

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 15, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 13, 2010 – Granger Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 18, 2010 and the Special Meeting held on October 30, 2010, as presented.
  - B. It is recommended that the Board of Education approve the October 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.
  - D. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2011, as presented.
  - E. It is recommended that the Board of Education approve the establishment of the following funds:

Fund 504	Education Jobs Program
Fund 506	Race to the Top
- VI. Board Members' Agenda Items

It is recommended that the Board of Education designate Treasurer Neil Barnes as the Public Records Officer.
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

Recognition of Ariel Marks as an Ohio School Board Association 2010 Media Honor Roll Recipient

X. Superintendent's Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Sharon Community Trusts	\$2,500.00
Sharon Elementary	Target Take Charge of Ed.	\$1,091.79
Sharon Elementary	Sharon PTO	\$230.92
Highland Sp. Ed. Dept.	Ohio State Council – K of C	\$200.00

B. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium – Saturday – 10/30/10 – 9:30 AM – 12:30 PM – Hope for Highland Gathering – Lynn Broadbent
- HS Classrooms – Various Dates – School Year – Various Times – Community Education Classes – Mary Fran Kudla
- HS Cafeteria – Saturday – 4/16/11 – 5:30 PM – 9:00 PM – Girl Scout Father/Daughter Dance – Beth Herman
- HS Auxiliary Gym – Thursdays – 11/4/10 – 3/10/11 – 7:00 PM – 9:00 PM – Faculty Basketball – Chris Luker

Sharon Elementary

- SE Cafeteria/Gym/Music Room/Latchkey – Saturday – 11/6/10 – 9:00 AM – 5:30 PM – Fall Festival – Tanya Headrick

Hinckley Elementary

- HE Kdg Room – Monday – 11/8/10 & 12/13/10 – 3:30 PM – 4:45 PM – Cub Scout Meeting – Tricia Noonan

**FEES NOT WAIVED**

- HS Auditorium – Saturday – 10/30/10 – 9:30 AM – 12:30 PM – Hope for Highland Gathering – Lynn Broadbent – **Personnel Costs**
- HS Cafeteria – Saturday – 4/16/11 – 5:30 PM – 9:00 PM – Girl Scout Father/Daughter Dance – Beth Herman – **Personnel Costs**
- HS Media Room – Thursday – 10/28/10 – 7:00 PM – 9:00 PM – Admissions Office Visit – University of Notre Dame – Brian Davis
- MS – West Gym – Thursdays – 11/4/10 – 3/31/11 – 7:00 PM – 10:00 PM – Men's Basketball League – Don Kizys

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the Agreement with the Community Education Director for the Fall of 2010.

## CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

B. Change of Status - Classified

It is recommended that the Board of Education approve a Change of Status for Renay Kapusinski, Sharon Latchkey, from 25 hours per week to 20 hours per week, effective November 1, 2010.

C. Employment – Classified

It is recommended that the Board of Education employ Kimberly Flynn as Middle School Head Cook, \$13.86 per hour, Step 2/0 years experience, 5.75 hours per day, effective October 19, 2010.

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ Jan Novosielski, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis” for the 2010/2011 school year, effective 11/1/10.

E. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Jim Addington as HS Key Club Advisor, effective immediately.

F. Employment – Supplemental

It is recommended that the Board of Education employ Jessica Franklin – Slatkovsky, HS Assistant Drama/Musical Production, 7 years experience, \$2,429.00, on a one-year limited supplemental contract of employment for the 2009/2010 school year.

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jessica Franklin-Slatkovsky – HS Asst Drama/Musical Production – 8 yrs - \$2,472.00
2. Elizabeth Hadler – MS Head Basketball Coach Girls 7<sup>th</sup> – 2 yrs – \$3,204.00

3. Stephanie Kafun – HS Asst Volleyball Coach – 0 yrs – \$3,937.00
4. Jim Kenney – HS Asst Golf Coach Boys – 3 yrs – \$3,571.00
5. Jeff Stroup – MS Head Basketball Coach Girls 8<sup>th</sup> – 4 yrs – \$3,571.00
6. Bryan Wagner – HS Asst Football Coach – 13 yrs – \$5,768.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2011  
Amended Annual Appropriations Measure**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,279,484.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	752,294.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	23,000.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,124,826.64</b>

Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	103,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	50,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,629,949.28**

