HIGHLAND BOARD OF EDUCATION
Regular Meeting
March 15, 2021
High School Media Center
7:00 PM

BOARD OF EDUCATION
Dr. Norman Christopher – President
Mrs. Diane Thomas – Vice – President
Mr. Mike Houska – Member
Mr. Robert Kelly – Member
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil W. Barnes – Treasurer
HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 15, 2021  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

I. Call to Order and Roll Call by the President

II. Next Regular Meeting - April 19, 2021 - High School Media Center - 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the minutes of the Regular Meeting held on February 22, 2021, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the February 2021 Financial Reports, as presented.
   C. Acceptance of 2022 Tax Rates and Amounts
      It is recommended that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # I.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business
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X. Superintendent's Agenda

A. Superintendent's Update

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Girls Golf</td>
<td>Various Parent Donations</td>
<td>$1,105.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>$3,025.06/classroom supplies</td>
</tr>
</tbody>
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C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School
Aux Gym - Tuesdays 3/9/2021 - 4/27/2021 - 6:00-9:00 PM and Thursdays 3/11/2021, 3/18/2021 - 7:15-9:00 PM and 3/25/2021 - 4/29/2021 - 6:00-8:00 PM - RAH Travel SB Practice - Mike Oyler

Middle School
East Gym - 3/3/2021, 3/10/2021 - 7:15-8:30 PM, 3/17/2021, 3/24/2021 - 6:00-8:00 PM - Highland 13u Travel Baseball - Keith Richnafsky

East Gym - Thursdays 3/4/2021 - 3/25/2021 - 7:15-9:00 PM - Hrics 12u Softball - Paul Hrics


Granger Elementary
Soccer Field - Tuesdays 6/8/2021 - 7/13/2021 - 5:30-7:30 PM - Hummingbird Soccer - Mary Fran Kudla

Sharon Elementary
Parking Lot - 6/12/2021 - all day - Sharon Showcase - Julie Spaite

Fees Not Waived

High School
Aux Gym - 3/6/2021 - 8:00-11:30 AM - RAH Minor and G League Evaluations - Taylor Speier

Aux Gym - 3/20/2021 - 9:00-11:00 AM - Tball Coaches Clinic - Taylor Speier

Aux Gym - 3/27/2021 - 10:00 AM-12:00 PM - RAH Coaches Clinic - Mike Oyler
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Aux Gym - 3/27/2021 - 12:00-4:00 PM - RAH SB Skills Clinic - Mike Oyler

Track and Stadium - 4/6/2021, 4/14/2021, 4/21/2021 - 5:00-7:00 PM, 4/10/2021 & 5/1/2021 - 10:00 AM-1:00 PM, 4/20/2021 - 6:30-8:00 PM, 4/25/2021 - 10:00 AM-1:00 PM - HLC Game - Mark Przybysz

Soccer Field - 4/14/2021, 4/21/2021, 4/28/2021 - 5:00-7:30 PM, 4/25/2021 - 11:00 AM-1:00 PM, 5/1/2021 - 12:00-1:30 PM - HLC Game - Mark Przybysz

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through B, as presented:

A. College Credit Plus Memorandum of Understanding with Cuyahoga Community College District

B. Enviroscape’s Lawn Care Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

B. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Maribeth Herrilko, Middle School Science Teacher, effective 9/1/2021 with an anticipated return date of 1/3/2022.

C. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Allison Heckman, VLA First Grade Teacher, effective 5/31/2021 with an anticipated return date of 11/29/2021.

D. It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

   1. Grace Bazan, Hinckley PM Latchkey Aide, effective 4/12/2021
   2. Kristina Nemes - Granger PM Latchkey Aide, effective 3/15/2021
E. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Mary Becker    MS Asst Track Coach Boys & Girls - 0 yrs $2,955.00
2. Jonathan Brunty HS Asst Baseball Coach - 0 yrs $4,707.00
3. Greg Curtis    MS Asst Track Coach Girls - Volunteer N/A
4. Aric Frieschlog HS Head Lacrosse Coach - 0 yrs $2,080.00
5. Mitchell Ganuelas HS Asst Lacrosse Coach Boys - Volunteer N/A
6. Mariana Hardy  HS Drama Director/Spring - 9 yrs $4,269.00
7. Nate Howard    MS Asst Track Coach Girls - 11 yrs $4,707.00
8. Julie Malone   HS Asst Musical Production - 4 yrs $2,517.00
9. Emily Miller   HS Musical Production Director - 16 yrs $6,020.00
10. Bryan Mravec  HS Asst Musical Production - 13 yrs $3,393.00
11. Connor Panovich HS Asst Lacrosse Coach Boys - Volunteer N/A
12. Tim Snook     MS Asst Track Coach Boys & Girls - 11 yrs $4,707.00

F. Resignation - Supplemental Contract

It is recommended that the Board of Education accept the resignation of Josh Arbour, Middle School Asst Track Coach, effective 2/22/2021.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the employment of a public employee.

XII. Adjourn