

HIGHLAND BOARD OF EDUCATION  
Regular Meeting  
November 16, 2020  
High School Media Center  
7:00 P.M.



BOARD OF EDUCATION

Dr. Norman Christopher – President  
Mrs. Diane Thomas – Vice President  
Mr. Mike Houska – Member  
Mr. Robert Kelly - Member  
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent  
Mr. Neil W. Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 16, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.*

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 14, 2020 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on October 19, 2020, as presented.
  - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the October 2020 Financial Reports, as presented.
  - C. Approval of Fiscal Year 2021 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2021 Appropriations, as presented.
  - D. Approval of Fiscal Year 2021 Five-Year Forecast

It is recommended that the Board of Education approve the Fiscal Year 2021 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2025, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business

Highland Board of Education - Agenda  
November 16, 2020

IX. New Business

Conduct first and second reading for revised Board of Education Policies:

- 6114 - Cost Principles - Spending Federal Funds
- 6325 - Procurement - Federal Grants/Funds

X. Superintendent’s Agenda

- A. Superintendent’s Update
- B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Hinckley Elementary	Hinckley PTO	\$ 92.45 for 2-pocket folders
Hinckley Elementary	Hinckley PTO	\$459.25 for paint sets
HMS Power of the Pen	HMS PTO	\$400.00

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Middle School  
East Gym - Weekdays until 12/31, 6:15 PM - 9:00 PM - Highland Youth Boys Basketball, Jason Robertson

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements A through C, as presented:

- A. Ohio Department of Transportation - Developer Agreement State Route 94
- B. Ohio Department of Transportation - Developer Agreement State Route 3
- C. Power4Schools Renewal Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the

Highland Board of Education - Agenda  
November 16, 2020

ESC of Medina County.

B. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Rachel Riha, Special Education Aide, effective with the birth of her child (anticipated due date of 1/6/2021), with an anticipated return date of 2/17/2020.

C. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Audrey Hinneberg, High School Social Studies Teacher, to extend her anticipated return date to 2/8/2021.

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Carolyn Colbow, Middle School Guidance Counselor, to extend her anticipated return date to the 2021-2022 school year.

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Emily Forster, Sharon PM Latchkey Assistant, effective 10/14/2020
2. Luke Wagner, Online Special Education Paraprofessional, effective 11/9/2020

E. Reinstatement of Classified Employees from Reduction in Force (RIF) List

It is recommended that the Board of Education reinstate Yvonne Hess, High School Cook, 3 hours per day, from the RIF list, effective 10/26/2020.

F. Classified Substitutes – 2020-2021 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2020-2021 school year, as listed:

Substitute Aide

Linda Goodwin  
Cindy Brenstuhl

Substitute Bus Driver

David Stinson

G. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

Highland Board of Education - Agenda  
November 16, 2020

1. Jacob Brown	MS Head Basketball Coach Boys - 5 yrs	\$5,144.00
2. Adam Cestaro	HS Head Basketball Coach Boys - 18 yrs	\$9,523.00
3. Adam Cestaro	HS Intramural Basketball Boys - 18 yrs	\$3,393.00
4. Adam Cestaro	HS Football Live Stream Announcer	\$40.00 per game
5. Maria Davis	HS Sound & Lighting Technician-Student	\$10.00 per hour
6. Emily Dunn	HS Sound & Lighting Technician-Student	\$10.00 per hour
7. Andrew Dutt	HS Football Live Stream Announcer	\$40.00 per game
8. Isabella Eshleman	HS Sound & Lighting Technician-Student	\$10.00 per hour
9. Andras Fabian	HS Sound & Lighting Technician	\$20.00 per hour
10. Bruce Folkerth	HS Bowling Club Supervisor - 1 yr	\$2,080.00
11. Mariana Hardy	HS Sound & Lighting Technician	\$20.00 per hour
12. Todd Hill	HS Asst Wrestling Coach - Volunteer	N/A
13. Brianna Kean	HS Sound & Lighting Technician	\$20.00 per hour
14. Gabe Kirik	HS Sound & Lighting Technician	\$20.00 per hour
15. Tim Maxworthy	HS Head Wrestling Coach - 10 yrs	\$9,523.00
16. Evan Micelli	HS Sound & Lighting Technician-Student	\$10.00 per hour
17. Dan Mirman	HS Asst Wrestling Coach - 1 yr	\$5,144.00
18. Bryan Mravec	HS Sound & Lighting Technician	\$20.00 per hour
19. Dan Norman	HS Asst Wrestling Coach - Volunteer	N/A
20. Dan Quallich	MS Asst Wrestling Coach - Volunteer	N/A
21. Barney Shaw	HS Head Swim Club Coach - 1 yr	\$5,582.00
22. Kevin Zywiec	HS Asst Wrestling Coach - 11 yrs	\$6,896.00

H. Employment - Supplemental

It is recommended that the Board of Education employ the following individuals, whose wages are being paid by the College Board, as listed:

1. Daryn Archer, Advanced Placement Testing Coordination Services, \$345.00
2. Barb Killeen, Advanced Placement Testing Coordination Services, \$86.00

I. Resignation - Supplemental Contract

It is recommended that the Board of Education accept the resignation of Robert Buchanan, High School Boys Asst Basketball Coach, effective 11/2/2020.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the appointment of a public official.

XII. Adjourn