

HIGHLAND BOARD OF EDUCATION
Regular Meeting
September 20, 2021
High School Media Center
7:00 P.M.



BOARD OF EDUCATION

Dr. Norman Christopher – President
Mrs. Diane Thomas – Vice President
Mr. Mike Houska – Member
Mr. Robert Kelly – Member
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil W. Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
September 20, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - October 18, 2021 - High School Media Center - 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on August 23, 2021, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the August 2021 Financial Reports, as presented.
 - C. Approval of Fiscal Year 2022 Annual Appropriations

It is recommended that the Board of Education approve the Fiscal Year 2022 Annual Appropriations, as presented.
 - D. Approval of Student Activity Programs' Purpose, Goals, and Budget

It is recommended that the Board of Education approve the Student Activity Programs' Purpose, Goals, and Budget for Fiscal Year 2022, as presented.
 - E. Approval of Construction Project Change Orders

It is recommended that the Board of Education approve the Construction Project Change Orders, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives

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VIII. Old Business

Conduct second and final reading for new and revised Board of Education policies:

1422	Nondiscrimination and Equal Employment Opportunity
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration)
1662	Anti-Harassment (Administration)
2240	Controversial Issues
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
2260	Nondiscrimination and Access to Equal Educational Opportunity
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
3122	Nondiscrimination and Equal Employment Opportunity (Professional Staff)
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff)
3362	Anti-Harassment (Professional Staff)
4122	Nondiscrimination and Equal Employment Opportunity (Classified Staff)
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Classified Staff)
4362	Anti-Harassment (Classified Staff)
5517	Anti-Harassment (Students)
6144	Investments
6146	Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
6220	Tax Budget Preparation
6600	Deposit of Public Funds: Cash Collection Points
7440.01	Video Surveillance and Electronic Monitoring
7450	Property Inventory
7455	Accounting System for Fixed Assets
8450.01	Protective Facial Coverings During Pandemic/Epidemic Events
8500	Food Services
8510	Wellness

IX. New Business

X. Superintendent's Agenda

- A. Superintendent's Update
- B. Approval of HSSA Negotiated Agreement

It is recommended that the Board of Education approve the HSSA Collective Bargaining Agreement for the period of July 1, 2021 through June 30, 2024.

- C. Career Technical Education Waiver - Grades 7 and 8

It is recommended that the Board of Education approve the Career Technical Education Waiver in Grades 7 and 8, as presented.

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D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Bus Garage	Toland Family (Camden)	1 case of face masks, 2 cases of disinfectant wipes (\$200 value)
HS Girls Soccer	Sean Leatherman	\$250.00
HS Volleyball	Tanja and Bogdan Kozul	\$240.00
Highland Local Schools	Medina Sunrise Rotary	\$500.00 for Back to School Supplies

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Wrestling Room - 9/20/2021 - 6:00-8:00 PM - Youth Wrestling Sign-up Registration - Jim Scavuzzo

Middle School

West Gym - 9/14/2021, 9/16/2021 - 6:00-9:00 PM - Highland Boys Youth Basketball Open Gyms - Jason Robertson

Granger Elementary

Varsity Baseball Field - Thursdays 8/26/2021 - 9/23/2021 - 6:00-8:00 PM - RAH Travel Baseball 15u Practice - Brian Coyne

Varsity Baseball Field - 9/12/2021 - 11:00 AM-5:00 PM, 9/25/2021, 10/9/2021, 10/16/2021 - 9:00 AM-3:00 PM - RAH Travel Baseball 15u Games - Brian Coyne

Gym - 9/13/2021, 9/15/2021 - 6:00-9:00 PM - RAH Open Basketball Gyms - Jason Robertson

Varsity Softball Field - 9/16/2021, 9/30/2021, 10/7/2021 - 5:45-7:30 PM - RAH 14U Softball Game - Nichole Grambo

Granger, Hinckley, Sharon Elementaries and Middle School

Gyms - 51 dates beginning 10/4/2021 - 12/21/2021 - 6:00-9:15 PM - RAH Youth Basketball - Jason Robertson

Fees Not Waived

High School

Highland Stadium/North Gateway Tire Field - Mondays 11/1/2021 - 11/29/2021 - 7:00-9:30 PM - Cleveland Force Soccer Practice - Bob Sefcik

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CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented:

A. Employment Certified Substitutes/Home Tutors - Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.

B. Employment - Certified

It is recommended that the Board of Education employ Stephanie Kost, Hinckley Elementary Intervention Tutor, on a one-year limited contract of employment for the 2021-2022 school year, effective 9/16/2021.

C. Resignation - Certified

It is recommended that the Board of Education accept the resignation of Kristina Kosta-Stalder, Hinckley Elementary Intervention Tutor, effective 9/10/2021.

D. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Shelby Parker, Middle School 7th Grade Language Arts Teacher, with an anticipated effective date of 11/22/2021 and an anticipated return date of 2/7/2022.

E. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2021-2022 school year as listed:

1. Caitlin Podskalan, Granger Elementary Special Education Aide, effective 9/7/2021
2. Sherrie Schuck, Sharon Elementary Latchkey Aide, effective 9/7/2021
3. Shelley Tanski, High School Cook 3.25 hours, effective 9/13/2021

F. Change of Status - Classified

It is recommended that the Board of Education approve a change in status for Brent Myers, from High School 3rd Shift Custodian to High School 1st Shift Custodian, for the 2021-2022 school year, effective 9/13/2021.

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G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

- 1. Eileen Dennis, High School Cook, effective 9/17/2021
- 2. Jamie Kavedzic, Bus Driver, effective 8/31/2021

H. Classified Exempt Personnel Rate Increase

It is recommended that the Board of Education approve an annual hourly rate increase of 2.50% for all exempt employees for Fiscal Years 2022, 2023, and 2024, respectively.

I. Supplemental Pay - Certified

It is recommended that the Board of Education approve supplemental payments to the following individuals for additional summer work performed:

- 1. Mary Cassidy \$856.69
- 2. Charles Franchetti \$796.06
- 3. Mark Raczynski \$837.13
- 4. Wendy Shemo \$815.62

J. Employment - Co-curricular/Supplemental 2021-2022

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

- 1. Mariana Hardy Nat'l Testing Proctor \$ 25.00 per hour
- 2. Kelly D'Annolfo MS Chess Club \$500.00
- 3. Anna Taylor MS Math Club \$500.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn