/09.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Jim Addington – Test Room Supervisor - \$25.00 per hour
2. Jim Addington – Asst. Boys’ HS Track – 14 yrs. - \$5,217.00
3. Jen Augenstein – MS Basketball Cheerleading – 2 yrs. - \$ 1,326.00
4. Christi Boger – Home Tutor - \$25.00 per hour
5. Ray Braunscheidel – Test Room Supervisor - \$25.00 per hour
6. Jennifer Brothers – Asst. Girls’ HS Track – 0 yrs. - \$3,802.00
7. Ty Damon – JV Boys’ Tennis – 7 yrs. - \$4,156.00
8. Tanya Dolata – Test Room Supervisor - \$25.00 per hour
9. Kathy Fisher – Test Room Supervisor - \$25.00 per hour
10. Jay Grissom – Asst. Baseball Volunteer - \$ 0
11. Claudia Johnson – Test Room Supervisor - \$25.00 per hour
12. Lindsy Martin – MS Girls’ Track Asst. – 0 yrs. - \$2,388.00
13. Kristine Nerlich – Assistant Softball – 1 yr. - \$3,449.00
14. Mark Raczynski – MS Boys’ Track Asst. – 2 yrs. - \$2,388.00
15. Elaine Reichart – Test Room Supervisor - \$25.00 per hour
16. Elaine Reichart – Test Site Supervisor - \$35.00 per hour
17. Matt Sheets – Freshman Baseball – 1 yr. - \$3,449.00
18. Adam Snook – Test Room Supervisor - \$25.00 per hour
19. Katie Stull – Test Room Supervisor - \$25.00 per hour
20. Craig Tasker – Test Room Supervisor - \$25.00 per hour
21. Craig Tasker – Test Site Supervisor - \$35.00 per hour
22. Pete Ulrich – Test Room Supervisor - \$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-03-44

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss negotiation matters required to be kept confidential by Federal Law or Regulations, or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:21 P.M.
The Board came out of Executive Session at 9:32 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:33 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 6:30 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, absent; Dr. Christopher, present.

The next Regular Meeting will be held April 20, 2009 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 09-04-45

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education adjourn to Executive Session to discuss negotiations, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 6:31 P.M.

The Board came out of Executive Session at 8:28 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:29 P.M.

President

Treasurer

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on May 18, 2009 in the High School Media Center at 7:00 P.M.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Superintendent's Agenda – Item X-C, Payschools Online Payment Proposal – Deleted – Moved to May meeting

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-04-46

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held March 16, 2009, with corrections, and amend the Minutes of October 20, 2008, Item I-9 to read \$4,156, instead of \$5,146, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 09-04-47

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education approve the March 2009 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY09 APPROPRIATIONS – ADDENDUM #I 09-04-48

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #I.

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF JUDITH I. BOWMAN MEMORIAL SCHOLARSHIP- ADDENDUM #II - 09-04-49

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Judith I. Bowman Memorial Scholarship, as presented in Addendum #II.

Dr. Wingenbach said this is an honor that is bestowed upon Highland and the student that will receive the scholarship, and thanked Mr. Bowman.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Markle introduced Mr. Alan Bowman.

PRESENTATION OF SCHOLARSHIP – MR. ALAN BOWMAN

Mr. Bowman presented a slideshow displaying the contributions Judy has made throughout her life.

Dr. Christopher thanked Mr. Bowman for the many contributions the couple has made, the wonderful tribute to Mrs. Bowman, and said the scholarship extends the belief she had and cared very much for throughout her life.

BOARD MEMBER'S AGENDA ITEMS

Dr. Christopher welcomed the many guests in attendance.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

HIGH SCHOOL WRESTLING TEAM RECOGNITION

Mr. Bo Kuntz, Athletic Director, introduced Wrestling Coach Mark Savoia. Mr. Savoia thanked the Board and Administration for allowing the team to travel around the State of Ohio and wrestle some of the best competition in the State, along with the number one team in the State. These trips allowed the team to gain experience to become better for the end of the year.

Highland's accomplishments were:

- Ranked 3rd in the State the whole year
- Finished 3rd in the State Duals team competition, and wrestled the best team in the nation
- Finished in the top 10 of every tournament attended
- Finished 9th in the MIT
- Finished 2nd in the Suburban League, and Sectionals
- Finished 5th in the District and overall in the State
- Finished 17th as a tournament team

Mr. Savoia introduced the following wrestlers:

- James Kunzler, light-weight state qualifier. James is the 3rd freshman in Highland history to make it to the State tournament.
- Senior John McKee, 145-pound state qualifier. John is looking to go to Notre Dame of Cleveland on a scholarship to wrestle.
- Senior Tyler Houska, finished 2nd in the State by 1 point last year. This year, Tyler went 47-0 in the 215-pound class and won the State Champion title, and is probably one of the best wrestlers to come out of Highland. Tyler finished 157 and 30 in his high school career which smashes all school records; most team points, individual points, and most pins (98 out of 187) for career and season; holds 7 records at Highland and is a 4-year letterman. Tyler will be attending Ashland University with a substantial scholarship to play football and to wrestle.

Dr. Christopher thanked Mr. Savoia for his work ethic, the many years of leadership with the team and program, and the representation for the school and community which is beyond reproach. The Board is very excited and proud of the results, which have been spectacular.

Mr. Ulrich thanked Dr. Christopher for acknowledging our outstanding coach who is a mentor, role-model, friend and colleague. Mr. Savoia's contributions to mentoring our young men will arm them with a life-time of skills and tools to become young men who society and people will look up to.

ROBOTICS TEAM PRESENTATION

Mr. Pete Ulrich, High School Principal, introduced Robotics Advisor, Mr. Gus Matheou, who invited everyone to Room B225 to view their work. Mr. Matheou thanked the Board, parents, Mr. Kissel and the maintenance staff, and Roger Saffle and the technology department. Team members Nicholas Tietz, Zach Savage, and David Wagar described all of the positive attributes they had gained by working on the robotics team. The team gave a demonstration of the abilities of their robot, Sting, who is able to pick-up light-weight plastic balls.

Mrs. Aukerman invited the whole team to come forward for a photo opportunity with the robot, and mascot, who is a sibling of team member Sam Nold.

APPROVAL OF HIGHLAND ATHLETIC BOOSTERS STADIUM SIGNAGE PROGRAM 09-04-50

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Athletic Boosters Stadium Signage Program, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEDINA CITY SCHOOLS EXCESS COST AGREEMENT 2008/09 09-04-51

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the following agreement with the Medina City Schools, to provide educational services for a Highland High School student enrolled in the CFIT program for the 2008/2009 school year, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ASHLAND UNIVERSITY FIELD EXPERIENCE AGREEMENT 09-04-52

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Ashland University Field Experience Agreement, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-THE COUNTRY TRIP 09-04-53

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve an out-of-country Highland High School trip to Costa Rica leaving December 16, 2009, and returning December 24, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF BUS BID 09-04-54

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the bid from Myers Equipment Corporation for (4) transit buses for \$287,724.00, as approved in the specifications adopted at the March 16, 2009 meeting, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-04-55

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
McGuffey's Ed. Resources	Sharon Elementary	\$798.95/School Supplies
Target	Sharon Elementary	\$1,142.51
Sharon PTO	Sharon Library	\$152.30/Books
Sharon PTO	Sharon Elementary	\$3,776.27/Classrm. Wish Lists
Sharon PTO	Sharon Elementary	\$1,000.00/COSI Assembly
Sharon PTO	Sharon Elementary	\$1,282.30/3 rd &4 th Grade Technology
Sharon PTO	Sharon Elementary	\$5,685.45-Vocal Music Instruments
Hinckley PTO	Hinckley Elementary	\$12,498.00/Playground Equip.
Hinckley Hills Golf Course	Hinckley Elementary	\$150.00/Audobon Membership
Ms. Doris Carlton	Special Ed. Dept.	\$900.00/CCTV
FM Global	HS Robotics Club	\$1,400.00

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
09-04-56

Mr. Houska made a motion, seconded by Mr Petek that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – 3/21/09 – 12:00 PM – 1:00 PM – Rugby Club lunch practices - Fred Warmbrodt
- HS Auditorium/Black Box/Make-Up/Dressing Rooms/Restrooms – 3/19/09, 3/20/09 & 3/21/09 – 4:00 PM – 11:00 PM – Spring Play – Kathy Fisher
- HS Cafeteria & Auditorium – 5/16/09 – 1:00 PM – 5:00 PM – Bridging Ceremony for Girl Scouts – Beth Herman
- HS Track – Mondays – 3/20/09 – 6/9/09 – 6:00 PM – 7:00 PM – Special Olympics Track Team Practice – Ruth Glas
- HS/MS/HE – Gym – Wednesdays – 3/25/09 and 4/15/09 through 5/20/09 – 7:00 PM – 9:00 PM – AAU Basketball Practice – Sandy Delehanty
- HS Gym – Thursdays – 3/12/09 – 5/28/09 – 7:00 PM – 8:30 PM – NEO Basketball Practice – Elizabeth Gilbert
- HS Cafeteria – 4/24/09 – 5:00 PM – 9:00PM – Girl Scouts Pasta Dinner/Silent Auction – Beth Herman -Troop #32

MIDDLE SCHOOL

- MS West Gym – 5/6/09 – 4:00 PM – 9:00 PM – D.A.R.E. Graduation – Deputy Centner

HINCKLEY ELEMENTARY

- HE Parking Lot – 9/11/09 evening 5:00 PM for set-up – 9/12/09 – 7:00 AM – 4:30 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deborah Prescenzi

FEES NOT WAIVED

- HS Auxiliary Gym – 5/16/09 – 9:00 AM – 1:00 PM – Black Belt Test – Chun Ma Tae Kwon Do Academy – Gyeong Jeon

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL ITEMS A THROUGH G; EMPLOYMENT – CERTIFIED, ITEMS A THROUGH F; AND EMPLOYMENT – CLASSIFIED, ITEMS 1 AND 2 09-04-57

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman recognized Fred Pollock, HS Math Teacher with 35 years, and Judy Eakin, HS Special Education Aide with 12 years, and wished them both well in their retirements.

Mrs. Aukerman clarified the non-renewal of limited contracts. This is for Title I and long-term substitutes and is done every year. Once federal funds are received, we will determine re-employment for the following year.

Dr. Christopher recognized Mrs. Aukerman's one-year anniversary with the District, and acknowledged her accomplishments.

EMPLOYMENT – CERTIFIED SUBSTITUTES – HOME TUTORS – ADDENDUM #III

Approved the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCESC.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved the Maternity Leave for Melissa Beattie, Hinckley Elementary 2nd Grade Teacher from her anticipated birth date of May 8, 2009, through the end of the 2008/2009 school year.

RETIREMENT - CERTIFIED

Accepted the retirement of Fred Pollock, High School Math Teacher, effective June 1, 2009.

RETIREMENT – CLASSIFIED

Accepted the retirement of Judy Eakin, High School Special Education Aide, effective July 1, 2009.

EMPLOYMENT - CLASSIFIED

Employed Deborah Quinn Korte, as Middle School Cook, \$11.90 per hour, Step 0/0 years experience, 5.75 hours per day, effective March 23, 2009.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following, on one-year limited contracts of employment, on an “as needed basis,” for the remainder of the 2008/2009 school year, as listed:

1. Cassandra Vikowski – Substitute Aide - \$8.00 per hour
2. Teresa Knyszek – Substitute Aide - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Bob Berry – Asst. Boys’ HS Track – 19 yrs. - \$5,217.00
2. Jeremie Hoop – MS Girls’ Track Head Coach – 3 yrs. - \$3,449.00
3. Nate Howard – Asst. MS Track – 4 yrs. - \$2,741.00
4. Colleen Hyland – Home Tutor – \$25.00 per hour – effective 2/26/09
5. Bill Kubinski – Asst. Boys’ HS Track – 16 yrs. - \$5,217.00
6. Becky Metzger – 9th Cheerleading Basketball – 0 yrs. - \$1,326.00
7. Bill Welsh – JV Softball – 1 yr. - \$3,802.00
8. Mike Weyand – Asst. Varsity Baseball – 4 yrs. - \$3,802.00

EMPLOYMENT – CERTIFIED – 2009/2010 SCHOOL YEAR

NEW CONTINUING CONTRACTS OF EMPLOYMENT

Granted the following employees new continuing contracts of employment, effective with the 2009/2010 school year:

- | | |
|-------------------|--------------------|
| 1. Kim Clendaniel | 6. Andrew Lynden |
| 2. Nate Howard | 7. Kimberly Pay |
| 3. James Kenney | 8. Penny Reed |
| 4. Michelle Large | 9. Kathy Salmonski |
| 5. Paul Lushes | 10. Joseph Timco |

NEW ONE-YEAR CONTRACTS OF EMPLOYMENT

Granted the following certified employees new one-year contracts of employment, effective with the 2009/2010 school year:

- | | |
|------------------------|------------------------|
| 1. Amy Barwidi (T) | 17. Lindsay Limperos |
| 2. Christie Boger (T) | 18. Thomas Lombardo |
| 3. Allison Bonhard | 19. John Mancuso |
| 4. Jennifer Brothers | 20. Lindsy Martin (T) |
| 5. Kelly Coddling | 21. Gus Matheou |
| 6. Christina DeCarbo | 22. Nicole McGaha |
| 7. Mike Gibbons | 23. Rebecca Metzger |
| 8. Robert Gilbert | 24. Mandi Myser |
| 9. Tracy Goebel | 25. Lee Marie Palencar |
| 10. Andy Gopp | 26. Brenda Skinner (T) |
| 11. Alesci Hawkins | 27. Amanda Spaulding |
| 12. Jamie Holcomb | 28. Leanne Svihlik (T) |
| 13. Kirsten Horstman | 29. Margaret Thonnings |
| 14. Karen Howe | 30. Michael Tipple |
| 15. Kristen Knapik (T) | 31. Ann Yarema |
| 16. Lauren Kuglar (T) | |

NEW TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted new two-year contracts of employment, effective with the 2009/2010 school year, to the following certified staff members:

- | | |
|----------------------|------------------------|
| 1. Jennifer Ansberry | 20. Michael McClintock |
| 2. N’ecole Ast | 21. Gina Miyamoto (T) |
| 3. Frank Bonezzi | 22. Kristine Nerlich |

- | | |
|-----------------------|------------------------|
| 4. Ty Damon | 23. Nancy Nicholas |
| 5. Tanya Dolata | 24. Jennifer Peck |
| 6. Andrew Dutt | 25. Jodi Rain |
| 7. Rachel Eshbaugh | 26. Lisa Reynolds |
| 8. Violet Frye (T) | 27. Norma Roessler |
| 9. Jane George (T) | 28. Jeffrey Rollyson |
| 10. Carole Grande (T) | 29. Mark Savoia |
| 11. Ellen Harner | 30. Lisa Scherler |
| 12. Jeremie Hoop | 31. Brooke Slamka |
| 13. Emily Kaplack | 32. Jason Smith |
| 14. Robin Kennedy | 33. Julie Spaite |
| 15. Barbara Knerem | 34. Mary Subtle (T) |
| 16. John Kopowski (T) | 35. Chaunette Sulzbach |
| 17. Rebecca Lee | 36. Elizabeth Trifon |
| 18. Amy Lyon | 37. Pat Wise |
| 19. Joy Makin | 38. Bernadette Yu |

EXTENDED TIME CONTRACTS

Granted the following certified employees extended time for the 2009/2010 school year, at their appropriate per diem basis, as listed:

- | | |
|------------------------------|-------------------------------|
| 1. Jim Addington – 20 days | 9. Paul Lushes – 5 days |
| 2. Sara Atkins – 6 days | 10. Debra Mazur – 6 days |
| 3. Jane Ellis – 2 days | 11. John Opperman – 10 days |
| 4. Robert Gilbert – 10 days | 12. Elaine Reichart – 20 days |
| 5. Janet Hogue – 5 days | 13. Betty Sepe – 5 days |
| 6. Moriah Ice – 10 days | 14. Donna Scranton – 6 days |
| 7. Claudia Johnson – 20 days | 15. Craig Tasker – 20 days |
| 8. Susan Koenig – 2 days | |

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT

Grant the following Administrators new contracts of employment, beginning with the 2009/2010 school year, as listed:

1. John Deuber - Middle School Principal – 3 years
2. Connie Marzullo – Sharon Elementary Principal – 3 years
3. John Opperman – Director Special Education – 3 years

RESOLUTION OF NON-RENEWAL OF LIMITED CONTRACTS – ADDENDUM # IV

Approved the Resolution of Non-Renewal of Limited Contracts, as presented in Addendum #IV.

EMPLOYMENT – CLASSIFIED – 2009/2010 SCHOOL YEAR

CONTINUING CONTRACTS OF EMPLOYMENT

Granted the following employees new continuing contracts of employment, effective with the 2009/2010 school year:

- | | | |
|---|-------------------------------------|--|
| a. <u>BUS DRIVERS</u>
Amy Dean
Dennis Kocab | b. <u>AIDES</u>
Cheryl Skarupa | c. <u>COOKS</u>
Charlene Corvo |
| d. <u>CUSTODIANS</u>
Mike Douglas
Craig Holbein
Linda Reagle | e. <u>LATCHKEY</u>
Tish Roginski | f. <u>SPECIAL ED. AIDES</u>
Luciana McCartney
Jessica Pierce
Meg Vandenberg |

TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted the following employees new two-year contracts of employment, effective with the 2009/2010 school year:

- | | | |
|--|--|---|
| a. <u>BUS DRIVERS</u>
Ken Bishop
Jane Carsten
Sharon Szerensci
James Wade
Donna Weeks | b. <u>SPECIAL ED. AIDES</u>
Laura Kalfas
Ann Marie Krautheim
Kathleen Krejci
Julie Mainzer | c. <u>COOKS</u>
Jennifer Donahue
Suzanne Haoui
Deborah Korte |
| d. <u>CUSTODIANS</u>
William Musser | e. <u>STUDY HALL MONITORS</u>
Adam Snook
Kerry Trefz | f. <u>LATCHKEY</u>
Mary Wiford |
| g. <u>AIDES</u>
Annette Galbincea
Brenda Hennessey | h. <u>MECHANIC'S HELPER</u>
Joe Catherwood | |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:53 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on June 15, 2009 in the High School Media Center at 7:00 P.M.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF THE MINUTES 09-05-58

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held April 6, 2009 and the Regular Meeting held April 20, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-05-59

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the April 2009 Financial Report, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO RETURN ADVANCE FROM 300 ATHLETIC TO 001 GENERAL FUND 09-05-60

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education authorize the Treasurer to Return the Advance of the following fund:

<u>From</u>	<u>To</u>	<u>Amount</u>
300 Athletic	001 General Fund	\$13,200

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY09 APPROPRIATIONS – ADDENDUM #I 09-05-61

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY 09 Appropriations, as presented in Addendum #I.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND 5 YEAR FORECAST WITH ASSUMPTIONS FOR FY09, FY10, FY11, FY12, AND FY13 – ADDENDUM #II 09-05-62

Mr. Petek, made a motion, seconded by Mr. Houska, that the Board of Education amend the 5 Year Forecast with Assumptions for FY09, FY10, FY11, FY12 and FY13, as presented in Addendum #II.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Silje Bjorgeengen, foreign exchange student from Norway, thanked the Board and staff for the opportunity to participate as a foreign exchange student. She has enjoyed her year at Highland.
- Laurie Boedicker introduced Rachael Gamin as the new orchestra director for grades 5 through 12. Rachael is looking forward to building the program and working with the students and staff.
- Pete Ulrich recognized the following Debate Team students who qualified for the state or national tournament.
 - Christopher Delozier placed seventh last year in the nation in the Student Congress debate competition held in Las Vegas, Nevada.
 - Henry Remington, Anne Druessedow, Jay Nemeth, Andrew Schriver, Ellen Wiencek, Jennifer Delozier, Melissa Erikson, and Erin Gallagher all qualified for the state tournament.
- Janet Hogue, Middle School Media Specialist, addressed retire/rehires and asked the Board to reevaluate and reconsider this practice.
- Cathy Aukerman introduced our new boys' basketball coach, Tom Harrington.

OLD BUSINESS

None

NEW BUSINESS

REVISION OF SKILLED MAINTENANCE TECHNICIAN JOB DESCRIPTION – ADDENDUM #III

This job description will be reviewed and adopted at the June 15, 2009 Board Meeting

SUPERINTENDENT'S AGENDA

FINANCIAL ADVISORY PANEL - DISCUSSION

- Mr. Rob Smykal, representing the 9 community representatives from four townships on the Financial Advisory Panel, spoke on the need for the district to seek additional operating funds. This panel was established in 2000, at the end of the first strategic plan, and meets quarterly, unless issues require more timely discussions. The focus of the panel has been to review the school financial schedule of revenue and expenses. The facts presented were:
 - Since 1998, the district has seen an increase of 1,000 students, and opened a new high school along with all related increased operating expenses.
 - Stated that this has been very impressive, since the district has been able to manage the expenses versus revenue, considering no new operating dollars have been received since 1998.
 - Said the expenses are now exceeding our revenue – This years deficit amount is \$2.4 million, and the 2009-10 school year will be more than \$3.8 million, with the balance being reduced to less than 2 months. Highland has been able to operate for 11 years without new money.
- The panel strongly recommends that the Board place a new operating levy on the ballot in the very near future. He said that while everyone is aware of the current economic conditions facing each of us, the panel is also sensitive to the idea of asking for additional funding.

- If a levy passed in 2009, it would result in a lower millage versus passing a levy in 2010. In the past, the district has been able to offer incremental levies as a way to reduce the impact on our homeowners.
- Enrollment and expenses are increasing, while our revenue is decreasing
- Highland has been rated an excellent and excellent with distinction school district for 9 consecutive years.
- Highland's per pupil spending is the lowest in Medina County
- During these difficult economic times, the time has come to ask the community for additional support to maintain our level of excellence, in order to offer our next generation a quality education.

After much discussion between the Board and the Financial Advisory Committee, Dr. Christopher said these recommendations will be taken strongly into consideration.

Mrs. Aukerman, along with the Board members, thanked the Financial Advisory Panel for their many hours of work in understanding the finances of the district, and encouraged any community member who may have a question about the finances of the district to contact the FAP, because they are a wonderful resource of information regarding this topic.

LIMITED ENGLISH PROFICIENCY (LEP) PRESENTATION – NANCY NIMMO, LINN SOMMERFELD AND STACIE RASTOK

Mrs. Aukerman stated at the local and state levels, a lot has changed regarding guidelines and procedures. The district is seeing many students whose main language is not English, and there is a growing need for resources to serve Limited English Proficiency.

Nancy Nimmo, Director of Special Needs, Medina County ESC, Linn Sommerfeld, District Consultant, Medina ESC, and Stacie Rastok, Hinckley Elementary Principal provided a presentation of LEP. LEP is any student who is born out of the country, speaks a language other than English, and can either comprehend, speak, read, or write little English. Presently, Hinckley has 12 students indentified as LEP students and receiving services, plus 6 additional students who are on the cusp. There will be a need for these services at all buildings, as this number will continue to grow countywide.

APPROVAL OF BLEACHER REPAIR SPECIFICATIONS – AUTHORIZATION TO BID 09-05-63

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve specifications for the Middle School and Granger Elementary bleacher repairs and grant authorization to bid, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-05-64

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education accept the following donations as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	KENMAR	32 Tons Road Salt/ \$2,240

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
09-05-65

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, with the noted exceptions, as listed:

HIGH SCHOOL

- HS Track & Field – 5/19/09 – 6:30 PM – 8:30 PM – Cub Scout Olympics – Cub
- Scout Pack 3511 – Aaron C. Von Harten
- HS Cafeteria – 5/27/09 – 6:00 PM – 8:00 PM – Rugby Banquet – Rugby Club – Fred Warmbrodt
- HS Rugby Field – 6/8/09, 6/10/09, 6/12/09, 6/15/09, 6/17/09 & 6/19/09 – 9:00 AM – 11:00 AM – ACL Prevention Camp – Millennium Rehabilitation – Tim Hoynes

GRANGER ELEMENTARY

- GE Cafeteria – 1st & 3rd Tuesday – September 2009 through May 2010 – 6:00 PM – 8:15 PM – Junior Girl Scout Meetings – GSNEO Troop 1366 – Michele Maruna

HINCKLEY ELEMENTARY

- HE Art Room – 2nd Thursday of each month – September 2009 through May 2010 – 3:30 PM – 5:00 PM – GSNEO/Brownie Troop 1394 – Monica Maglosky

SHARON ELEMENTARY

- SE Music Room – 6/22/09 – 6/26/09 – 9:00 AM – 12:00 PM – Community Education Classes – Mary Fran Kudla

Fees Not Waived

- HS Auditorium, Choir Room, Black Box – 6/8/09 – 6/11/09 from 12:00 PM – 6:00 PM & 6/12/09 from 5:00 PM – 10:00 PM – Rehearsals & Voice Performance – Kate Ilg's Voice Studio
- HS Auditorium, Black Box, Band Room, Choir Room, Practice Room – 6/15/09 - 6/18/09 from 3:00 PM – 9:00 PM – 6/19/09 from 5:00 PM – 10:00 PM – 6/20/09 from 12:00 PM – 10:00 PM – Medina Dance Center Recital – Jessica Franklin

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

ITEMS A THROUGH E 09-05-66

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, as presented:

- Membership Agreement with OHSAA for 2009/2010
- Community Education Director Agreement – Spring 2009
- Millennium Rehabilitation Agreement 2009/2010
- Autism Consultation Service Agreement
- C-FIT Program Agreement with Medina City Schools 2009/2010

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH P 09-05-67

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through P, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM #IV

Approved the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCEC, in Addendum #IV.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved Maternity Leave for Mandi Myser, High School Physical Education Teacher, from her child's anticipated birth date of May 26, 2009, through the end of the 2008/2009 school year.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Amy Szyndler, High School Spanish Teacher, as follows: an extension of her Parental Leave to include the 2009/2010 school year.

RETIREMENT - CERTIFIED

Accepted the retirement of the following certified individuals, effective June 1, 2009:

1. Fred Warmbrodt – High School Math Teacher – 34 Years
2. Patricia Zarych – High School Art Teacher – 24 Years

RESIGNATION – CERTIFIED

Accepted the resignation of Lindsy Martin, Middle School IE Tutor, effective June 5, 2009.

RESIGNATION - CLASSIFIED

Accepted the resignation of Kellylynn Faught, Bus Driver, effective June 4, 2009.

EMPLOYMENT - CERTIFIED

Employed Rachel Gamin, as the District Orchestra Teacher, \$57,833.00, MA/Step 10, effective with the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED

Approved a new two-year contract for Stephen Glick, HS/MS Custodian, effective with the 2009/2010 school year.

CHANGE IN STATUS - CLASSIFIED

Approved a change in status for Emily Kudla, from student worker at \$7.30 per hour, to substitute aide at \$8.00 per hour, effective June 8, 2009 for the remainder of the 2008/2009 school year.

EXTENDED TIME - CERTIFIED

Approved up to twenty (20) days extended time for Tom Lombardo, Varsity Football Coach, from June 5, 2009 through August 19, 2009, at his current per diem rate.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2009/2010 school year, as listed:

1. Patrick Beck – Student Worker - \$7.30 per hour
2. April Burchett – Sub Aide - \$8.00 per hour
3. Emily Kudla – Sub Aide - \$8.00 per hour
4. Samantha Madonia - Student Worker - \$7.30 per hour
5. Anna McCarthy – Student Worker - \$7.30 per hour
6. Krysta Pesarchick – Sub Aide - \$8.00 per hour

EMPLOYMENT – SUMMER SUPPLEMENTAL

Approved supplemental contracts of employment for Summer School and Summer Literacy Camp 2009, \$30.00 per hour, on an “as needed basis” for the following:

- | | | |
|----------------------|----------------------|------------------------|
| 1. Jenny Brothers | 12. Barbara Knerem | 23. Rebecca Ryan |
| 2. Christina DeCarbo | 13. Lauren Kugler | 24. Kathy Salmonski |
| 3. Timothy Dentler | 14. Andrew Lynden | 25. Mark Savoia |
| 4. Rachel Eshbaugh | 15. Joy Makin | 26. Sandy Schilling |
| 5. Cheryl Fields | 16. Brian Marcelli | 27. Julie Spaite |
| 6. Violet Frye | 17. Nicole McGaha | 28. Amanda Spaulding |
| 7. Katie Garman | 18. Gina Miyamoto | 29. Chaunette Sulzbach |
| 8. Jane George | 19. Toni Montague | 30. Kerry Trefz |
| 9. Carol Grande | 20. Nancy Nicholas | 31. Don Warren |
| 10. Alesci Hawkins | 21. Kelly Powell | 32. Donna Wolford |
| 11. Terese Klucar | 22. Jeffrey Rollyson | |

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Karen Rusnak, sub custodian, \$8.00 per hour, on an “as needed basis” for the remainder of the 2008/2009 school year and for the 2009/2010 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Adam Snook – 9th Baseball Asst. Volunteer – \$0
2. Brett Ventura – HS Asst. Girls’ Track – 1 yr. - \$3,802.00

RESOLUTION OF NON-RENEWAL OF NON-CERTIFIED CONTRACTS OF EMPLOYMENT – ADDENDUMS # V and # VI

Approved the Resolutions of non-renewal of non-certified contracts of employment, as presented in Addendums #V and #VI.

RESOLUTION OF TERMINATION OF NON-CERTIFIED SUBSTITUTES – ADDENDUM #VII

Approved the Resolution of Non-Certified Substitutes, as presented in Addendum #VII.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-05-68

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss collective bargaining, personnel, and Court Action required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:02 P.M.
The Board came out of Executive Session at 10:27 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 10:28 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Mr. Petek, present; Mr. Kelly, absent; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on July 20, 2009 in the High School Media Center at 7:00 PM.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion – Consent Agenda – Personnel – Item G – Number 9

Addition – Recognition of 2009 Highland Pride Award Winners-Reception

REPORT OF THE TREASURER

APPROVAL OF THE MINUTES 09-06-69

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held May 18, 2009, as presented.

Dr. Wingenbach, abstain; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-06-70

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the May, 2009 Financial Report, as presented.

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE RESOLUTION FOR FISCAL PROCEDURES FOR FY10
ADDENDUM #I 09-06-71

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Fiscal Procedures for FY10, as presented in Addendum #I.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND, MODIFY AND TRANSFER FY09 APPROPRIATIONS AS
NECESSARY TO COMPLETE FY09 TRANSACTIONS IN ACCORDANCE WITH THE
FINAL REVISION OF THE FY09 CERTIFICATE OF ESTIMATED RESOURCES
09-06-72

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education authorize the Treasurer to amend, modify and transfer FY09 Appropriations as necessary to complete FY09 transactions in accordance with the final revision of the FY09 Certificate of Estimated Resources. The Treasurer will have a complete listing of modifications and transfers on file June 30, 2009 which will be provided at the Regular Meeting held in July.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE TEMPORARY APPROPRIATIONS FOR FY10 – ADDENDUM#II
09-06-73

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Temporary Appropriations for FY10, as presented in Addendum #II.

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION OF THE FOLLOWING TRANSFER OF FUNDS 09-06-74

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education authorize the following transfer of funds:

<u>From</u>	<u>To</u>	<u>Amount</u>
001 General Fund	300 Athletic Fund	\$13,100.00

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

RESOLUTION OF RECOGNITION FOR OUTSTANDING SERVICE FOR DR. NANCY
G. WINGENBACH - ADDENDUM # III 09-06-75

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education pass a Resolution of Recognition for Outstanding Service for Dr. Nancy G. Wingenbach, as presented in Addendum #III.

Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, abstain.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

TENNIS COURTS - DISCUSSION

Minty Kelly James, parent and substitute, came to address her concerns about tennis courts. She asked what the status was, since money has been appropriated. She has been a resident for a decade, and there was an initiative prior to her arrival to address this, and she offered her help to facilitate this action and looks forward to continued discussion.

Dr. Christopher said appropriations were made to take bids, but is not aware if steps were made beyond that point. Approximately 5 months ago, the Board asked for an overall assessment of the districts facilities, including athletic facilities, in order to create an improvement plan for the entire district.

OLD BUSINESS

ADOPTION OF REVISED JOB DESCRIPTION – SKILLED MAINTENANCE
TECHNICIAN 09-06-76

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adopt the revised job description of Skilled Maintenance Technician, as presented at the May 18, 2009 Board meeting.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF HEA AND HSSA NEGOTIATED AGREEMENTS – JULY 1, 2009 THROUGH JUNE 30, 2012 09-06-77

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the HEA and HSSA Negotiated Agreements from July 1, 2009, through June 30, 2012.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF BLEACHER REPAIR BIDS 09-06-78

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the bid from Buckeye Bleachers, as approved in the specifications adopted at the June 15, 2009 meeting, as presented.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGHLAND STUDENT FEES FOR 2009/10 09-06-79

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Highland Student Fees for the 2009/2010 school year, as presented.

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL STUDENT HANDBOOK ADDITIONS/CHANGES FOR 2009/10 09-06-80

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Additions/Changes to the High School Student Handbook for 2009/2010, as presented.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENTS/WAIVER OF FEES 09-06-81

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education accept the following Foreign Exchange Students and waive all associated education fees for the 2009/2010 school year:

1. Karen Isabel Rasines from Chile, Karen is being sponsored by Youth For Understanding and will be residing with Reverend Thomas and Mrs. Laurie Joyce.
2. Felicitas Solscheid from Germany, Felicitas is being sponsored by ISE, a member of CSIET and will be residing with Dr. Dennis and Mrs. Kay Gaishausser.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVE TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2008/2009
09-06-82

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$172 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION FOR ACCEPTANCE OF TUITION STUDENTS FOR
2009/2010 - ADDENDUM #IV 09-06-83

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education accept Trenton Pfister and Stephen Pfister, as tuition students for the 2009/2010 school year, as presented in Addendum #IIV.

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09- 06-84

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Hinckley PTO	Hinckley Elementary	Labor for Playground/Installation \$5,460
Granger PTO	Granger Elementary	Reading Program Prizes/\$350
Granger PTO	Granger Elementary	COSI on Wheels/ \$1,000.00
Granger PTO	Granger Elementary	1 st Gr. Classroom Reading Materials/\$300
Granger PTO	Granger Elementary	Lexia Learning System Online Software/ \$2,061.75

Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
09-06-85

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following requests for use of facilities and waive associated fees, with the noted exceptions, as listed:

HIGH SCHOOL

- HS B227, D258, D260, D256, C252, F404, D259, D261, Practice Field, Tutor Room off Cafeteria, Auditorium Lobby – 6/22/09 – 6/26/09 – 8:15 AM – 3:45 PM – Community Education Classes – Mary Fran Kudla
- HS F404 – Wednesdays – 8/5/09 – 8/19/09 at 10:30 AM – 1:45 PM and 8/26/09 – 9/2/09 at 6:00 PM – 9:15 PM – Community Education ACT class – Mary Fran Kudla

MIDDLE SCHOOL

- MS East Gym – 8/10/09 – 10/31/09 – (inclement weather only) – 5:30 PM – 7:30 PM – Youth Cheerleading Practice – Danette Paich

SHARON ELEMENTARY

- SE Cafeteria – 1st & 3rd Tuesdays each month – 3:30 PM – 5:00 PM – Girl Scouts – Melissa Schreiner
- SE Cafeteria – 2nd & 4th Tuesdays each month – 3:30 PM – 5:00 PM – Girl Scouts – Melissa Schreiner
- SE – Cafeteria – 1st & 3rd Wednesdays each month – 3:30 – 4:45 PM – Brownie Troop 1087 – Hilary Mastrianni
- SE – Cafeteria – 1st & 3rd Thursdays each month – 3:30 PM – 5:30 PM – Girl Scouts – Daisy Troop – Pamela S. Murray
- SE – Cafeteria – 2nd & 4th Thursdays each month – 3:25 PM – 5:00 PM – Girls Scout Troop 792 – Kristen Oberhaus
- SE Cafeteria – 9/13/09, 10/21/09, 11/18/09, 12/16/09, 1/27/10, 2/24/10, 3/24/10, 4/28/10, & 5/26/10 – 2:45 PM – 6:00 PM – Market Day – Cheryl Kerr

GRANGER ELEMENTARY

- GE Library & Speech Rooms – 6/15/09 – 8/19/09 – 8:00 AM – 2:00 PM – Summer Tutoring – Colleen Hyland
- GE Cafeteria, Gym, Library, 4 Classrooms – 6/5/09, 6/8/09 – 6/12/09 & 6/15/09 – 6/19/09 – Highland Safety Week Program – Tammy Kunze

FEES NOT WAIVED

- HS Auditorium and Cafeteria – 5/30/09 – 8:30 AM to 11:30 PM – Ohio College of Massotherapy – Debbie Smith
- HS Auditorium, Cafeteria, Library, B225 & 3 Classrooms – 8/12/09 – 7:00 AM – 3:00 PM – LEECA Media Services Meeting – Betty Sepe

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

ITEMS A THROUGH F 09-06-86

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, as presented:

- Renewal of Membership in the Alliance for Adequate School Funding
- Agreement with Denise Sawan Caruso, for autism and behavior management consultation services
- Agreement with Judy Harpley, for orientation and mobility services for students with visual disabilities
- Agreement with Wendy Lane and Associates, for physical therapy services
- Agreement with Shelley Mack, for services as a teacher of the visually impaired
- Agreement with Rebecca Mohler and Associates, for occupational therapy services

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH J 09-06-87

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following personnel items A through J, as presented.

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved Maternity Leave for the following certified individuals:

1. Tanya Dolata, High School English Teacher, as follows: 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of 9/21/09,) with a return date of 11/2/09.
2. Brooke Slamka, Hinckley 5th Grade Teacher, as follows: 6 weeks Maternity Leave effective with the birth of her child (anticipated due date of 10/27/09,) with a return date of 12/8/09.

CHANGE IN STATUS - CERTIFIED

Approved a change in status for Christie Boger, Hinckley Tutor to Hinckley Intervention Specialist – BA/Step 7 – \$47,328.00, effective with the 2009/2010 school year.

CLASSIFIED EXEMPT SALARIES 2009/2010

Approved an hourly rate increase of 1.75% for all exempt classified employees for the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED

Employed Karen Pokrandt, as a temporary Central Office Assistant, on an “as needed basis”, at her current hourly rate, effective June 19, 2009 through August 10, 2009.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Doug Perkins as the JV Baseball Coach, \$3,802.00, with 0 years experience, for the 2008/2009 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2009/2010 school year, on an “as needed basis”, (* with the noted exception) as listed:

1. David Augustynovich – Sub Bus Driver - \$14.50 per hour
2. Jane Carsten – Sub Custodian - \$8.00 per hour
3. Jennifer Brenstuhl – Sub Custodian - \$8.00 per hour
4. *Sue Foran – Sub Custodian - \$8.00 per hour – eff. 08/09 school year
5. Annelise Funfgeld – Sub Custodian - \$8.00 per hour
6. Jillian Koehler – Sub Custodian - \$8.00 per hour
7. Andrea Lawrence – Sub Custodian - \$8.00 per hour
8. Julie Parker – Sub Custodian - \$8.00 per hour
9. Jean Sudimak – Sub Custodian - \$8.00 per hour
10. Laura Vallen – Sub Custodian - \$8.00 per hour
11. James Van Deusen – Sub Bus Driver - \$14.50 per hour
12. Tim Webel – Sub Custodian - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Allison Bonhard – MS NJHS ½ time – 0 yrs - \$675.00
2. Jill Bouton – MS Faculty Manager 1 – 5 yrs - \$4,229.00
3. Kim Clendaniel – MS NJHS ½ time – 0 yrs – \$675.00
4. Kim Clendaniel – MS Robotics Coordinator – 0 yrs - \$1,350.00
5. Annette Cross – MS Ski Club – 17 yrs - \$2,429.00

6. Annette Cross – MS Student Council – 30 yrs - \$4,589.00
7. Annette Cross – MS Bowling Club – 17 yrs - \$2,429.00
8. Tracy Goebel – MS Drama Club Advisor – 0 yrs - \$1,710.00
9. Thomas Howell – Home Tutor - \$25.00 per hour
10. Marcy Hughes – MS Power of the Pen 7th – 7 yrs - \$1,350.00
11. Marcy Hughes – MS Power of the Pen 8th – 7 yrs \$1,350.00
12. Sarah Justik – Softball Volunteer - \$0
13. Emily Miller – MS Musical Director – 5 yrs - \$3,509.00
14. Doug Perkins – JV Baseball – 0 yrs. - \$3,802.00
15. Mark Raczynski – MS School Paper – 2 yrs - \$1,710.0
16. Maryann Rechner – MS Faculty Manager 2 – 4 yrs - \$3,509.00
17. William Turner – MS Jazz Band – 12 yrs - \$2,429.00
18. Don Warren – MS Drama/Musical Prod. Asst – 1 yr - \$1,350.00
19. Don Warren – MS After School Detention - \$25.00 per hour
20. Cathy Wilhelm – MS Yearbook Advisor – 20 yrs - \$2,789.00

EMPLOYMENT – SUMMER SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment on an “as needed basis” for the remainder of the 2008/2009 school year and for the 2009/2010 school year, as listed:

1. Peggy Hackett – Spec. Ed. Summer Program at current hourly rate
2. Lindsay Limperos – Home Tutor - \$ 25.00 per hour
3. Danielle Turner – Spec. Ed. Summer Program at \$8.00 per hour

EMPLOYMENT - CERTIFIED

Employed the following certified individuals for the remaining 2008/2009 school year, as listed:

1. Jodi Rain – OGT Summer Instructor - \$30.00 per hour
2. Rebecca Lee – OGT Summer Instructor - \$30.00 per hour

EMPLOYMENT – SUMMER SUPPLEMENTAL

Employed the following individuals for the 2009/2010 school year, as listed:

1. Vicki Boltja – Summer School – \$30.00 per hour
2. Donna Scranton – Summer School – \$30.00 per hour
3. Shay Hann – Spec. Ed. Summer Program at current hourly rate
4. Sharon Klaehn – Spec. Ed. Summer Program at current hourly rate

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

RECOGNITION OF 2009 HIGHLAND PRIDE AWARD WINNERS

Mrs. Aukerman presented plaques to the 2009 Highland Pride Award winners, employee Niki Hayes, and community member Brenda Roth-Hennessey. A reception of cake and cookies was held in their honor.

EXECUTIVE SESSION 09-06-88

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:30 P.M.
The Board came out of Executive Session at 9:12 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:13 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 6:30 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held July 27, 2009 at 7:00 P.M. in the High School Media Center.

Dr. Wingenbach arrived at 7:20 P.M.

The Board of Education discussed and reviewed various levy options.

EXECUTIVE SESSION 09-07-89

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel and legal issues, required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 9:15 P.M.

The Board came out of Executive Session at 9:25 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:26 P.M.

President

Treasurer

The Regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on August 17, 2009 in the High School Media Center at 7:00 P.M.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Superintendent's Agenda – Addition – Item D – Resolution of Necessity

REPORT OF THE TREASURER

APPROVAL OF THE MINUTES 09-07-90

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held June 15, 2009, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-07-91

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the June 2009 Financial Report, with inclusion of FY09 Appropriation modifications and transfers, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO DESIGNATE FINANCIAL INSTITUTION AS A DEPOSITORY OF PUBLIC MONIES 09-07-92

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education designate the following financial institution as a depository of public monies for the Highland Local School District:

TriState Capital Bank, Cleveland, Ohio

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Laurie Boedicker recognized Jeremy Radey, the new High School Social Studies Teacher

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PRESENTATION OF SCIENCE CURRICULUM ADOPTION K-8 - 2009/2010 SCHOOL YEAR – LAURIE BOEDICKER

Ms. Boedicker gave a presentation for updating the science curriculum.

Mrs. Aukerman asked the Board to review this and said it will be on the Agenda next month for adoption.

APPROVAL OF ADDITIONS/CHANGES TO THE ELEMENTARY SCHOOL STUDENT HANDBOOKS FOR 2009/10 09-07-93

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Additions/Changes to the Elementary School Student Handbooks for 2009/2010, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE REQUEST FOR WAIVER DAYS 2009/10 – ADDENDUM #1 09-07-94

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the request for three (3) Waiver Days for the 2009/2010 school year, as presented in Addendum #1.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION OF NECESSITY - DISCUSSION

Cathy Aukerman informed the Board that she would be making a recommendation to adopt a Resolution of Necessity this evening regarding placing a levy on the November ballot. She provided background information of what went into that decision and why the District would be asking for this from our community. A Power Point presentation reviewed district finances, cost containment, and consideration for placing a levy on the ballot at this time.

A recommendation was then made to place a 7.9 mill current operating expense levy on the ballot in November, 2009.

Mr. Houska appreciated the presentation and thought it was very thorough and well done.

Mr. Kelly said times are very difficult right now and to request money only to provide funds to maintain current levels, was a very difficult decision to make, however the need is immediate.

Mr. Petek said he was very happy to see how proactive the district has been to contain costs and felt any cuts made would have a major impact on the district.

Mrs. Aukerman said the district would have to take our program down to the very basic core offerings and it would have an immediate impact in the classroom, because over 86% of our budget goes to staffing.

ADOPTION OF RESOLUTION OF NECESSITY FOR A 7.9 MILL CURRENT EXPENSE LEVY TO BE PLACED ON THE BALLOT IN NOVEMBER, 2009 09-07-95

Mrs. Markle explained this Resolution will authorize the Treasurer to take the Resolution to the County Auditor who will certify the amount of money that the levy would bring in. Another Resolution to actually place the levy on the ballot would have to be adopted by

the Board of Education. The Board has until Thursday, August 20th to file that Resolution with the Board of Elections.

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the Resolution of Necessity, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

Mr. Kelly urged individuals and civic groups to contact the school office or Board Members, and they would be happy to attend any function to answer questions regarding the levy.

Dr. Christopher wanted to be clear that the Board has spent a significant number of hours plotting the best course, and said this has been a very difficult decision and unfortunate timing during these challenging economic times.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

ITEMS A THROUGH G 09-07-96

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, as presented:

- Agreement with WVIZ for Participation in State Supported Instructional Television and Technology Services – No Cost
- Agreement regarding The Ohio Schools Council Lake Erie Educational Media Consortium
- Medina County MRDD Agreement for support services in the Achievement Center's Adult Workshop for a High School student with special needs
- Medina County Health Department Agreement for School Health Services for the 2009/2010 School Year
- Agreement with AbiliKids, LLC for "as needed" speech/language and physical therapy direct services and consultative services
- Goodwill Vocational Services Agreement for vocational and transitional services to selected students with special needs
- Agreement with Rose-Mary Center for the provision of speech/language therapy, OT and PT services to a Highland student residing in the Rose-Mary Center

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH K 09-07-97

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through K, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

RESIGNATIONS - CERTIFIED

Accepted the resignations for the following certified individuals, effective with the end of the 2008/2009 school year, as listed:

1. N'ecole Ast – Hinckley Autism Teacher
2. Brenda Skinner – Sharon Elementary Tutor

RESIGNATION - CLASSIFIED

Accepted the resignation of Kerry Trefz, Middle School Study Hall Monitor, effective with the end of the 2008/2009 school year.

EMPLOYMENT - CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

1. Brett Bartlett – MS Long Term Substitute 7th Grade Math Teacher – BA/Step 0 – \$35,991.00
2. Stephanie Itzoe – HS Long Term Substitute Spanish Teacher – BA/Step 0 – \$35,991.00
3. Terese Klucar – HS English Teacher – MA/Step 5 – \$49,848.00
4. Helen Latkovic – HS Math Teacher – MA/Step 4 - \$48,048.00
5. Courtney Monastra – HE Autism Teacher – MA/Step 4 - \$48,048.00
6. Jennifer Nerlich – MS Tutor – 6 hours per day/0 years experience – \$30.592 per hour
7. Jeremy Radey – HS Social Studies – BA/Step 0 - \$35,991.00
8. Estella Sproat – MS Long Term Substitute Choir Teacher – BA/Step 0 - \$35,991.00
9. Anna Taylor – MS 8th Grade Math Teacher – MA/Step 5 – \$49,848.00
10. Barrie Whittington – SE Tutor – 5 hours per day/3 years experience – \$30.592 per hour

CHANGE OF STATUS - CERTIFIED

Approved a change of status for the following certified individuals, effective with the 2009/2010 school year, as listed:

1. Nicole McGaha, Middle School Math Teacher, to High School Math Teacher
2. Pat Wise, $\frac{3}{4}$ time High School Art Teacher and $\frac{1}{4}$ time Hinckley Art Teacher, to full time High School Art Teacher

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited contracts of employment for the for 2008/2009 school year, as listed:

1. Devan Lippincott – Asst. Girls' HS Track Coach – 10 yrs. – \$5,217.00
2. Chad Schmock – Asst. Boys' Tennis Coach – 2 yrs – \$1,326.00

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for the following classified individuals, effective with the 2009/2010 school year, as listed:

1. Cassie Vikowski, Sharon Elementary Aide to High School Special Education Aide, 5.5 hours per day, Step 4/4 years experience, \$14.82 per hour, 189 days
2. Kathleen Krejci, GE Student Specific Special Education Aide, 6.5 hours per day, 99 days to GE Student Specific Special Education Aide, 7 hours per day, 189 days

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals, on one-year limited contracts of employment for the 2009/2010 school year, as listed:

1. Janet Lawrence as HS Special Education Aide, 5.5 hours per day, Step 2/0 years experience, \$14.48 per hour, 189 days
2. Barbara Lesure as SE Student Specific Special Education Aide, 4 hours per day, Step 2/0 years experience, \$14.48 per hours, 189 days

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Brian White, Sub Custodian, \$8.00 per hour, on one-year limited contract of employment for the 2009/2010 school year, effective 7/1/09.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Ann Marie Platten, as a Substitute Aide, \$8.00 per hour, for the remainder of the 2008/2009 school year, effective 6/11/09.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Mary Becker – HS Weight Room Supervisor 1/3 time – 4 yrs - \$929.67
2. Mary Becker – HS Girls' Head Golf – 2 yrs - \$3,869.00
3. Bob Berry – MS Cross Country – 19 yrs - \$4,589.00
4. Shannon Birch – HS Asst Cheerleading Coach – 1 yr - \$1,710.00
5. Travis Bonfiglio – HS Asst Boys' Soccer – 0 yrs - \$3,869.00
6. Tim Budd – HS Asst FB Coach – 11 yrs - \$5,669.00
7. Steve Cika – MS Head FB – 34 yrs - \$4,589.00
8. Gary Cox – HS Asst FB Coach – 16 yrs - \$5,669.00
9. Andrew Dutt – HS Asst Girls' Golf – 1 yr - \$3,149.00
10. Andrew Dutt – HS Weight Room Supervisor 1/3 time – 4 yrs - \$929.67
11. Gina Fox – HS Asst Girls' Soccer – 1 yr – \$3,869.00
12. Charles Franchetti – MS Asst FB – 6 yrs - \$3,509.00
13. Elizabeth Hadler – HS Asst Girls' Tennis – 0 yrs - \$3,149.00
14. Nate Howard – HS Asst FB Coach – 5 yrs - \$5,309.00
15. Jim Kenney – HS Asst Boys' Golf – 2 yrs - \$3,149.00
16. April Kossman – Flag Team Advisor – 1 yr - \$1,710.00
17. Devan Lippincott – HS Girls' Head Cross Country – 6 yrs - \$4,949.00
18. Maria Lohnes – MS Head VB 7th – 2 yrs - \$3,149.00
19. Tom Lombardo – HS Head FB – 18 yrs - \$7,828.00
20. Paul Lushes – HS Asst FB – 18 yrs - \$5,669.00
21. Scott Mercer – HS Asst FB – 1 yr - \$4,229.00
22. Rebecca Metz – HS Asst Cheerleading Coach – 1 yr - \$1,710.00
23. Mark Raczynski – MS Weight Room Supervisor – 0 yrs - \$2,429.00
24. Lisa Reynolds – HS Girls' Head Tennis – 6 yrs - \$4,949.00
25. Jason Rutkowski – HS Girls Head Soccer – 4 yrs - \$4,949.00
26. Cassie Seth – HS Faculty Manager 2/3 – 0 yrs – \$3,539.32
27. Cassie Seth – Cert. Strength/Cond. ½ - 0 yrs - \$1,574.50
28. Cassie Seth – HS Girls Head Basketball – 2yrs - \$6,388.00
29. Chad Schmock - HS Asst Girls' Tennis Vol. – 0
30. Tim Snook – HS Asst FB – 20 yrs - \$5,669.00
31. Josh Victor – HS Boys' Head CC – 14 yrs - \$5,309.00
32. Denis Werner – MS Asst FB – 8 yrs - \$3,509.00
33. Larry Wilhelm – HS Boys' Head Golf – 13 yrs - \$5,309.00
34. Jill Williams – Cheerleading Advisor – 6 yrs - \$4,949.00
35. Billy Zufall – HS Boys' Head Soccer – 11 yrs - \$6,028.00

RESOLUTION OF REDUCTION IN FORCE OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # II

Approved the Resolution of Reduction in Force of Non-Certified Contract of Employment, as presented in Addendum #II.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kuntz reported that Cassie Seth will be the new Girls' Head Basketball Coach, and Jeff Divit will be recommended for the Girls' Head Volleyball Coach, with 15 years experience.

EXECUTIVE SESSION

None

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:51 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 8:30 A.M. at the Hines Hill Conference Center.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held August 17, 2009 at 7:00 P.M. in the High School Media Center.

SUPERINTENDENT'S AGENDA

APPROVAL OF RESOLUTION TO SUBMIT 09-08-98

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution to Submit an Additional Tax Levy for the Purpose of Current Expenses to the Electors of the Highland Local School District, Pursuant to Section 5705.21 of the Revised Code, as presented.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:31 A.M.

President

Treasurer

The Regular Meeting was called to order by the President at 7:05 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on Monday, September 21, 2009 at 7:00 P.M. in the High School Media Center, and a Records Retention Committee meeting in the Central Office at 6:15 P.M.

ADDITIONS/DELETION(S) TO THE AGENDA

Superintendent's Agenda

Addition – Item L – Transportation of Pupils by Non-Resident School District

Consent Agenda – Contracts/Agreements

Addition – Item F – Agreement with On The Clock Care – MGH

Consent Agenda – Personnel

Additions – Items K through P

Revision of Maternity/Parental Leave

Employment – Classified

Employment – Summer Supplemental

Change of Status – Classified

Employment – Co-Curricular/Supplemental

Employment – Certified

Deletion – Item J – Employment – Co-Curricular/Supplemental

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-08-99

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Minutes of the Special Meetings held July 26, 2009 and July 27, 2009, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-08-100

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the July 2009 Financial Report, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVED THE ESTABLISHMENT OF DEBATE AND SPEECH TEAM FUND 09-08-101

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the establishment of the following fund:

200-9227 Debate & Speech Team Fund

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO PAY UNITED BUSINESS SUPPLY INVOICE 09-08-102

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve payment of \$1,383.97 to United Business Supply for first aid supplies.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVE TO ESTABLISH THE 2009/10 PETTY CASH ACCOUNTS – ADDENDUM #1 09-08-103

Dr. Wingenbach made a motion, seconded by Mr. Petek that the Board of Education approve the 2009/2010 Petty Cash Accounts, as presented in Addendum # I.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

- OSBA Appointment of Delegate and Alternate for Annual Business Meeting held November 9, 2009 – Mr. Mike Houska, Delegate, Dr. Nancy Wingenbach, Alternate
- Dr. Wingenbach complimented the staff for the school calendar, saying it was student focused and very professional

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Laurie Boedicker, Director of Curriculum, introduced the following new staff members:
 - Jennifer Nerlich – MS IE Tutor
 - Stephanie Itzoe – HS Long Term Substitute Spanish Teacher
 - Rene Bernel – MS Study Hall Monitor
 - Anna Taylor – MS 8th Grade Math
 - Estella Sproat – MS Long Term Substitute Choir Teacher
 - Katie Hatch – HS ¼ time, HE ¾ time Art Teacher
 - Brett Bartlett – MS Long Term Substitute 7th Grade Math Teacher
- On behalf of the Board, Dr. Christopher welcomed the new staff members to the district

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PRESENTATION OF THE PROPOSED SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES – DR. JOHN OPPERMAN

Dr. Opperman, Director of Special Education, gave a presentation of the proposed changes to the Ohio Department of Education's Special Education model policies and procedures, with a recommendation to review and adopt these latest revisions at the next board meeting.

APPROVAL TO ADOPT THE 2009/10 SCIENCE CURRICULUM K-8 09-08-104

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education adopt the 2009/2010 Science Curriculum K-8, as presented at the special meeting held July 27, 2009.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS ROUTES 2009/10 09-08-105

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland School Bus Routes for 2009/2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF SEASON TICKET PASSES 2009/10 09-08-106

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2009/2010 Season Ticket Passes Proposal presented at the March 16, 2009 Board Meeting.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION RELEASE- 2009/2010 09-08-107

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the transportation release for Taylor Myers, 10th grade and Mallory Myers, 9th grade, to Copley-Fairlawn Schools for transportation purposes. Taylor and Mallory will attend CVCA, and there is no cost to the Highland Board of Education.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION RELEASE - 2009/2010 09-08-108

Mr. Houska made a motion, seconded by Dr. Wingenbach that the Board of Education release the following students to Wadsworth City Schools for the 2009/2010 school year for transportation purposes only, with no cost to the Highland Board of Education:

- Caroline Burns, 4th Grade to Sacred Heart
- John Burns, Kindergarten to Sacred Heart
- Rachel Burns, 2nd Grade to Sacred Heart

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 09-08-109

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept the Consent and Release from Medina City Schools to transport pupils by non-resident school district, Highland Local, as presented, for the following students:

- Emma Advent, Medina City Schools to St. Hilary
- Grace Advent, Medina City Schools to St. Hilary
- Cindy McNellie, Medina City Schools to Medina Christian Academy

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO ACCEPT FOREIGN EXCHANGE STUDENT/WAIVER OF FEES 09-08-110

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education accept the following Foreign Exchange Student and waive all associated education fees for the 2009/2010 school year:

- Victoria Fernandez Nystrom, from Uruguay. Victoria is being sponsored by Youth For Understanding USA and will be residing with Richard and Cynthia Linehan.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-08-111

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Marching Band	Highland Band Boosters	50 uniforms/\$21,809.68
HS Marching Band	Highland Band Boosters	50 Raincoats & Hats/\$4,705.10
HS Marching Band	Highland Band Boosters	3 Z-Racks/ \$1,575.00
HS Band Directors	Highland Band Boosters	3 Zoom H-2 Handy Portable Stereo Recorders/\$502.38

Mrs. Aukerman and Board members thanked the Band Boosters for supporting such a great program, and said that is one reason why we have one of the best high school marching bands in the State of Ohio.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-08-112

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Practice Room #6 – Mondays – 6/9/09 through 8/24/09 – 12:00 PM – 9:00 PM – Flute Lessons – Ashley Schank

- HS Practice Room – 6/10/09 – 12:00 PM – Clarinet Lessons – Tom Mundell
- HS Band Room – Wednesdays – 5:00 PM – 6:00 PM and Thursdays – 12:00 PM – 5:00 PM - 6/18/09 – 8/25/09 – Music Lessons – Allison Hopkins
- HS Band Area – Summer 2009 – Thursdays – 11:00 PM – 5:00 PM – Private Lessons – Brian Bishop
- HS Music Band Area – June 2009 – August 2009 – 9:00 AM – 6:00 PM – Instrumental Instruction – Nathan Heath
- HS Cafeteria – 8/13/09 – 9:00 AM – 3:00 PM – OSSPEAC – Professional Development – Linda Ginesi
- HS Band Room – Wednesdays – 9/09 – 5/10 – 6:30 PM – 9:15 PM – Rehearsal Medina Community Band – Marcus Neiman
- HS Cafeteria – 8/28, 9/4, 9/11, 9/25, 10/2, 10/9, 10/16, 10/23 and 10/30 – 2:30 PM – Football Player Dinners – Highland Football Mom's Club – Arlene Smith
- HS Cafeteria – 9/3, 9/22, 9/24, 10/6 and 10/15 – 2:30 PM – 3:30 PM – Boys Soccer Dinners – Highland Soccer – Nancy Gillentine

MIDDLE SCHOOL

- MS Cafeteria, Restrooms, Foyer, Parking – 10/25/09 – 8:00 AM – 12:00 PM – Highland Health Fair & Bike Tour – Barbara Wright

HINCKLEY ELEMENTARY

- HE Cafeteria, Restrooms, Foyer, Parking – 10/25/09 – 8:00 AM – 12:00 PM – Highland Health Fair & Bike Tour – Barbara Wright

SHARON ELEMENTARY

- SE Cafeteria, Restrooms, Foyer, Parking – 10/25/09 – 8:00 AM – 12:00PM – Highland Health Fair & Bike Tour – Barbara Wright

Fees Not Waived

- HS Room 404 – 9/21-9/24/09, 9/28-10/1/09, 10/20-10/23/09, 10/26-10/29/09, 12/7-12/10/09, 12/14-12/17/09, 1/19-1/22/10, 1/25-1/28/09, 2/16-2/19/10, 2/22-2/25/10, 3/15-3/18/10, 3/22-3/25/10, 4/19-4/22/10, 4/26-4/29/10, 5/17- 5/20/10 & 5/24-5/27/10 – 2:50 PM – 6:00 PM – Town and Country Driving School – Nancy Ralls

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

RECOGNITION FROM THE AMERICAN RED CROSS PINT SIZE HEROES PROGRAM

Mrs. Aukerman received a thank-you from the American Red Cross to the school district and to the Board of Education for allowing them to come in to the district, and to our students for helping to change lives through the power of blood donations.

For the Pint Size Heroes Program, Highland Local School District was honored with top school recognition for 2008-09. Highland was the 7th largest fully participating school district in Northern Ohio which involved 212 districts and over 400 participating schools, and to our elementary-aged students who helped to recruit donors who were able to give 131 blood donations, which did not count our high school students who actually donated blood themselves.

Mrs. Aukerman thanked all of our principals for allowing our students and volunteers to participate in this worthwhile program.

TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 09-08-113

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education accept the Consent and Release from Wadsworth City Schools to transport pupils by non-resident school district, Highland Local, as presented, for the following:

- Joseph Pavlak, Wadsworth City Schools to Medina Christian Academy
- Matthew Pavlak, Wadsworth City Schools to Medina Christian Academy

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-08-114

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through E, as presented:

- Pupil Transportation Agreement during the 2009/2010 school year with the following parents: Mr. & Mrs. Barry Bucklin and Mr. & Mrs. Mark Simko
- Agreements for Specialized Nursing Services for a medically fragile student during the 2009/2010 school year with the following providers: Pat Mitchell, RN dba PJM Pediatrics and Richard Buesch, dba Always Home/LTC Nursing
- Agreement for Preschool and Elementary School-Age Special Education Consultant Services during the 2009/2010 school year with Karen Heichel.
- Medina County Board of Developmental Disabilities Agreement to provide special education and related services to selected Highland students during the 2009/2010 school year
- Spring Garden Waldorf School Agreement to provide educational services in a protected environment to a Highland student with a lethal airborne peanut allergy during the 2009/2010 school year.

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-08-115

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following contract and/or agreement for the 2009/2010 school year, item F, as presented:

- Agreement with On the Clock Care of Medina Hospital for providing Miscellaneous Health Services for Highland Local Schools

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-08-116

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT - CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Approved the attached list of certified substitutes/home tutors for the 2009/10 school year, as submitted by the MCESC in Addendum #II.

RESIGNATIONS - CERTIFIED

Accepted the resignations of the following certified individuals, effective with the end of the 2008/2009 school year, as listed:

- John Kopowski – High School Tutor
- Joe Timco – Middle School Social Studies Teacher
- Vicki Turner – High School AP English Teacher

RESIGNATIONS - CLASSIFIED

Accepted the resignations of the following classified individuals, effective with the end of the 2008/2009 school year, as listed:

- Lisa Bogus – Hinckley Cook
- Adam Snook – High School Study Hall Monitor

EMPLOYMENT - CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

Bonnie Bodnar-Gomez – MS Social Studies Teacher – MA/Step 0 - \$40,850.00
Bruce Folkerth – HS AP English Teacher – MA/Step 5 - \$49,848.00
Katie Hatch – HS ¼ time & HE ¾ time Art Teacher – BA/Step 0 - \$35,991.00

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

Letitia Roginski – Sharon Lunchtime Aide – 2 hours per day – Step 2/3 years experience - \$13.31 per hour
Cassie Seth – HS Study Hall Monitor – 6.5 hours per day – Step 2/0 years experience - \$13.31 per hour

RESOLUTION TO AMEND ADMINISTRATIVE/SUPERVISORY CONTRACTS

Approved a resolution to amend the administrative/supervisory contracts 1.75% for the 2009/2010 contract year and revised, where appropriate, to meet current legal/statutory requirements.

EMPLOYMENT – STUDENT WORKER

Employed Nate Gottschick as a student worker, to help a student with a disability, \$7.30 per hour, effective 8/10/09 through 10/30/09.

CHANGE IN STATUS – CERTIFIED

Approved a change in status for Amy Vorndran, Sharon Kindergarten Teacher, from part time at 99 days to full time at 184 days, effective with the 2009/2010 school year.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Cassie Vikowski, HS Special Ed. Aide, from Step 4/4 years experience to Step 4/5 years experience, effective with the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an "as needed basis" for the 2009/2010 school year:

<u>AIDES</u>	<u>BUS DRIVERS</u>	<u>COOKS</u>
Laura Adams	Randy Blevins	Melissa Frederick
Nancy Baldwin	Patricia Buell	Annelise Funfgeld
Sheryl Barnes	Robert Day	Nancy Gillentine
Diane Bloniak	Howard Eakin	Lorraine Guenther
Elizabeth Borling	Sue Foran	Rochelle Harmon
Peggy Dietz	Dawn Gribble	April Harrison
Barb Donovan	Ed Hilkowski	Teresa Knyszek
Kathy Duale	George Jacynycz	Erica Loomis
Annette Galbincea	Sheri Kedzior	Carole Orosz
Kathleen Krejci	James Rodgers	Tracy Spradlin
Judy Hale	Joseph Ulrich	Margaret Spurio
Jackie Harris	Samuel Vanni	
Karen Howard	Sheila Vidmar	
Theresa Jagger	Denis Werner	
Laura Kalfas		
Lea Anne Krause		

CUSTODIANS

Bethany Faught
Linda Santora
Clair Simko
Denis Werner
Diana Westfall

CONSENT AGENDA – PERSONNEL 09-08-117

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items K through P, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Brooke Ross, Hinckley 5th Grade Teacher, as follows: an extension of her Parental Leave to include the remainder of the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

Magali Polick – Hinckley Cook – 3.75 hours per day – Step 2/0 years experience – \$12.11 per hour
Rene Bernel – MS Study Hall Monitor – 4.5 hours per day – Step 2/0 years experience - \$13.31 per hour

EMPLOYMENT – SUMMER SUPPLEMENTAL

Employed Kathryn Laugesen on a one-year limited contract of employment, on an "as needed basis" as a Special Education Aide – Summer Program, \$15.15 per hour, effective with the 2009/2010 school year.

CHANGE IN STATUS - CLASSIFIED

Approved a change in status for Tina Hirz, High School Cafeteria Secretary, from 6 hours per day to 7 hours per day, effective with the beginning of the 2009/2010 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

Rebecca Lee – HS Asst Drama/Musical Production – 5 yrs - \$2,429.00
Jodi Rain – HS Junior/Senior Class Advisor – 3 yrs - \$2,069.00
Katie Stull – ACT Testing Proctor - \$25.00 per hour

EMPLOYMENT - CERTIFIED

Employed Patricia Keberle, HS SLD Tutor, 7 hours/5 years experience, \$32.391 per hour, on a one-year limited contract of employment for the 2009/2010 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-08-118

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:51 P.M.
The Board came out of Executive Session at 9:31 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:32 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by the President at 7:00 P.M.

In the absence of the Treasurer, Mr. Kelly was appointed Treasurer, Pro-Tem.

Roll Call: Mr. Petek, present; Mr. Kelly, present, Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on Monday, October 21, 2009 at Hinckley Elementary at 7:00 P.M.

ADDITIONS/DELETIONS TO THE AGENDA

Correction – Item II – Next Regular Meeting date changed from October 21st to October 19, 2009

Item IX – New Business – Changed from none to 1 item

BOARD MEMBERS' AGENDA

Dr. Christopher commented on the following:

- Congratulated the girls' golf team on becoming the 2009 Suburban League Champions. The Board wishes the team the very best of luck at the State Tournament.
- On behalf of the Board, he expressed condolences to the family of Sierra Ann Thomas. Sierra was killed, along with her instructor during a tandem skydiving jump on September 19, 2009 in Portage County.
- Announced there is a lot of activity in the District with the levy campaign. Dr. Christopher thanked the core leadership team which is comprised of: Liz Swartz, Montville Twp.; Sue Phillips, Granger Twp.; Bonnie Zidd, Hinckley Twp., and Terri Stewart, Sharon Twp. This is a huge undertaking and the Board is very appreciative of their hard work.
- Reiterated that since the last new operating levy was passed in 1998, enrollment has increased by 1,000 new students; the district built, opened, operated, and maintained the new high school and added an elementary school. The Board has always placed a high emphasis of fiduciary responsibility and said that Highland has the lowest per pupil cost in Medina County.
- Highland received for the 10th year in a row an "Excellent with Distinction" award from the Ohio State Board of Education, and said for the value, the community is getting excellent results at an excellent cost.
- The sales tax, by law, cannot be used to support operating expenses, and is reserved for permanent improvements and capital expenses only.
- He said that it was not an easy decision to place a 7.9 mill levy on the ballot November 3, 2009. The Board cannot stress enough the importance of a successful passage of the levy on November 3rd. We want to keep Highland excellent and maintain our current programs and services for our students.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Ginny Schneider and Dave Tarr, representatives for the Highland Athletic Boosters, gave an update on the inaugural banner program. They sold 36 standard and premium placement banners, for a net profit of \$11,000. On behalf of the Athletic Boosters, she thanked the Board and Administration for their approval of this program. She reported that last year between September and December they tripled spiritware sales, and as of today, they have already surpassed that.
- Dave Tarr thanked Mrs. Aukerman, the Board, all staff at the middle school, and all Highland Boosters for a successful pig roast that was held on September 18th, and they are looking forward to an even larger event next year.
- Dr. Christopher reported that for the 12th time, Highland was awarded the Harold A. Meyer Award for Sportsmanship from the Ohio High School Athletic Association. He congratulated the district, athletes and coaches.

- Aaron VonHorten, Cub Master of Pack 3512, which is the newest Cub Scout Pack in the District, presented a new 6' x 10' flag for use on the football field. Dr. Christopher thanked the Pack for their donation, and Mrs. Aukerman accepted their gift on behalf of Mr. Kuntz.
- Mr. Tom Loeffler, 1581 Granger Road, addressed the Board about his concerns of the noise coming from the high school chiller units. He asked when the problem will be resolved. Board members and Mrs. Aukerman indicated that the district has spent a considerable amount of time and money to find a solution to his concerns, however, there is no guarantee on any of the solutions working, so the Board is reluctant to spend more money on something that may not yield any results.

Mrs. Markle arrived at 7:42 P.M.

OLD BUSINESS

None

NEW BUSINESS

- Mrs. Aukerman said we have officially received our "Excellent with Distinction" banner, and have been rated excellent for 10 years. She presented the banner to the Board and said there are only 22 other districts out of 614 school districts in Ohio to receive this banner.
- Mrs. Aukerman played a Highland Highlight video created by Highland student Anna McCarthy. She indicated the video was prepared for the opening day staff inservice and is an excellent reminder of how special our district really is.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-09-119

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held August 7, 2009 and the Regular Meeting held August 17, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-09-120

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the August, 2009 Financial Report, as presented.

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PURPOSE, POLICY, AND BUDGETS FOR FY10 09-09-121

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Student Activity Purpose, Policy and Budgets for FY10, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FY10 APPROPRIATIONS – ADDENDUM#I 09-09-122

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the FY10 Appropriations, as presented in Addendum # I.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Dr. Wingenbach arrived at 8:06 P.M.

APPROVE THE RESOLUTION AUTHORIZING PARTICIPATION WITH THE SCHOOLPOOL PROGRAM TO PURCHASE RETAIL ELECTRIC POWER SERVICES WITH FIRSTENERGY SOLUTIONS CORPORATION – ADDENDUM #II 09-09-123

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution authorizing participation in the SchoolPool Program to purchase retail electric power services from FirstEnergy Solutions Corporation, as presented in Addendum # II. Mrs. Markle added that this program is estimated to save the district approximately \$131,000.00 over 2 years in the program.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION AUTHORIZING PARTICIPATION IN O.A.S.B.O. GROUP RATING PROGRAM WITH SHEAKLEY UNISERVICE FOR THE 2010 GROUP RATING YEAR – ADDENDUM #III 09-09-124

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Resolution authorizing participation in the Ohio Association of School Business Officials Group Rating Program with Sheakley UniService for the 2010 group rating plan year, as presented in Addendum # III.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

ADOPTION OF SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES 09-09-125

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the Special Education Model Policies and Procedures, as presented at the regular meeting held August 17, 2009.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION RELEASE - 2009/2010 09-09-126

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the transportation release for Michael Dallas, 2nd grade and Scott Dallas, Kindergarten, to Wadsworth City Schools for transportation purposes. Michael and Scott will attend Sacred Heart. There is no cost to the Highland Board.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 09-09-127

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education accept the Consent and Release from Wadsworth City Schools to Transport Pupils by Non-Resident School District, Highland Local, for Joseph and Matthew Pavlak to Medina Christian Academy, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE CHANGE OF DATES FOR OUT OF COUNTRY TRIP 09-09-128

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve a change of dates for the High School Trip to Costa Rica from December 16, 2009 through December 24, 2009, to April 4, 2010 through April 13, 2010, as presented at the regular meeting on October 20, 2008. All costs for the trip will be paid by the parents and students.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-09-129

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland High School	Pete Ulrich	8' x12' American Flag/\$101.45
Hinckley Elementary	Holy Martyr's Church	Student Supplies/\$200
Hinckley Elementary	Hinckley PTO	Computer Monitors/\$233.40
Hinckley Elementary	Hinckley PTO	Carnegie Science Center Program/ \$500
Hinckley Elementary	Hinckley PTO	Mobile Productions Program/\$500
Hinckley Elementary	Hinckley PTO	COSI Program/\$1,000
Hinckley Elementary	Hinckley PTO	Talbert's Bulletin Boards/\$2,500
Hinckley Elementary	Hinckley PTO	ArtsEcho Performance/\$800
Sharon Library	Sharon Women's Club	\$100
Sharon Elementary	Target	\$347.42
Sharon Elementary	Holy Martyr's Church	Student Supplies/\$200
Sharon Elementary	Jenny Napier-Wagar	Garden Maintenance/\$200
Sharon Elementary	Artsonia	\$83.06
Sharon Elementary	Sharon PTO	Classroom Wish List/\$980.80
Sharon Elementary	Sharon PTO	Technology/\$4,412.58
Sharon Elementary	Sharon PTO	Classroom Support/\$1,562.27

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-09-130

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Cafeteria –9/2/09, 9/16/09, 9/30/09 & 10/14/09 – 2:40 PM – 3:30 PM – Away Game Meals for Girls Soccer Team – Lisa Petek

- HS Kitchen/Cafeteria – 9/3/09 – 4:00 PM – 7:00 PM – PTO Spaghetti Dinner– Marilyn Metta-Graham (**Facility Costs Waived**)
- HS Gym – 9/27/09, 10/4/09, 10/11/09, 10/18/09, 10/23/09 & 11/1/09 – 3:30 PM – 8:00 PM – Youth Fall Basketball League – Tom Harrington (**Facility Costs Waived**)
- HS Cafeteria – 10/10/09 – 9:00 AM – 4:00 PM – Mattress Sale Fundraiser – Speech and Debate Team – Suzette Burtoft
- HS Black Box/Dressing Room – 9/10/09 – 11/14/09 – 2:30 PM – 4:00 PM & 2:30 PM – 10:00 PM for 11/5/09 – 11/14/09 – Fall Play – Kathy Fisher
- HS Choir Room – Monday/Tuesday/Thursday – 9/21/09-6/11/10 – 3:00 PM – 9:00 PM – Voice Lessons – Kate Ilg
- HS Practice Room # 1 – Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 9:00 PM – Low Brass Lessons – BJ Bishop
- HS Practice Room # 4 – Thursdays – 10/1/09 – 6/3/10 – 2:00 PM – 9:00 PM – Trumpet Lessons – Nathan Heath
- HS Practice Room # 1 – Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 7:30 PM – Piano Lessons – Robert Weidig
- HS Practice Room # 3 – Wednesdays & Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 7:00 PM – Percussion Lessons – Jim Huff
- HS Room E305 – Mondays/Tuesdays/Thursdays – 9/21/09 – 6/3/10 – 2:30 PM – 6:00 PM – Voice Lessons – Jill Hornickel
- HS Practice Room #6 – Mondays & Wednesdays – 10/5/09 – 6/2/10 – 2:30 PM – 7:00 PM – Flute Lessons – Ashley Shank
- HS Cafeteria – 10/28/09 – 4:30 PM – 9:00 PM – Girl Scout Halloween Party – Beth Herman
- HS Lower Parking Lot – 10/4/09 – 8:00 AM – 3:00 PM – Driving Training Granger Fire Dept – Charles McCown

MIDDLE SCHOOL

- MS Choir Room – 10/9/09, 10/23/09, 11/6/09, 11/20/09, 12/4/09, 12/11/09, 1/8/10, 1/22/10, 2/5/10, 2/19/10, 4/16/10, 4/30/10, 5/14/10 & 5/14/10 – 2:30 PM – 3:30 PM – Huddle Group – Barb Pfister
- MS Cafeteria/Kitchen – 10/16/09 – 4:00 PM – 8:00 PM – Highland Alumni Dinner – Tim Winter

SHARON ELEMENTARY

- SE Cafeteria – Thursdays each month – 7:00 PM – 8:30 PM – Cub Scout Pack 3411 Webelos 1 – Den 2 – Lisa Gardner
- SE Cafeteria – 2nd & 4th Mondays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 233 – Lisa Gardner
- SE Cafeteria – 9/4/09, 9/18/09, 10/2/09 & 10/23/09 – 3:30 PM – 5:00 PM – Cub Scout Pack 3411 Bears Den 2 – Jennifer Pinchot
- SE Cafeteria – Tuesdays each month – 7:00 PM – 8:00 PM – Boy Scout Troop 411 – Karen Froats
- SE Cafeteria – 1st & 3rd Mondays – 3:30 PM – 5:00 PM – Girls Scout Troop # 13 Brownies – Paula Kenne
- SE Cafeteria – 2nd Wednesday every month – 10/13/09 – 6/3/10 – 6:30 PM – 7:30 PM – Tiger Cub Den Meeting – Sherri Buck
- SE Class Room/Art Room/Gym – 10/15/09 – 4/14/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Room 209 – 2nd & 4th Mondays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 401 – Suzanne Peterlin
- HE – KDG Room – 2nd & 4th Tuesdays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 1129 – Jenny Austin
- HE Art Room – 1st & 3rd Mondays each month – 3:30 PM – 4:30 PM – Girl Scout Daisy Troop 1444 – Victoria Tiff
- HE KDG Room – 1st & 3rd Mondays each month – 3:30 PM – 5:00 PM – Girl Scouts Troop 1243 – Jen Sobolewski
- HE Class Room/Art Room/Music Room – 10/13/09 – 4/15/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla Granger Elementary

GRANGER ELEMENTARY

- GE Cafeteria – 9/3/09 – 6:00 PM – 8:30 PM – BSA Pack 3512 – Aaron Von Harten
- GE Cafeteria – 1st & 3rd Thursdays each month – 3:30 PM – 5:00 PM – Girl Scouts – Janis Onderisin
- GE Cafeteria – 1st & 3rd Wednesdays each month – 6:30 PM – 8:00 PM – Girl Scout Troop 1429 – Tracy Daniels
- GE Class Room/Art Room/Gym/Music Room – 10/14/09 – 4/13/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Fees Not Waived

- HS Main Stage – 6/16/10 – 3:00 PM – 11:00 PM, 6/17/10 – 4:00 PM – 11:00 PM, 6/18/10 – 5:00 PM – 10:00 PM & 6/19/10 – 5:00 PM 11:00 PM – Trinity Dance Company 2010 Recital – Kelly Parks
- HS Kitchen/Cafeteria – 9/3/09 – 4:00 PM – 7:00 PM – PTO Spaghetti Dinner– Marilyn Metta-Graham (**Cafeteria Staff**)
- HS Gym – 9/27/09, 10/4/09, 10/11/09, 10/18/09, 10/23/09 & 11/1/09 – 3:30 PM – 8:00 PM – Youth Fall Basketball League – Tom Harrington (**Custodial Costs**)

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-09-131

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements for the 2009/10 school year, items A through E, as presented:

- Public School Works Services Agreement to provide a web-based program designed to manage the development, implementation, and tracking of safety and regulatory compliance requirements for all district employees.
- Pupil Transportation Agreement with Suburban School Transportation Company, Inc.
- Greater Cleveland Educational Development Center Membership
- Agreement with Wingspan Care Group for providing educational services to a Highland student with Autism per his IEP.
- Agreement with Medina Achievement Center, Adult Workshop, for providing transitional and vocational services from August 25, 2009 through December 18, 2009 to a Highland student on an IEP.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-09-132

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through L, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, no; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCEC in Addendum #IV.

RETIREMENT - CERTIFIED

Accepted the retirement of Elizabeth Watt, HS Resource Room Teacher, effective July 1, 2009.

EMPLOYMENT - CERTIFIED

Employed Kelly Moran, High School LD Tutor, 7 hours per day/0 years experience, \$30.592 per hour, on a one-year limited contract of employment, effective August 31, 2009.

EMPLOYMENT - CERTIFIED

Employed Fred Pollock, High School IE After School Tutor, 26 hours per week, BA/Step 0, \$23,888.99, on a one-year limited contract of employment, effective August 31, 2009.

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

- Melissa Frederick – Middle School Cook – 2 hours per day – Step 2/0 years experience – \$12.11 per hour – effective August 21, 2009
- Peggy Dietz – Hinckley Student Specific Special Education Aide – 5.5 hours per day - Step 2/0 years experience - \$14.48 per hour – effective August 25, 2009
- Nancy Rischar – Granger Latchkey Assistant PM – 2.75 hours per day – Step 2/0 years experience – \$12.55 per hour – effective September 22, 2009

MATERNITY LEAVE - CERTIFIED

Approved the Maternity Leave for Alesci Hawkins, Hinckley 1st Grade Teacher, effective with the birth of her child, (anticipated due date of February 19, 2010) with a return date of April 13, 2010.

