HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

I. Call to Order and Roll Call by the President

II. Next Regular Meeting - March 15, 2021 - High School Media Center - 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the minutes of the Organizational and Regular Meetings held on January 11, 2021, and the minutes of the Special Meeting held on February 8, 2021, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the January 2021 Financial Reports, as presented.
   C. Approval of Building Project Technology Specifications/Authorization to Bid
      It is recommended that the Board of Education approve the technology specifications for the new elementary school buildings and middle school renovation, as presented, and grant authorization to advertise and accept bids.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business
X. Superintendent’s Agenda

A. Adoption of Academic School Calendars for 2021-2022 and 2022-2023

It is recommended that the Board of Education approve the Academic School Calendars for 2021-2022 and 2022-2023, as presented in Addendum #1.

[Note: The 2021-2022 calendar reflects school beginning after Labor Day in order to accommodate the construction of the new elementary schools and renovations to Highland Middle School.]

B. Educator Evaluations – 2020-2021

It is recommended that the Board of Education declare that it is both impossible and impractical to complete the full evaluation cycle for educators due to the COVID-19 pandemic and approve the COVID-19 evaluation exemption that is afforded in Ohio’s Evaluation System for the 2020-2021 school year.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Schools</td>
<td>Medina County Schools’</td>
<td>$375.00 for Crisis Supplies</td>
</tr>
<tr>
<td></td>
<td>Crisis Response Team</td>
<td></td>
</tr>
<tr>
<td>HS Boys Golf</td>
<td>Various Parent Donations</td>
<td>$3,950.00</td>
</tr>
<tr>
<td>HS Girls Golf</td>
<td>Various Parent Donations</td>
<td>$3,950.00</td>
</tr>
<tr>
<td>HS Boys/Girls Golf</td>
<td>Burt Keiper</td>
<td>$100.00</td>
</tr>
<tr>
<td>HS Girls Soccer</td>
<td>Various Parent Donations</td>
<td>$2,890.00</td>
</tr>
</tbody>
</table>

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School
Soccer Field - Tuesday and Thursday 3/2/2021 - 5/13/2021 - 5:30 - 7:30 PM -
Highland Youth Lacrosse - Mark Przybysz
CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through E, as presented:

A. College Credit Plus Agreement with Stark State College
B. College Credit Plus Memorandum of Understanding with the University of Akron
D. SchoolPointe Website Contract
E. Yankel & Associates, Inc. Electric Audit Project Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

B. Employment - Certified

It is recommended that the Board of Education approve the supplemental payments for VLA instruction for the first semester of the 2020-2021 school year, as listed:

1. Kristine Chierici Anatomy/Physiology $150.00
2. Ty Damon Algebra II $200.00
3. Andrew Dutt EVS, AP EVS $550.00
4. Mike Gibbons Lifetime Fitness $550.00
5. Richard Holland Comp Apps, AP Comp Sci, Comp Sci $400.00
6. Andrew Hoslar Honors Physics $300.00
7. Kelly Lane  Latin 1 & 2  $ 750.00
8. Devan Lippincott AP Bio  $ 200.00
9. Andrew Lynden Soc, AP Psych, Gov, AP Gov  $4,150.00
10. Patrick Martin Chem, Physics  $1,100.00
11. Tina McKeen Spanish  $1,150.00
12. Mandi Myser Healthy Living  $ 600.00
13. Mike Nettling Intro to Finance, Current Issues  $1,000.00
14. Danielle Sampliner Bio, Honors Bio  $ 100.00
15. Yang Zhang Mandarin 1 & 2  $ 650.00

C. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Rachel Andexler, Sharon Elementary 1st Grade Teacher, with an anticipated effective date of 4/19/2021 and an anticipated return date of 6/18/2021.

D. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Danielle Sampliner, High School Science Teacher, effective for the 2021-2022 school year, with an anticipated return at the start of the 2022-2023 school year.

E. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Audrey Hinneberg, High School Social Studies Teacher, to extend her anticipated return date to 4/19/2021.

F. Employment - Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Charles Hawsman, Bus Driver, effective 2/1/2021
2. Margo McGrath, Bus Driver, effective 2/1/2021

G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Mikayla Brown, Granger PM Latchkey Aide, effective 2/26/2021.
H. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Brent Belsole HS Head Softball Coach - 6 yrs $6,896.00
2. Bob Berry HS Asst Track Coach Boys - 31 yrs $6,458.00
3. John Collis HS Asst Swim Club Coach - 0 yrs $4,707.00
4. Brendan Dade MS Asst Track Coach Boys - 2 yrs $2,955.00
5. Jay Grissom HS Head Baseball Coach - 13 yrs $7,333.00
6. Robert Hardgrove HS Asst Baseball Coach - 3 yrs $5,144.00
7. John Hopkins HS Asst Track Coach Girls - 14 yrs $6,458.00
8. Colleen Hyland Mentor Teacher - 9 yrs $5,582.00
9. Emily Kaplack Mentor Teacher - 2 yrs $4,269.00
10. Paul Lushes HS Head Track Coach Girls - 24 yrs $7,333.00
11. Paul Lushes HS Asst Track Coach - Indoor - Volunteer N/A
12. Dennis Matson HS Asst Softball Coach - 10 yrs $6,458.00
13. Dave Parry HS Asst Track Coach Boys - 15 yrs $6,458.00
14. Jeremie Pesek Mentor Teacher - 5 yrs $5,582.00
15. Holly Phillips HS Asst Softball Coach - 4 yrs $5,144.00
16. Andy Pohlmeyer Diving Coach - Volunteer N/A
17. Ben Stobbs HS Asst Baseball Coach ½ Stipend - 18 yrs $3,229.00
18. Josh Victor HS Head Track Coach Boys - 28 yrs $7,333.00
19. Bernadette Yu Mentor Teacher - 1 yr $4,269.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn