

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - March 15, 2021 - High School Media Center - 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Organizational and Regular Meetings held on January 11, 2021, and the minutes of the Special Meeting held on February 8, 2021, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the January 2021 Financial Reports, as presented.

C. Approval of Building Project Technology Specifications/Authorization to Bid

It is recommended that the Board of Education approve the technology specifications for the new elementary school buildings and middle school renovation, as presented, and grant authorization to advertise and accept bids.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

Highland Board of Education - Agenda
February 22, 2021

X. Superintendent's Agenda

A. Adoption of Academic School Calendars for 2021-2022 and 2022-2023

It is recommended that the Board of Education approve the Academic School Calendars for 2021-2022 and 2022-2023, as presented in Addendum #1.

[Note: The 2021-2022 calendar reflects school beginning after Labor Day in order to accommodate the construction of the new elementary schools and renovations to Highland Middle School.]

B. Educator Evaluations – 2020-2021

It is recommended that the Board of Education declare that it is both impossible and impractical to complete the full evaluation cycle for educators due to the COVID-19 pandemic and approve the COVID-19 evaluation exemption that is afforded in Ohio's Evaluation System for the 2020-2021 school year.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Highland Schools	Medina County Schools' Crisis Response Team	\$375.00 for Crisis Supplies
HS Boys Golf	Various Parent Donations	\$3,950.00
HS Girls Golf	Various Parent Donations	\$3,950.00
HS Boys/Girls Golf	Burt Keiper	\$ 100.00
HS Girls Soccer	Various Parent Donations	\$2,890.00

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Soccer Field - Tuesday and Thursday 3/2/2021 - 5/13/2021 - 5:30 - 7:30 PM -
Highland Youth Lacrosse - Mark Przybysz

Highland Board of Education - Agenda
February 22, 2021

Middle School

East Gym - 2/23/2021, 2/24/2021, 2/25/2021 - 5:30 - 6:45 PM, Tuesday,
Wednesday, Thursday 3/2/2021-3/11/2021 - 6:00 - 7:15 PM - Highland Youth Rugby
- David Zeleznak

East Gym - Mondays 3/1/2021 - 3/29/2021 - 6:00 - 8:00 PM, Highland Lacrosse
Club - Mark Przybysz

Pit Practice Field - Tuesday, Wednesday, Thursday 3/16/2021-5/20/2021 - 6:00 -
7:15 PM - Highland Youth Rugby - David Zeleznak

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through E, as presented:

- A. College Credit Plus Agreement with Stark State College
- B. College Credit Plus Memorandum of Understanding with the University of Akron
- C. Rea & Associates Medicaid School Program Agency Cost Report Agreement
- D. SchoolPointe Website Contract
- E. Yankel & Associates, Inc. Electric Audit Project Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified

It is recommended that the Board of Education approve the supplemental payments for VLA instruction for the first semester of the 2020-2021 school year, as listed:

1. Kristine Chierici	Anatomy/Physiology	\$ 150.00
2. Ty Damon	Algebra II	\$ 200.00
3. Andrew Dutt	EVS, AP EVS	\$ 550.00
4. Mike Gibbons	Lifetime Fitness	\$ 550.00
5. Richard Holland	Comp Apps, AP Comp Sci, Comp Sci	\$ 400.00
6. Andrew Hoslar	Honors Physics	\$ 300.00

Highland Board of Education - Agenda
February 22, 2021

7. Kelly Lane	Latin 1 & 2	\$ 750.00
8. Devan Lippincott	AP Bio	\$ 200.00
9. Andrew Lynden	Soc, AP Psych, Gov, AP Gov	\$4,150.00
10. Patrick Martin	Chem, Physics	\$1,100.00
11. Tina McKeen	Spanish	\$1,150.00
12. Mandi Myser	Healthy Living	\$ 600.00
13. Mike Netting	Intro to Finance, Current Issues	\$1,000.00
14. Danielle Sampliner	Bio, Honors Bio	\$ 100.00
15. Yang Zhang	Mandarin 1 & 2	\$ 650.00

C. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Rachel Andexler, Sharon Elementary 1st Grade Teacher, with an anticipated effective date of 4/19/2021 and an anticipated return date of 6/18/2021.

D. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Danielle Sampliner, High School Science Teacher, effective for the 2021-2022 school year, with an anticipated return at the start of the 2022-2023 school year.

E. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Audrey Hinneberg, High School Social Studies Teacher, to extend her anticipated return date to 4/19/2021.

F. Employment - Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Charles Hawsman, Bus Driver, effective 2/1/2021
2. Margo McGrath, Bus Driver, effective 2/1/2021

G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Mikayla Brown, Granger PM Latchkey Aide, effective 2/26/2021.

Highland Board of Education - Agenda
February 22, 2021

H. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Brent Belsole	HS Head Softball Coach - 6 yrs	\$6,896.00
2. Bob Berry	HS Asst Track Coach Boys - 31 yrs	\$6,458.00
3. John Collis	HS Asst Swim Club Coach - 0 yrs	\$4,707.00
4. Brendan Dade	MS Asst Track Coach Boys - 2 yrs	\$2,955.00
5. Jay Grissom	HS Head Baseball Coach - 13 yrs	\$7,333.00
6. Robert Hardgrove	HS Asst Baseball Coach - 3 yrs	\$5,144.00
7. John Hopkins	HS Asst Track Coach Girls - 14 yrs	\$6,458.00
8. Colleen Hyland	Mentor Teacher - 9 yrs	\$5,582.00
9. Emily Kaplack	Mentor Teacher - 2 yrs	\$4,269.00
10. Paul Lushes	HS Head Track Coach Girls - 24 yrs	\$7,333.00
11. Paul Lushes	HS Asst Track Coach - Indoor - Volunteer	N/A
12. Dennis Matson	HS Asst Softball Coach - 10 yrs	\$6,458.00
13. Dave Parry	HS Asst Track Coach Boys - 15 yrs	\$6,458.00
14. Jeremie Pesek	Mentor Teacher - 5 yrs	\$5,582.00
15. Holly Phillips	HS Asst Softball Coach - 4 yrs	\$5,144.00
16. Andy Pohlmeier	Diving Coach - Volunteer	N/A
17. Ben Stobbs	HS Asst Baseball Coach ½ Stipend - 18 yrs	\$3,229.00
18. Josh Victor	HS Head Track Coach Boys - 28 yrs	\$7,333.00
19. Bernadette Yu	Mentor Teacher - 1 yr	\$4,269.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn