

HIGHLAND BOARD OF EDUCATION
Regular Meeting
October 19, 2020
High School Media Center
7:00 P.M.



BOARD OF EDUCATION
Dr. Norman Christopher – President
Mrs. Diane Thomas – Vice President
Mr. Mike Houska – Member
Mr. Robert Kelly – Member
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 19, 2020
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 16, 2020 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on September 21, 2020, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the September 2020 Financial Reports, as presented.

C. Approval of Fiscal Year 2021 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2021 Appropriations, as presented in Addendum # I.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

Conduct first and second reading for new and revised Board of Education Policies:

- 1520 Employment of Administrators
- 1530 Evaluation of Principals and Other Administrators
- 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 2270 Religion in the Curriculum

Highland Board of Education - Agenda
October 19, 2020

- 3124 Employment Contract
- 5200 Attendance
- 5517.02 Sexual Violence (DELETE)
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5611 Due Process Rights
- 6144 Investments
- 6152 Student Fees, Fines, and Charges
- 6152.01 Waiver of School Fees for Instructional Materials
- 6325 Procurement - Federal Grants/Funds
- 6424 Procurement Cards
- 8800 Religious/Patriotic Ceremonies and Observances

X. Superintendent's Agenda

A. Payment in Lieu of Transportation - Addendum # II

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Sharon Elementary	Sharon Community Trust	\$5,500.00
HHS SADD Program	Wadsworth City School District	\$ 300.00

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Granger Elementary

Soccer Field - Highland Youth LAX, Saturdays, October 3-31, 2020, 10:00 am - 12:00 pm - Mark Przybysz

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, as presented:

- A. Wright Specialty Insurance/Gallagher - Insurance Coverage for the Policy Year ending September 30, 2021
- B. K-12 Prevention Education Agreement - Medina County Alcohol Drug Addiction Mental Health Board
- C. Memorandum of Understanding - Cleveland State University's College of Education and Human Services, Cleveland State University's College of Science and Health

Highland Board of Education - Agenda
October 19, 2020

Professions and Highland Local Schools (Partnership to Support Licensure
Preparation in Grades PK-12)

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, for the reason of retirement, as listed:

1. Josh Victor, Middle School Intervention Specialist, effective 6/18/2021
2. Joan Zacharias, Granger Elementary Art Teacher, effective 6/18/2021

C. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Brittany Bosela, Middle School Intervention Specialist, effective with the birth of her child (anticipated due date of 11/6/2020), with an anticipated return date of 1/7/2021.

D. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Hannah Everhart, Hinckley Elementary School, 3rd Grade Teacher, effective with the birth of her child (anticipated due date of 1/23/21), with an anticipated return date of 3/15/2021.

E. Employment – Classified

It is recommended that the Board of Education employ Mikayla Brown, Granger PM Latchkey Assistant, on a one-year limited contract of employment for the 2020-2021 school year, effective 12/11/2020.

F. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Julie Mainzer, Special Education Aide, Sharon Elementary School, effective 10/14/2020.

Highland Board of Education - Agenda
October 19, 2020

G. Classified Substitutes – 2020-2021 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2020-2021 school year, as listed:

Substitute Aide

Emily Forster

Ashley Watts

H. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Josh Arbour	MS Head Basketball Coach Girls - 8 yrs	\$5,144.00
2. Aaron Boucher	HS Asst Wrestling Coach - Volunteer	N/A
3. Lisa Boucher	MS Tennis Coach - Volunteer	N/A
4. Robert Buchanan	HS Asst Basketball Coach Boys - 15 yrs	\$6,896.00
5. Ted Chester	MS Head Basketball Coach Girls - 3 yrs	\$4,269.00
6. Kristine Chierici	HS Key Club Advisor - 0 yrs	\$1,642.00
7. Amy Crandall	HS Asst Cheer Advisor - 0 yrs	\$2,080.00
8. Adam Cutright	HS Asst Basketball Coach Girls - 0 yrs	\$5,144.00
9. Brandon Day	MS Head Basketball Coach Boys - 2 yrs	\$3,831.00
10. Chase Favalon	HS Asst Band Director - 2 yrs	\$4,269.00
11. Josh Gordon	MS Asst Football Coach - 0 yrs	\$2,955.00
12. Logan Gresock	HS Asst Wrestling Coach - Volunteer	N/A
13. Kelly Harrison	HS Asst Band Director - 6 yrs	\$5,582.00
14. Laura Keeling	MS Cheer Advisor - 0 yrs	\$2,080.00
15. James Madison	HS Head Basketball Coach Girls - 12 yrs	\$9,523.00
16. James Madison	HS Intramural Basketball Girls - 12 yrs	\$3,393.00
17. Samantha Madonna	HS Asst Band Director - 5 yrs	\$5,582.00
18. Wil Myers	HS Asst Band Director - 2 yrs	\$4,269.00
19. Mandi Myser	MS Volleyball Coach - 5 yrs	\$5,144.00
20. Shelby Parker	MS Power of the Pen 7th gr - 6 yrs	\$1,642.00
21. Nate Rudolph	HS Asst Band Director - 8 yrs	\$5,582.00
22. Ashley Russ	HS Asst Soccer Coach Girls - 0 yrs	\$4,707.00
23. Bruce Scally	HS Asst Wrestling Coach - Volunteer	N/A
24. Jim Scavuzzo	HS Asst Wrestling Coach - Volunteer	N/A
25. Madison Shaffer	HS Asst Band Director - 2 yrs	\$4,269.00
26. Caleb Slabaugh	HS Asst Band Director - 1 yr	\$4,269.00
27. Rick Wallenhorst	HS Asst Basketball Coach Girls - 12 yrs	\$6,896.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn