HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 13, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

I. Call to Order and Roll Call by the President

II. The Board of Education will hold its Organizational Meeting on Monday, January 10, 2022, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

   It is recommended that the Board of Education approve the minutes of the Regular Meeting held on November 15, 2021, as presented.

B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the November 2021 Financial Reports, as presented.

C. Approval of Fiscal Year 2022 Amended Annual Appropriations

   It is recommended that the Board of Education approve the Fiscal Year 2022 Amended Annual Appropriations, as presented in Addendum # 1.

D. Authorization to Apply for Tax Advancements

   It is recommended that the Board of Education authorize the Treasurer to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2022.

VI. Board Members’ Agenda Items

A. Recognition of Service - Diane Thomas
Highland Board of Education - Agenda
December 13, 2021

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent’s Agenda

A. Superintendent’s Update

B. Dyslexia Legislation Update - Laurie Boedicker

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Speech &amp; Debate</td>
<td>Nicole Grimes</td>
<td>$25.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>$730.35 - 5 Flagpole Kits</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$717.25 - Veteran’s Banner</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$244.91 - Reading Prizes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$957.56 - DVD/Blu Ray Players</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Anonymous</td>
<td>$2,100.00 - Basketball Uniforms</td>
</tr>
<tr>
<td></td>
<td>Chick-fil-A</td>
<td>Staff Appreciation Gift Cards</td>
</tr>
<tr>
<td>Highland Local Schools</td>
<td>HAFA</td>
<td>$80,000.00 - Athletic Complex</td>
</tr>
<tr>
<td>Highland Local Schools</td>
<td>Highland Choir Boosters</td>
<td>$1,392.00 - Les Miserables Production Costs</td>
</tr>
</tbody>
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D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Granger/Hinckley/Middle School

High School

Wrestling Room - 12/23/2021 - 9:30 AM-1:00 PM - Highland Youth Wrestling Practice - Jim Scavuzzo

Hinckley Elementary
Cafeteria - 12/15/2021, 1/19/2022, 2/16/2022 - 6:15-8:00 PM - Girls Scouts Troop 91092 Meeting - Caitlyn Guinta
Highland Board of Education - Agenda
December 13, 2021

Gym - 12/18/2021 - 9:00 AM-12:00 PM - Hinckley Photo with Santa - Maria Bacik

Sharon Elementary
Cafeteria - 11/30/2021 - 6:00-7:30 PM - Girl Scout Troop #91117 Parent Meeting - Becky Thober

Fees Not Waived

Middle School
Cafeteria, West Gym - 3/5/2022 - 9:00 AM-1:00 PM - Girl Scout Service Unit 958 World Friendship Day - Carrie Silver

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements A through D, as presented:

A. MCESC Contract Amendment - System Manager/Technician

B. Satellite Program Standards and Maintenance Agreement with the Medina County Career Center - Project Lead the Way

C. Ohio School Boards Association Membership Agreement

D. Ohio School Boards Association Position Bond Program

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through L, as presented:

A. Employment Certified Substitutes/Home Tutors - Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.

B. Employment - Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2021-2022 school year, as listed:

1. Nicole Armbruster, Granger Elementary Long-Term Substitute Intervention Specialist, effective 1/3/2022
2. Owen Rath, High School Long-Term Substitute English Teacher, effective 12/14/2021
3. Hannah Saucier, Middle School Long-Term Substitute 8th Grade Science Teacher, effective 12/14/2021
C. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Allison Heckman, Sharon Elementary Kindergarten Teacher, to change her return date to 11/23/2021.

D. Employment - Classified

It is recommended that the Board of Education employ Frederick Drogell, High School 3rd Shift Custodian, 8 hours per day, on a one-year limited contract of employment for the 2021-2022 school year, effective 12/20/2021.

E. Revision in Employment - Classified

It is recommended that the Board of Education approve the revision in employment for Daniel Quallich, from Sharon Elementary Custodian, to Sharon Elementary Building Manager, effective 1/1/2022.

F. Revision in Employment - Classified Substitute - 2021-2022 School Year

It is recommended that the Board of Education employ Tom Bardar, Substitute Bus Driver, at the rate of $19.27 per hour on a one-year limited contract of employment, on an “as needed” basis for the 2021-2022 school year.

G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Teresa Bertram, Sharon Elementary Special Education Aide, effective 12/6/2022
2. Sarah Russell, Sharon Elementary Aide, effective 12/21/2021

H. Employment - Supplemental 2021-2022

It is recommended that the Board of Education employ the following individuals on an "as needed" basis for the Musical Production, Les Miserables, for the 2021-2022 school year, as listed. (These wages are paid entirely through a donation provided by the Highland Choir Boosters):

1. Gabe Kirik Technical Director $500.00
2. Rob Murray French Dialect Coach $200.00
3. Nate Rudolph Professional French Horn $500.00
Highland Board of Education - Agenda
December 13, 2021

I. Employment - Co-curricular/Supplemental 2021-2022

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1. John Collis  
   HS Head Swim Club Coach - 13 yrs  
   $7,535.00 **
2. Charles Franchetti  
   6th Grade Outdoor Ed. Planner  
   $375.00 **
3. Laura Keeling  
   HS Cheer Coach ½ yr - 1 yr  
   $2,418.00
4. Bethany Kennedy  
   MS Cheer Coach ½ yr - 0 yrs  
   $1,068.50
5. Devan Lippincott  
   HS Head Track Coach Boys - 18 yrs  
   $7,535.00
6. Bryan Mravec  
   MS Asst Musical Director - 12 yrs  
   $3,486.00
7. Marlee Profitt  
   HS Asst Basketball Coach Girls - Volun. N/A
8. John Scardino  
   HS Asst Swim Club Coach - 0 yrs  
   $4,836.00 **

** Supersedes Previous Contract

J. Resignation - Supplemental

It is recommended that the Board of Education accept the resignation of Amy Lyon, High School Head Cheer Coach, effective 11/13/2021.

K. Employment - Holiday/Temporary Custodial Help

It is recommended that the Board of Education approve a pay rate of $15.00 per hour to current Highland employees for Holiday/Temporary Custodial Help for the 2021-2022 school year, on an "as needed" basis.

L. Classified Exempt Personnel Payment

It is recommended that the Board of Education approve a one-time payment in the amount of $500 for all exempt employees, commensurate with the HSSA one-time payment.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

A. To discuss the sale of real property

B. To consider the employment of a public employee

XII. Adjourn