CHANGE OF STATUS - CERTIFIED

Approved a change of status for Patricia Clark, from High School LD Tutor, to High School Resource Room Teacher, BA + 15/Step 12, \$57,001.26, effective August 31, 2009.

EMPLOYMENT – TESTING PROCTORS AND DETENTION MONITORS

Employed Pete Ulrich and Ray Braunscheidel as Testing Proctors, and Pete Ulrich as a Detention Monitor, \$25.00 per hour, on one-year limited contracts of employment, to be used on an “as needed basis” for the 2009/2010 school year.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Laura Franz, Sharon 3rd Grade Teacher, resulting in an extension of her Parental Leave to include the 2009/2010 school year.

EMPLOYMENT - SUPPLEMENTAL

Employed Tracy Goebel and Cathy Wilhelm on limited contracts of employment for 8/11/09, 8/13/09 and 8/18/09 for a total of 9 hours each at \$25.00 per hour for Middle School Curriculum Writing.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2009/2010 school year, as listed:

1. Michelle Almady – Sub Aide - \$8.00 per hour
2. Nancy Crews – Sub Aide - \$8.00 per hour
3. Eileen Dennis – Sub Cook - \$8.00 per hour
4. Teresa Knyszczek – Sub Aide – \$8.00 per hour
5. Wilson Pay Jr. – Sub Bus Driver - \$14.50 per hour
6. Brenda Roth-Hennessey – Sub Aide – \$8.00 per hour
7. Jill Schroth – Sub Aide - \$8.00 per hour
8. Robert Scotta – Sub Bus Driver - \$14.50 per hour
9. Dianne Wallace – Sub Bus Driver - \$14.50 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Jim Addington – Nat'l Testing Proctor - \$25.00 per hr
2. Jennifer Bailey – Saturday Detention Monitor - \$25.00 per hr
3. Mary Becker – HS Dept Chair Math – 0 yrs - \$1,710.00
4. Kyle Brooks – HS Dept Chair English – 8 yrs - \$2,429.00
5. Jennifer Brothers – MS Head VB Coach 8th – 2 yrs - \$3,149.00
6. Suzette Burtoft – HS Forensics/Speech Adv – 3 yrs - \$3,509.00
7. Katie DeLozier – Student Tech Asst - \$10.00 per hr
8. Tanya Dolota – Nat'l Testing Proctor - \$25.00 per hr
9. Kim Dominak – Home/After School Tutor - \$25.00 per hr
10. Andrew Dutt – HS Convolutions Advisor – 5 yrs - \$3,509.00
11. Kathy Fisher – HS Auditorium Mgr – 5 yrs - \$6,388.00
12. Kathy Fisher – HS Drama Director – 22 yrs - \$3, 869.00
13. Kathy Fisher – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
14. Jim Florian – Athletic Dept Equip Mgr – 2 yrs - \$3,869.00
15. Bruce Folkerth – HS Yearbook Advisor – 0 yrs - \$2,429.00
16. Mike Gibbons – HS Asst Football Coach – 3 yrs - \$4,589.00
17. Mike Gibbons – Cert Strength & Cond Coach ½ – 0 yrs - \$1,574.50
18. Tracy Goebel – HS School Paper Advisor – 7yrs - \$2,429.00
19. DeVon Griffin – HS Forensics/Debate Adv – 6 yrs - \$4,229.00
20. Tom Harrington – HS Head Basketball Coach – 3 yrs - \$6,747.00
21. Jamie Holcomb – HS Asst Band Dir – 4 yrs - \$3,869.00
22. Chris Ilg – HS Choir Director – 19 yrs - \$6,748.00
23. Chris Ilg – HS Musical Production Director – 19 yrs - \$4,949.00
24. Claudia Johnson – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
25. Gary Kaminski – HS Dept Chair Science – 7 yrs - \$2,429.00
26. Patty Keberle – Nat'l Testing Proctor - \$25.00 per hr
27. Patty Keberle – Saturday Detention Monitor - \$25.00 per hr
28. Chris Kestner – HS Dept Chair Social Studies – 6 yrs - \$2,429.00
29. Bonnie Kubilus – HS Dept Chair Art – 0 yrs - \$1,710.00
30. Ken Lane – Sound & Lighting Tech - \$20.00 per hr
31. Rebecca Lee – Sound & Lighting Tech - \$20.00 per hr
32. Chris Luker – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
33. Chris Luker – HS Ski Club Advisor – 0 yrs - \$1,350.00
34. Andrew Lynden – HS Student Council Adv.– 3 yrs - \$3,509.00
35. Ed Marquette – HS Band Director – 9 yrs - \$6,388.00
36. Tina McKeen – HS VOFT Advisor – 8 yrs - \$1,350.00
37. Emily Miller – MS Choir Director – 5 yrs - \$1,350.00
38. Courtney Monastra – Home/After School Tutor - \$25.00 per hr
39. Bryan Mravec – Sound & Lighting Tech - \$20.00 per hr
40. Nate Nawalaniec – Sound & Lighting Tech - \$20.00 per hr
41. Barb Ott – HS Convolutions Advisor – 22 yrs - \$3,869.00
42. Barb Ott – HS Dept Chair Foreign Lang. – 8 yrs - \$2,429.00
43. Barb Ott – HS National Honor Society – 2 yrs - \$1,350.00
44. Barb Ott – HS Key Club Advisor – 5 yrs - \$1,350.00
45. Kim Pay – Saturday Detention Monitor - \$25.00 per hr
46. Jeremie Pesek – Home/After School Tutor - \$25.00 per hr
47. Mark Raczynski – Saturday Detention Monitor - \$25.00 per hr
48. Jodi Rain – Saturday Detention Monitor - \$25.00 per hr – eff 9/12/09
49. Karen Ransom – HS Asst Soccer Coach Girls – 0 yrs - \$3,869.00
50. Elaine Reichart – Saturday Detention Monitor - \$25.00 per hr
51. Elaine Reichart – Nat'l Testing Site Supervisor - \$35.00 per hr – eff 9/12/09
52. Elaine Reichart – Nat'l Testing Proctor - \$25.00 per hr
53. Heather Schilling – MS Cheerleading Advisor – 0 yrs - \$1,710.00
54. Bob Sefcik – HS Asst Soccer Coach Boys – 0 yrs - \$3,869.00

- 55. Betty Sepe – Home/After School Tutor - \$25.00 per hr
- 56. Jaclyn Spirtos – HS Asst Tennis Coach Girls – 2 yrs - \$3,149.00
- 57. Mary Talbot – Sound & Lighting Tech - \$20.00 per hr
- 58. Craig Tasker – Nat'l Testing Proctor - \$25.00 per hr
- 59. Craig Tasker – Nat'l Testing Site Supervisor - \$35.00 per hr
- 60. Craig Tasker – Saturday Detention Monitor - \$25.00 per hr
- 61. Stacy Tessena – Home/After School Tutor - \$25.00 per hr – eff 8/26/09
- 62. Bill Turner – HS Asst Band Director – 16 yrs - \$4,949.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-09-133

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:16 P.M.
The Board came out of Executive Session at 9:11 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:14 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by the Vice-President @ 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, absent.

The next regular meeting will be held on Monday, November 16, 2009 in the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Correction – Treasurer’s Report – Item D - Replace Addendum #I
Deletion – Executive Session – Item B – Building Requests

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-10-134

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Minutes of the Regular Meeting held September 21, 2009, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-10-135

Dr. Wingenbach made a motion, seconded by Mr. Kelly that the Board of Education approve the September, 2009 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

APPROVAL TO AMEND THE FY10 APPROPRIATIONS – ADDENDUM #I 09-10-136

Mr. Kelly made a motion, seconded by Dr. Wingenbach that the Board of Education amend the FY10 Appropriations, as presented in Addendum #I.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

APPROVE THE 5 YEAR FORECAST WITH ASSUMPTIONS FOR FY10 THROUGH FY14– ADDENDUM #II 09-10-137

Mr. Petek made a motion, seconded by Mr. Kelly that the Board of Education approve the 5 Year Forecast with Assumptions for FY10, FY11, FY12, FY13 and FY14, as presented in Addendum #II.

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS’ AGENDA

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

- Recognition of Dr. Nancy Wingenbach as the Ohio School Board Association's Northeast Ohio Outstanding Board Member Recipient Award – Mrs. Aukerman presented Dr. Wingenbach with a plaque congratulating her for this honor.
- Recognition of Rita Jean Wagar, reporter for the Post Newspapers, as an Ohio School Board Association 2009 Media Honor Roll Recipient – Mrs. Aukerman thanked her on behalf of the Highland Board of Education, our students and local communities, for covering the Highland Local School District and offered her congratulations on receiving this recognition.
- Levy Update – There are 14 days left before election day, and wanted to remind everyone to get out and vote. Activities are being wrapped up on this campaign. Phone calls will go throughout the district on October 27th through October 29th, going door to door on October 31st, and one more mailer. Endorsements were made from all Townships, Booster organizations, student support organizations, the Highland Foundation plus a long list on the Highland Levy website. We appreciate all of our volunteers for the hours and hard work they have put in on the Districts behalf.

APPROVAL OF COURSES BEING TAUGHT AT THE MIDDLE SCHOOL WHICH WILL MEET THE CRITERIA FOR HIGH SCHOOL CREDIT 09-10-138

Mr. Kelly made a motion, seconded by Dr. Wingenbach that the Board of Education approve the following courses taught at the Middle School which meet the criteria for High School credit: Algebra I, Geometry, Spanish I and Chinese I.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # III 09-10-139

Mr. Petek made a motion, seconded by Dr. Wingenbach that the Board of Education approve the Resolution – payment in lieu of transportation, as presented in Addendum #III.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF OUT-OF-STATE HIGH SCHOOL BAND TRIP 09-10-140

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the High School Band Trip to Williamsburg, Virginia, for the Dixie Classic Festival, leaving on Wednesday, April 28, 2010 and returning Saturday, May 1, 2010, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-10-141

Dr. Wingenbach made a motion, seconded by Mr. Petek that the Board of Education

accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
High School Band	Lester Eckert	\$1254.00
High School Robotics Club	Lockheed Martin	\$1500.00
Granger Elementary	Anonymous	Clinic Ice Maker/\$159.36
Middle School	Jeff & Marjorie Holland	8 Birch Trees/\$1,000.00
Middle School	Bret Chronister	Installation Labor/\$210.00

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
09-10-142

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Cafeteria – Friday – 5/28/10 – 3:30 PM – 10:00 PM – Band Banquet – Ed Marquette
- HS Cafeteria – Thursday – 2/18/10 – 3:30 PM – 6:30 PM – All Star Band Dinner – Ed Marquette
- HS Classroom – Mondays – 10/12/09 – 3/1/10 – 2:30 PM – 3:30 PM – Chess Club – Susan Jackson
- HS Choir Room – Mondays – 9/28/09, 10/26/09, 11/23/09, 1/25/10, 2/22/10, 3/22/10 & 4/19/10 – 7:00 PM – 9:00 PM – Choir Booster Meetings – Susan Jackson
- HS Practice Field, Library Lobby, Cafeteria, Auditorium Lobby, Lower Level Lobby, Media Center, Classrooms – 9/26/09 – 12/9/09 – Various Days & Times Between 8:30 AM – 9:00 PM – Highland Community Education – Mary Fran Kudla
- HS Auditorium – Thursday – 9/24/09 – 2:30 PM – 4:30 PM – Debate Fundraiser – Suzette Burtoft
- HS Both Gyms – Saturdays – 9/19/09 – 6/7/10 – 7:00 AM – 9:00 AM – Men's Basketball – John Caruso
- HS Auxiliary Gym – Thursdays – 11/5/09 – 3/14/10 – 7:00 PM – 9:00 PM – Faculty Basketball – Chris Luker
- HS Cafeteria – Wednesday – 11/11/09 – 4:00 PM – 9:00 PM – Veteran's Day Dinner – Christopher Karwowski
- HS Auditorium – Friday - 2/11/10 – 5:30 PM – 10:00 PM & Saturday – 2/12/10 – 5:30 PM – 11:00 PM – Granger Talent Show – Linda Collins
- HS Cafeteria, Gym & Concession Stand – Friday – 3/12/10 – & Saturday – 3/13/10 – 7:30AM – 2:00 PM – Robofest – Kim Clendaniel
- HS Auditorium, Black Box & Lobby – Monday – Wednesday – 6/7/10 – 6/9/10 – 2:00 PM – 5:00 PM – Thursday – 6/10/10 – 4:00 PM – 9:00 PM & Friday – 6/11/10 – 6:00 PM – 10:00 PM – Voice Recital – Kate Ilg **(Facility Costs Waived)**
- HS Wrestling Room, Auxiliary Gym, Main Gym – Sundays – 12/6/09 – 2/7/10 – 7:00 AM – 7:00 PM – Youth Wrestling – Mark Savoia **(Facility Costs Waived)**

MIDDLE SCHOOL

- MS West Gym – Friday – 10/16/09 – 7:30 AM – 3:00 PM – Softball Pitching Clinic – Mandi Myser

GRANGER ELEMENTARY

- GE Cafeteria & Gym – Thursday – 12/17/09 – 6:00 PM – 8:30 PM – Girl Scout Cookie Rally – Kristen Oberhaus

- GE Cafeteria – 2nd & 4th Thursdays – 3:30 PM – 5:00 PM – Daisy Girl Scouts – Amy Watt

HINCKLEY ELEMENTARY

- HE Gym & Cafeteria – Friday – 11/6/09 – 4:00 PM – 6:00 PM & Saturday – 11/7/09 – 8:00 AM – 6:00 PM – PTO Ladies' Day Expo – Stacie Rastok
- HE Gym & Lobby – Tuesday – 2/23/10 – 1:00 PM – 8:00 PM – Red Cross Blood Drive – Hinckley PTO – Suzanne Peterlin

SHARON ELEMENTARY

- SE Cafeteria – Fridays – 10/9/09 & 10/23/09 – 6:45 PM – 8:00 PM – Cub Scout Meeting Pack 3411 – Lisa Fousek
- SE Parking Lot – Saturday – 10/10/09 & Sunday – 10/11/09 – 12:00 PM – 6:00 PM – Fall Foliage Tour Overflow Parking – Diane Turner

Fees Not Waived

- HE Gym – Mondays & Wednesdays – 11/30/09 – 5/12/10 – 5:30 PM – 9:00 PM – National Volleyball Academy – Lisa A. Nischt
- HS Auditorium – Thursday – 6/3/10 – 5:00 PM – 8:00 PM – Friday – 6/4/10 – 6:00 PM – 9:00 PM & Saturday – 6/5/10 – 2:00 PM – 5:00 PM – Dance Recital – Shannon Scott
- HS Both Gyms – Saturday – 3/13/10 – 7:00 PM – 11:00 PM & Sunday – 3/14/10 – 7:00 AM – 9:00 PM – Cheerleading Competition – Shannon Birch
- HS Auditorium, Black Box & Lobby – Monday – Wednesday – 6/7/10 – 6/9/10 – 2:00 PM – 5:00 PM – Thursday – 6/10/10 – 4:00 PM – 9:00 PM & Friday – 6/11/10 – 6:00 PM – 10:00 PM – Voice Recital – Kate Ilg (**Technical Support Costs**)
- HS Wrestling Room, Auxiliary Gym, Main Gym – Sundays – 12/6/09 – 2/7/10 – 7:00 AM – 7:00 PM – Youth Wrestling – Mark Savoia (**Custodial Costs**)

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-10-143

Mr. Petek made a motion, seconded by Mr. Kelly that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through B, as presented:

- Greater Cleveland School Superintendents' Association (GCSSA) Membership
- Agreement with Educational Service Center of Cuyahoga County at the Rose-Mary Center School to provide educational services to a Highland student with disabilities per her IEP

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-10-144

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following personnel items A through G, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

Dr. Deuber introduced Tina Montgomery, MS Title I Tutor; and Roshelle Dewey, MS Title I Tutor.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCECSC, in Addendum #IV.

EMPLOYMENT - CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment, as listed:

- Cheryl Klucar – Sharon 3rd Grade Long Term Substitute Teacher – BA/Step 0, \$35,991.00 – effective August 20, 2009
- Roshelle Dewey – Middle School Title I Tutor – 5.8 hours per day – \$30.592 per hour – 0 years experience – effective October 12, 2009
- Tina Montgomery – Middle School Title I Tutor – 5.8 hours per day – \$30.592 per hour – 0 years experience – effective October 12, 2009

EMPLOYMENT – CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment, as listed:

- Sheilah Wilson – Student Specific Special Education Aide for a home-based program – \$14.48 per hour – Step 0/0 years experience – 5 hours per week – effective October 12, 2009, on a timesheet
- Karen Howard – Granger Student Specific Special Education Aide - \$14.48 per hour – Step 0/0 years experience – 5.5 hours per day – effective October 20, 2009

CHANGE OF STATUS - CLASSIFIED

Approved a change in status for the following substitute bus drivers, to regular bus drivers, effective 9/28/09, as listed:

- Randy Blevins – \$15.93 per hr – 0 years experience – 4 hrs per day
- Sue Foran – \$15.93 per hr – 0 years experience – 4 ¼ hrs per day
- Jim Rodgers – \$15.93 per hr – 0 years experience – 5 hrs per day

CHANGE OF STATUS – CERTIFIED

Approved a change in status for Andrew Dutt, from HS Weight Room Supervisor 1/3 time to HS Weight Room Supervisor ½ time.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Kiimberly Lewis, sub cook, \$8.00 per hour, on a one-year limited contract of employment on an “as needed basis” for the remainder of the 2009/2010 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Steve Cika – MS Head Wrestling Coach – 35 yrs - \$4,589.00
2. Mike Gibbons – MS Ass't. Wrestling Coach – 2 yrs - \$2,429.00
3. Elizabeth Hadler – MS Head Basketball Coach Girls 7th – 1 yr - \$3,149.00
4. Tom Harrington – Intramural Boys Basketball – 3 yrs - \$2,069.00
5. April Kossman – HS Dance Team Advisor – 4 yrs - \$3,509.00
6. Larry Lawson – MS Head Basketball Coach Boys 7th – 0 yrs - \$3,149.00
7. Phil Lazar – HS Ass't. Wrestling Coach – 6 yrs - \$5,309.00
8. Rebecca Lee - HS Ass't. Drama/Musical Production (Stage Production May 2010) 5 yrs – \$2,429.00
9. Kristine Nerlich – HS Science Club Advisor – 0 yrs - \$3,149.00
10. Cassie Seth – Intramural Girls Basketball – 1 yr - \$1,710.00
11. Tim Snook – HS Faculty Manager 1/3 – 6 yrs - \$2,129.33

- 12. Simon Spelling – HS Asst Soccer Coach – 7 yrs - \$4,949.00
- 13. Elizabeth Trifon – HS Asst Forensics/Debate/Speech Advisor – 0 yrs - \$1,350.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-10-145

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 7:20 P.M.
The Board came out of Executive Session at 8:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:01 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular meeting was called to order by the President at 6:59 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on Monday, December 14, 2009 at Granger Elementary at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Correction – Superintendent’s Agenda – Item C – Acceptance of Donations Value -\$350

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-11-146

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held October 19, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-11-147

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the October, 2009 Financial Report, as presented.

Mr. Petek yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY10 APPROPRIATIONS, ADDENDUM #I 09-11-148

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the FY10 Appropriations, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION, IF NECESSARY, TO JOIN CONSUMERS GAS COOPERATIVE 09-11-149

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education authorize the Treasurer to take such steps as are necessary prior to December 2, 2009 to join Consumers Gas Cooperative for the purpose of effecting natural gas service to Highland Middle School and Granger Elementary School. (This action is necessary to ensure continuity of service in light of the Public Utilities Commission of Ohio’s September 23, 2009 order approving the transfer of gas service and assets from Columbia Gas of Ohio, Inc. to CGC and will affect gas service only as to these two District schools.)

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA

- Recognition of Boy Scout Troop 511 – Their attendance at this evening’s meeting, is to gain credit to earn their Citizenship badge.

- Dr. Christopher read a portion of the letter Mrs. Markle sent to the Board, and said the Board appreciates her leadership, guidance, support, hard work, competency, and the condition of the District.
- Mr. Kelly said the one thing the Board never had to worry about at Highland, is getting accurate financial information. He said her shoes will be hard to fill and that the Board will miss her.

ACCEPTANCE OF RETIREMENT – TREASURER 09-11-150

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the Retirement of Mary M. Markle, Treasurer, effective August 1, 2010.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

- Dr. Christopher thanked Mrs. Markle for her many years of service and for the understandable format in which to read the financial reports.
- Mrs. Aukerman said not only does Mrs. Markle do an excellent job with the districts' finances, but as a new person coming into the Highland District, Mary knows more about this District than probably anyone, and was an excellent way to learn the history, archives and everything she has in place in the District, which will be very difficult to replace. Mrs. Aukerman said not only does she appreciate all of her hard work in the 2 years she has been here, but commended her for 30 years of dedicated service to the children of Ohio, and especially Highland.
- Dr. Christopher attended the annual Highland Foundation Dinner Auction held November 14th at Weymouth Country Club, and said the support of the community at this event is remarkable. The purpose of the Foundation is to provide additional funding for programs at Highland, and to date, the Foundation has granted \$750,000 to the District. He thanked everyone for their involvement, as well as all in attendance at the event.
- Dr. Christopher spoke to the unfortunate accident to Kory Wiita, HS Senior football player, and said so many have been touched by his story and courage. The response, support and love that has gone out to Kory and his family from this District and community, and from surrounding communities has been remarkable. A website has been set up to view regular updates from the Wiita family @ www.caringbridge.org/visit/korywiita.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Barb Businger said she was sad that the levy had failed, and added that Highland has a great communications department to keep everyone well informed. She suggested instead of sending information out to the public, to be more active soliciting input from the community by putting together a one page questionnaire asking people what they think, and how their experience has been with the schools, which should help make everyone feel like they have been involved with the process.
 - Mr. Kelly asked for the community's assistance for any ideas on how Highland can do a better job communicating. He said the schools do not belong to the Board or employees, but to the community, and we have to get this message across to the community. We feel as a Board, we have managed the district well, and are always open to new ideas.
- John Horne of Hinckley stated that this is a difficult economic time and taxpayers are losing their jobs, while the District passed out raises, spent more than they were taking in, and it is not a good financial plan. He suggested the Board look at alternative funding methods instead of levies, because they are unconstitutional. He suggested contacting the Governor of Michigan to see how sales tax works then contact our legislators and start taking donations, through the districts website. Board members agreed that something needs to be done with school funding in this State but right now, we are given only so many options.

- Bruce Hulme asked that the Agenda and Addendum items be put on the website beforehand.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

LEVY – DISCUSSION

- Mrs. Aukerman said with the levy being defeated on November 3, 2009, that it will have a tremendous impact on the District long term. Revenue has been lost that could have been collected in January, 2010. Traditionally other districts have been able to stretch their levies for 3-4 years, however, Highland has been able to stretch their dollars for 11 years, along with welcoming 1,000 more students to the District. We knew this was coming. Back in 2004, the Board and Financial Advisory Panel made it very clear that in 2009 there would be a need for an infusion of new money into the District. In 2012, we are looking at a \$5.7 million dollar deficit and by 2013, a \$13.6 million dollar deficit. We cannot experience the type of growth we have had the past 10 years and expect the District to operate on 1998 dollars, because it cannot be done.
- She said a variety of scenarios will be considered for both reducing expenditures, as well as raising additional revenues. The Administrative team will meet to look for recommendations on what could be eliminated or reduced. We will come back to the Board with a very detailed set of recommendations so the Board can take a look across the spectrum from programming, to staffing, to extra curricular programs, and transportation.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE SKI CLUB TRIP 09-11-151

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve an Out-of-State High School Ski Club Trip to Breckenridge, Colorado leaving January 14, 2010 at 4:30 P.M. and returning January 18, 2010, as presented. (No Missed School Days)

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-11-152

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept the following donation, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
High School Robotics Club	John Beck	\$350.00

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-11-153

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Cafeteria – 12/1/09, 12/3/09, 12/9/09, 12/14/09, 1/6/10, 1/13/10, 1/27/10, 2/3/10, 2/10/10 & 2/17/10 – 3:30 P.M. – 5:00 P.M. – Pre-Game Girls Basketball Team Dinners – Cassie Seth

GRANGER ELEMENTARY

- GE Gym – Mondays 11/16/09 – 4/19/10 – 6:00 P.M. – 7:30 P.M. – Baseball Training/Conditioning/Fundamentals – RAH – Ryan Meikle
- GE Cafeteria – 2nd & 4th Wednesdays every month – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop Meeting – Melissa Schreiner

HINCKLEY ELEMENTARY

- HE KDG or Music Room – 1st & 3rd Wednesdays every month – 3:30 P.M. – 5:30 P.M. – Girls Scout Troop 1369 – Tara Scullion
- HE Gym – Tuesdays & Thursdays – 11/3/09 – 2/25/10 – 5:30 P.M. – 8:30 P.M. – 5th & 6th Travel Basketball Practice – Cassie Seth
- HE Gym – Mondays – 1/4/10 – 4/26/10 – 3:30 P.M. – 4:30 P.M. – After School Jazzercise – Mary Fran Kudla

SHARON ELEMENTARY

- SE Gym – Tuesdays – November through March – 6:30 P.M. – 7:30 P.M. – Softball Pitching Practice – Dale Jarvis
- SE Gym – Wednesdays – 10/28/09 – 5/26/10 – 6:30 P.M. – 8:30 P.M. – Indoor Softball Practice – Eric Mizner

FEES NOT WAIVED

- HE Gym – Fridays 10/30/09 – 1/29/10 – 6:00 P.M. – 7:30 P.M. – CYO Basketball Practice – Mary & Matt Becker

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-11-154

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through C, as presented:

- OSBA Service Agreement to provide the Treasurer's Search
- Agreement with Community Education Director – Fall 2009
- Language Learning Associates Agreement – As Needed

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-11-155

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through G, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

EMPLOYMENT – CLASSIFIED

Employed Barbara Burnside, Middle School Student Specific Special Education Aide, \$14.82 per hour, Step 4/5 years experience, 5.5 hours per day, on a one-year limited contract of employment, effective November 17, 2009.

CHANGE OF STATUS– SUPPLEMENTAL

Approved a change in status for the following employees' supplemental contracts:

1. Tom Harrington from HS Basketball Coach Boys 3 yrs to 4 yrs experience
2. Tom Harrington from Intramural Basketball Boys 3 yrs to 0 yrs experience
3. Cassie Seth from Intramural Basketball Girls 1 yr to 0 yrs experience
4. Cassie Seth from HS Faculty Manager 2/3 time to ½ time
5. Tim Snook from HS Faculty Manger 1/3 time to ½ time

CHANGE OF STATUS - CLASSIFIED

Approved a change in status for Lisa Stewart, Middle School Cook, from 2¼ hours per day to 3¼ hours per day, effective November 17, 2009.

REVISION OF MATERNITY LEAVE – CERTIFIED

Approved a revision in the Maternity Leave for Tanya Dolata, High School English Teacher resulting in an extension of her Maternity Leave through November 25, 2009.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one year limited contracts of employment on an "as needed basis" for the remainder of the 2009/2010 school year.

1. Pam Crawford – Sub Cook - \$8.00 per hour
2. Bonnie Filips – Sub Cook – \$8.00 per hour – effective 11/6/09
3. Bonnie Filips – Sub Aide - \$8.00 per hour
4. Denise Grecenek – Sub Aide – \$8.00 per hour
5. April Harrison – Sub Aide – \$8.00 per hour
6. Cindy Wiswesser – Sub Cook - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Brett Bartlett – HS Asst Basketball Coach Boys – 0 yrs - \$4,229.00
2. Andrew Bene – HS Asst Basketball Coach Boys Volunteer - \$0
3. Kyle Brooks – Mentor Teacher – 3 yrs - \$2,789.00
4. Ron Hall – MS Detention Monitor - \$25.00 per hour – effective 11/5/09
5. Colleen Hyland – Mentor Teacher – 3 yrs - \$2,789.00
6. Patty Keberle – Home/After School Tutor - \$25.00 per hour
7. Chris Luker – Mentor Teacher – 0 yrs - \$2,429.00
8. Melany Malquest – Mentor Teacher – 0 yrs - \$2,429.00
9. Ed Marquette – HS Jazz Band – 4 yrs - \$1,350.00
10. Mike McMullen – MS Head Basketball Coach 8th – 20 yrs - \$4,589.00
11. Barb Ott – Mentor Teacher – 2 yrs - \$2,429.00
12. Jaclyn Raub – Mentor Teacher – 0 yrs - \$2,429.00
13. Maryanne Rechner – Mentor Teacher – 0 yrs - \$2,429.00
14. Allison Stover – HS Asst Volleyball Coach – 0 yrs - \$3,869.00
15. Jonah Wilson – HS Asst Football Coach – 0 yrs - \$4,229.00
16. Pat Wise – Mentor Teacher – 0 yrs - \$2,429.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-11-156

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:45 P.M.
The Board came out of Executive Session at 8:54 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:55 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the Vice-President at 5:36 P.M. in the High School Media Center.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, absent.

The next Regular Meeting will be held December 14, 2009 at 7:00 P.M. in the gymnasium at Granger Elementary.

EXECUTIVE SESSION 09-12-157

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 5:37 P.M.
Dr. Christopher arrived at 5:47 P.M.
Mr. Petek left at 6:40 P.M.
The Board came out of Executive Session at 9:19 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:20 P.M.

President

Treasurer

The Special Meeting was called to order by the Vice-President at 6:06 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, absent.

The Organizational Meeting will be held January 4, 2010 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 09-12-158

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 6:07 P.M.
Dr. Wingenbach arrived at 6:22 P.M.
The Board came out of Executive Session at 9:34 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:35 P.M.

President

Treasurer

The Regular Meeting was called to order by the President @ 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next meeting held will be the Organizational meeting on January 4, 2010 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition – Item E - Superintendent’s Agenda - Approval to Modify Bus Routes

Mrs. Rachel Gamin, Orchestra Director, led the orchestra members in a holiday song for the Board and community members.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-12-159

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Minutes of the Regular Meeting held November 16, 2009, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-12-160

Mr. Houska made a motion, seconded by Mr. Kelly that the Board of Education approve the November, 2009 Financial Report, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY10 APPROPRIATIONS – ADDENDUM #I 09-12-161

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the FY10 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR – ADDENDUM #II 09-12-162

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor” be approved, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO HOLD SALE OF OLD UNIFORMS BY THE ATHLETIC DEPARTMENT 09-12-163

Mr. Houska made a motion, seconded by Mr. Petek that the Board of Education authorize the sale of old uniforms by the Athletic Department.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

- Mr. Kelly commented on the upcoming Wadsworth/Highland Girls' Basketball game being held at Wadsworth on 12/23. At the game they will be selling red and green T-shirts to benefit the Wiita family. Their goal is to raise \$20,000 to \$25,000. Mr. Kelly said he would love to have more green shirts than red shirts at the game.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Kyle Brooks, high school teacher and former HEA President said every morning when he walks through the doors of Highland High School, he walks under a banner proclaiming Highland as an Excellent school district, and within the past year, an Excellent with Distinction school district, and it has been that way for the past 10 years. Not many in the State can make that claim, other than his colleagues'. With the levy failure, he is aware that the Board will have to look for places to cut costs and understands that this may be necessary. He is aware the Board may have to make cuts to the staff, but asked the Board to fully consider all options, and particularly the options that will have the least impact on the educational foundation that has taken so many years to build.
- Mr. Brooks asked the Board to explore every possible option before considering any staff cuts. He suggested when cutting staff expenses, to strongly consider a buyout to encourage teachers with 30 or more years to retire, and then rehire them at roughly ½ their salaries. He said the HEA and HSSA have brought this to the Board on other occasions, and that other districts exercise this option. For every teacher that the Board can encourage to take the option mentioned above, this could mean another tutor or paraprofessional who can stay in the classroom, giving individual attention to the students who most need it. He said everyone would like to see that class sizes be kept smaller.
- Dr. Christopher thanked Mr. Brooks for his passion for the district and that it is unmatched and the Board appreciated his counsel over the years and has enjoyed their relationship. He said the Board has considered a variety of options, and suggested that staff cuts have been one item that has been discussed. Mr. Brooks said the Board should really take a look at how many people would be eligible to retire and to try to encourage the staff to do this before any cuts are made.
- Mrs. Aukerman added that this would be under consideration but it will be in addition to some reductions that we will have to take, and she will be outlining cost savings measures that the district will have to take later this evening.
- Mr. Kelly said this has not been an easy task, we are by no means close to being where we need to be, we are talking about trying to preserve the Highland we have known for years, and is afraid that this will not happen. If the District does not receive new money this year, there will not be enough cuts to be made to save this school from the State coming in. The Board welcomes anyone to come in to look at the forecast and he will make sure that they understand it. Between now and the end of the year, this will be the most trying times any Board at this district has had to deal with. Our district is in grave jeopardy of losing what we've been so proud of for years.
- Aaron VonHarten, 5413 Stillwood Drive, Montville Township, said he and his wife moved here 5 years ago, because of the schools and location. He thanked the Board and the educators that have made a difference and an impact in his children's lives over the past 5 years, and said that because of our educators, this is the reason for our districts excellence. He said he cannot imagine our lives anywhere else. He said he does everything in his power to help his children and their educators to instill academic discipline and excellence, and it has spilled over to many other children that he has seen in his life. He said there are people out here that don't want to see taxes go up, or to spend another dime, because they are suffering too, and said it is disappointing to see that type of attitude anywhere in the Highland District. We should all be proud of what we have, and thanked the Board for the support that has been given to him as a

parent to instill academic discipline into his children, where other school districts in Ohio that his family has lived in, have failed. He applauded the school districts efforts for this, and petitioned the Board to do the best job you can do with what you have and that you have our support. He has a child in the Strings program and said he will not allow the momentum to be destroyed by a couple of people that have bad attitudes towards our education. He added that could be applied to Speech and Debate, mathematics, robotics, and any of the specialties we have at Highland. When parents are trying to instill academic discipline, it is because we want them to grow up to be able to handle well paying jobs in good locations that they can perpetuate our way of life and their families. We cannot do this as parents unless we have the academic programs and it is being taken away if we do not do something about this and is asking everyone to go out and talk to people about what we need.

- John Horne of Hinckley, said he takes exception that people who are against the levy are against the school district and said we all recognize your excellence, but the fact is the cost of that excellence has brought us to bankruptcy and we now have to face the facts. He said a levy is unconstitutional according to the Supreme Court of Ohio and has been since 1997. He asked the Board to look at alternative funding methods instead of levies; to consider asking the 40% of community members who voted for the levy to give donations and to put it on the website; to put a sales tax on because it's fair and not a burden to property owners; and to say that the budget for salaries and benefits are out of control.
- Dr. Christopher said the Board was elected and the teachers have been hired to provide excellence, and believes the core academic program is sacred and if we do not have that, we are not a school, and believes strongly that we are not complete in our responsibilities if we do not supplement the core with values that were available to his children and himself. Dr. Christopher said his family moved into the district 18 years ago because of the school and the reputation of the school. In addition to the core, there are other academic offerings that he is intensely concerned about that in order to produce the complete student who is prepared for life-long learning, whether entering college or the work force, and said extra curricular activities are critical to the full development of our young adults, and moving forward, we are faced with very difficult decisions. Dr. Christopher said we are taking full accounting of the inventory of offerings in the District, and with all due respect for the contributions and commitments people have made to their program or what they do here, for the District, community, and for the students, but the fact is the funding system is broken and Mr. Horne is an advocate for that, and he encouraged Mr. Horne to take that same passion, speech and comments to the State. The Board does the same thing, we lobby the State. The Board committed as a part of the Strategic Plan to be an integral part of this community. There are a variety of value-added programs that come from the school that was our objective. The one variable that is entirely out of our control, which is the economy, and we all remember what has happened during the past 14 months, and there was no anticipating that and we, like so many employers, businesses, and families, are now faced with making adjustments. This is unfortunate and it does affect the school and the programs that are offered. With all respect, this is being done with due diligence and patience, and said every move that the Board makes will have downstream implications, we have to be very clear about what the implications are and the affect it will have on our curriculum and the product of the curriculum and the students.
- Mr. Devon Griffin, 1585 Forest Drive, Granger Township, said his family moved to Ohio in 1991 and within a couple of years were introduced to a school funding system, state-wide, which we had absolutely no familiarity. From the different part of the country where we came from, the schools are funded, not lavishly and where, in general, the school funding is among the lowest per pupil cost in the nation, and on the other hand, they have some of the highest high school graduation rates, but the funding is a statewide income tax. We cannot do anything about that in Ohio. We are constrained by the State legislature. The ruling that was referred to was against the State legislature and the Governor, and not against this School Board. This School Board is operating within the bounds that are set in Columbus, and for the people who are angry, who are hurting, and those who want redress, need to drive 110 miles to the South and let the legislator have it! He said we should thank Mr. Voinovich for not letting taxes

increase incrementally with inflation. Rather his gift to Ohio is that we have to overtax, spend off the surplus, go into debt, and do it all over again, because that is the only way that it is proven to work around here! He said he has heard the School Board, he has seen this school in action, and this is an excellent district. His last child graduates in June and he supports the levy and he will pay a lot of money, but said this is unfortunately a microcosm for this Country. If we cannot figure out that our competition is not local and that it is really about motivated and hungry guys in India that speak English who want our jobs, and that if we do not educate our kids, it will not matter, because we will not have property anymore. We will have to be teaching Mandarin Chinese and Indian languages because they will be the boss. This is an investment in our future, unfortunately it is painful and the economy is not in good condition right now, but we have to rise up and make the sacrifice. He is grateful for those who went before and made the sacrifice so that he could get educated, he is grateful for the signers of the Declaration of Independence were willing to pledge everything they had for our freedoms – can we do no less, not for mine, but for everyone else's children and for the future of our country.

OLD BUSINESS

None

NEW BUSINESS

PRESENTATION OF NEW AND/OR REVISED DRAFT POLICIES

New and/or Revised Draft Policies were presented to the Board in preparation for the 1st reading at the next Board of Education Meeting to be held on January 4, 2010, for adoption at the February Board Meeting. This process has taken approximately one year to complete, with the last extensive policy revision being done in 1998.

SUPERINTENDENT'S AGENDA

BUDGET REDUCTION – DISCUSSION

Mrs. Aukerman discussed budget reductions, cost savings and cutting measures that the Board will need to consider as we move into the remainder of this school year, as well as going into next school year. Mrs. Aukerman said she appreciated the large number of staff members attending this evening and added that she made a commitment to every staff member that they would be the first to be aware of these cuts as it relates to personnel.

- Personnel – Support and certified – Approximately 13 support staff and 9 certified staff will be impacted in January, with a savings to the district of \$870,000 annually.
- Transportation – The Board will be asked this evening to modify the current bus schedule by consolidating bus routes and bus stops, beginning January 19, 2010. All bus stops will be consolidated up to ½ mile in neighborhoods and cul-de-sacs where there are less safety concerns, and that on state routes, no one will be walking. A letter will be sent to parents outlining the new start and stop times, as well as new locations for their stop, if necessary.
 - Dr. Christopher suggested that this is an interim measure, saying there are a variety of other options available to the district that have been discussed, but do not plan to implement at this time.
- Additional options as it relates to the transportation department for next year could include: Re-designing the elementary and middle school routes so they are combined to one route, and consideration to have no transportation for high school students, which is not required from the district.
- All non-essential field trips have been eliminated and will no longer transport students. The District will continue to transport and support the athletic programs that are already in season and will fulfill the commitment to the Suburban League.
- Facilities - Between now and the end of this school year, the goal is to remain cost neutral. Several groups that use our facilities before and after school, and/or weekends, will no longer have any fees waived, and will have to pay to

use the facilities, which begins January 4, 2010. The Board will also need to consider some drastic measures for next year which could include no activities within the school once the school day is over.

- Pay to Participate Fees - The Board will need to consider a pay-to-participate fee structure for athletics and any/all co-curriculars, such as band or marching band. For discussion purposes, high school student fees would be approximately \$200 per student/ \$600 maximum per family cost; middle school student fees would be approximately \$150 per student/\$600 maximum per family cost; and \$50 fee per club or other co-curricular activities. Effective January 4, 2010, the district will begin to implement the pay-to-participate fee which would include all spring sports that start after January 4, 2010. Club participation fees will not take place until next school year. If the levy passes, there still would be a need to consider some fee to participate, but if the levy fails, the amount charged would increase.
- Payschools Program – As a convenience to parents, the district has paid the 3.5% administrative fee, but as of January, the district will move to a newer version with a different format and at that time, the administrative fee will be passed along to the parent to pay.
- Instructional Programs – Middle school students attend a trip to Washington, D.C. every year, but unfortunately because of finances, the trip has been suspended. The student pays for their portion of the trip, and the district pays the staff cost, which we will be unable to pay at this time. Refunds will be issued immediately to parents for the installment payments which have already been made. Hopefully, in the near future, this trip would be something we could restore.
- Summer School – This school year, summer school will be eliminated. There are other districts in the area that do offer a fairly comprehensive program, so any students who would need a summer school opportunity will need to contact other districts.
- Other savings realized – Fleet, property and liability insurance have been reduced by \$20,846, which hopefully will save some positions, and building budgets have been reduced by \$5,000 each, saving another \$25,000.

Mrs. Aukerman said this is approximately a \$1.2 million dollar annual savings, based on these preliminary recommendations. All contracts, if looked at to suspend or reduce prior to the next school year, will need to happen in March and April. We will not know the outcome in March or April so there will be another extensive round of reductions this school year, in preparation for the next school year, as we will not be able to carry those contracts over with an uncertain outcome to the levy. We will continue to make cost savings measures across the board, and probably will come back to the Board each month with additional recommendations. Mrs. Aukerman regrets having to make these cuts, and said these are all positions and activities that our students and community have come to appreciate and rely on, and that it is very unfortunate that these recommendations are being made this evening.

CHANGES TO THE 2010-2011 HIGH SCHOOL PROGRAM OF STUDIES

Mr. Ulrich, Principal summarized the changes made to the Program of Studies, and said there will be no additional courses added or significant changes made.

- Mr. Kelly asked Mrs. Aukerman that if the levy fails, many of these programs that were offered this year will probably have major changes for next year. Mrs. Aukerman said there would be reductions, and that we will continue to outline that for the community.
- Dr. Christopher said that if no legislative action is taken on H.B. 318 by the end of the year, the district stands to lose another \$500,000 that has been committed by the State to support this school district. The District has lobbied State Senator Gibbs. In FY11, failing action by the end of the year, another \$682,000 will be lost that have been previously committed and would not be forthcoming to the District, which means another \$1.1 million lost to the District over the next 18 months. Add to that unfunded mandates from the State and requirements for curricular offerings, this is the situation we find ourselves in as a community, district and as leaders.
- Mr. Kelly wished everyone in this room would contact our legislators. If this bill does not pass by the end of this year, we lose \$1 million more in the next 18 months, that we only learned about on Thursday. He said the Board wishes

there was another way to fund our schools, but there is not, so we are limited. If changes are to be made with funding, the State Legislator needs to be contacted.

- Mrs. Aukerman said if anyone has any questions on how the District is funded, that the Board, herself and the Treasurer would be happy to explain to the best of their ability, the craziest funding system probably in the United States so the community can understand what they are working with on a daily basis.
- Kathryn Laugesen, Hinckley resident and employee, asked why we are cutting positions, and not sports. Mrs. Aukerman said a host of reductions that are made across the board, some now and later, and that during the middle of the season for sports, we will not stop for our students. The Pay to Participate will help offset the costs that are associated with extra-curriculars, and is part of a larger picture.
- JoAnne Borovka wanted to know how this will affect contracts with employees. Mrs. Aukerman said there is a provision within the negotiated agreement, that for financial reasons, permits the District to suspend or reduce contracts, which we will work on this in the weeks to come.

ACCEPTANCE OF DONATIONS 09-12-164

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Robotics Club	Edith Coman	\$ 15.00
Highland Athletic Dept.	Sandra S. Frommeyer	\$ 25.00, In memory of David Eisenhart
Highland Athletic Dept.	Barbara Reynolds	\$ 20.00, In memory of David Eisenhart
Highland Athletic Dept.	James & Phyllis Harrison	\$ 40.00, In memory of David Eisenhart
Highland Athletic Dept.	Kay & Donald Beavers	\$100.00, In memory of David Eisenhart

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-12-165

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Cafeteria – Friday – 12/11/09 – 2:30 PM – 9:00 PM – Band Fruit Fundraiser Distribution – Ed Marquette
- HS Gym Lobby – Saturday – 1/30/10 – 8:00 AM – 12:00 PM – RAH Girls Softball Registration – Brent Belsole
- HS Main Gym – Mondays & Thursdays – 1/7/10 – 2/25/10 – 8:00 PM – 9:00 PM – Highland Athletes Training – Corey Miller

MIDDLE SCHOOL

- MS Gym – Tuesdays/Wednesdays/Thursdays – 11/09 – 3/10 – 6:00 PM – 9:30 PM – Highland Travel Basketball – Tom Harrington
- MS West Gym – Thursdays – 12/10/09 – 3/18/10 – 7:30 PM – 10:30 PM – Highland Men’s Basketball League – John CizMadia
- MS Choir Room – Friday – 11/20/09 – 7:00 PM – Piano Recital – Emily Miller

GRANGER ELEMENTARY

- GE Gym – Tuesdays/Wednesday/Thursdays – 11/09 – 3/10 – 6:00 PM – 9:30 PM – Highland Travel Basketball – Tom Harrington
- GE Gym – Wednesdays – 11/09 – 3/10 – 6:00 PM – 7:30 PM – RAH Girls Softball Pitchers & Catchers – Brent Belsole

HINCKLEY ELEMENTARY

- HE – Kitchen/Cafeteria/Art Room/Gym/Room 211 – Saturday – 3/20/10 – 7:00 AM – 2:30 PM & Sunday – 3/21/10 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood (**Facility Costs Waived**)

SHARON ELEMENTARY

- SE Garden & Classroom – Tuesday – 4/27/10 – 3:45 PM – 6:45 PM – Wild Teacher Workshop – Elizabeth W. Schnabe

FEES NOT WAIVED

- HE – Kitchen/Cafeteria/Art Room/Gym/Room 211 – Saturday – 3/20/10 – 7:00 AM – 2:30 PM & Sunday – 3/21/10 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood (**Custodial Costs**)

Mrs. Aukerman said anything we are acting upon this evening was submitted prior to the recommendation to remain cost neutral as it relates to facilities, so any group that is currently waived, we will need to revisit. She said we will need to renegotiate the facility costs with the Buzzard Day Committee, since we will no longer be waiving any facility costs, and that there will be some fees assessed. When this item was placed on the Agenda, we had not reached a decision with the facilities. We will retroactively contract and make adjustments as necessary through Board action to charge.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO MODIFY BUS ROUTES 09-12-166

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education delegate the Superintendent, and/or designee, the authority to consolidate current bus stops beginning on January 19, 2010 through June 3, 2010. [Ohio Pupil Transportation Operation and Safety Rules – Section 3301-83-13, Section B (1) – School Bus Stops.]

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-12-167

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through D, as presented:

- Kent State University Field Experience/Student Teaching Agreement
- Achievement Center Agreement to increase the amount of time in the Adult Workshop for a student with disabilities
- Achievement Center Agreement to conduct a 90 day assessment for a student with multiple disabilities
- Achievement Center Agreement to provide transitional work experiences to select Highland students

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-12-168

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through D, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT - CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

EMPLOYMENT – STUDENT WORKER

Employed Victoria Teresko as a Student Worker, \$7.30 per hour, in the Special Education Department on an “as needed basis”, effective January 4, 2010 through February 22, 2010.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2009/2010 school year:

1. Melinda Bazemore – Sub Aide - \$8.00 per hour
2. Christine Koehler – Sub Cook - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Adam Cestaro – HS Freshman Football Coach - 0 yrs - \$3,869.00
2. Kathy Fisher – HS Drama Director Spring – 22 yrs - \$3,869.00
3. Bruce Hulme – HS Asst Wrestling Coach – 0 yrs - \$4,229.00
4. Ken Lane – HS Weight Room Supervisor ½ - 4 yrs - \$1,394.50
5. Gus Matheou – HS Robotics Advisor – 0 yrs - \$2,429.00
6. Amelia Reynolds – HS Asst Volleyball Coach – 1 yr - \$3,869.00
7. Tom Sours – HS Asst Wrestling Coach Volunteer - \$0

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:27 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 5:15 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, absent; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The Organizational Meeting will be held January 4, 2010 at 7:00 P.M. in the High School Media Center.

Dr. Christopher mentioned the Medina Schools article regarding reductions they are making, specifically teaming at the Middle School, and wondered if this was an area that could be visited. Mrs. Aukerman explained that we do not have the typical teaming concept in place right now because of lack of the appropriate number of staff members.

Mrs. Aukerman reported on a Triad survey that would provide guidance as to what the community's expectations are for the district. This, along with bringing the Ohio Department of Education in to do a staffing and/or financial analysis would be beneficial. She suggested getting businesses to make donations to pay for the survey and use \$6,000 from the Pride account.

Dr. Wingenbach wanted to go on the record to say she has and will continue to be a resident of the district. As she has reported before, she does have her home on the market and it may sell in a month or a year, she has no way of knowing at this point.

EXECUTIVE SESSION 09-12-169

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session.

Mr. Petek, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 5:55 P.M.
The Board came out of Executive Session at 7:39 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:40 P.M.

President

Treasurer