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

10/15/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Highland Local Schools**

**Both**

<b>Emily Izzo</b> 7474 Ryan Rd Medina            Oh    44256- (330) 769-1346 (330) 591-8105	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> Pk-5				Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>	\$20.00									
<b>Certification Area:</b>	5 Year License-Early Childhood (Grades PS-3)-Reading (P-3)- Intervention Specialist-Mild/Moderate--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brad Jasin</b> 1164 Potomac Drive Brunswick            Oh    44212- (330) 273-2624 (440) 915-8822	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> K-12				Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Marie McEntire</b> 1115 Winterberry Lane Medina            Oh    44256- (330) 239-4282 (330) 391-0483	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> K-5				No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>	1 Year Long-Term Substitute License-Multi Age (P-12)- Physical Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

**David Mealy**  
**518 North State Rd Apt. 3**  
**Medina Oh 44256-**  
**(330) 921-8738**  
**(330) 921-8738**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes

**Preference:** Any

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	No	Yes	Yes	No	No	No

**Hours Available:**  
**Tutor Rate:** \$10.00  
**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-  
 Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Paula Ramer**  
**71 Fairview Ave**  
**Wadsworth Oh 44281-**  
**(330) 335-9246**  
**(330) 714-9457**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	No

**Preference:** grades 3-8

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**  
**Tutor Rate:** \$20.00  
**Certification Area:** 5 Year Professional License-Ed of the Handicapped (K-12)-  
 Severe Behavior Handicapped--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Maurice Rendon**  
**23453 Grist Mill Rd**  
**Olmsted Falls Oh 44138-**  
**(214) 636-4855**  
**(214) 636-4855**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes

**Preference:** Any

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**  
**Tutor Rate:** \$20.00  
**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Sylva Scott**  
**4373 Sharon Copley Rd**  
**Medina Oh 44256-**  
**(330) 322-5735**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes

**Preference:** Special Education

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	Yes	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 2 Year Provisional License-Intervention Specialist (K-12)-  
 Mild/Moderate--Exp, 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>Abbey Tucker</b> 155 Highland Ave Wadsworth Oh 44281- (330) 336-3012 (330) 329-3086	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Elementary			<b>M</b> Yes	<b>T</b> No	<b>W</b> Yes	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Abbey Zellers</b> 636 Reimer Rd Wadsworth Oh 44281- (330) 608-3979	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-9			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$10.00 <b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2011 // 2 Year Provisional License-Early (P-3) Early Childhood Generalist (4-5)-3 Sem Hrs in the Teaching of Phonics-6 Sem Hrs in the Teaching of Reading--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Megan Collins</b> 14829 Lancelot Lane East North Royalton Oh 44133- (440) 668-6924	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Language Arts--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>James Firis</b> 486 Akron Rd Wadsworth Oh 44281- (330) 283-4007	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 9-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>David Gelhar</b> 3579 Gottschee Court Brunswick Oh 44212- (330) 225-4260 (216) 392-2362	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Camille Kline</b> 92 South Main St Apt. C Rittman Oh 44270- (330) 564-3186	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 1-3 grade			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Benjamin Malecki</b> 13720 Clipper Cove Dr Strongsville Oh 44136- (440) 465-5245	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

**Amy McCay**  
**2565 Station Rd**  
**Medina Oh 44256-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> K-3		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Professional License-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**James Mihevic**  
**2920 Vandemark Rd**  
**Litchfield Oh 44253-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> 4-12		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Science (4-9)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Kathleen Pleasant**  
**2555 Old Lyme Ct**  
**Medina Oh 44256-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 1 Year Short-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Jennifer Simonis**  
**2506 State Rd**  
**Hinckley Oh 44233-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Middle and High S		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>Jared Smolka</b> <b>1410 Mattingly Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 278-3050</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12	No No No No No No No								
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Science--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Soggs</b> <b>8466 Hunting Drive</b> <b>North Royalton Oh 44133-</b> <b>(440) 539-5984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any	No No No No No No No								
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Wunderle</b> <b>19460 Knowlton Pkwy #306</b> <b>Strongsville Oh 44149-</b> <b>(440) 638-4413</b> <b>(440) 669-7815</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12	No No No No No No No								
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Language Arts--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/15/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

**Barbara Shkilevich**  
**3825 Granger Willows Drive**  
**Medina                    OH   44256-**  
**(330) 239-1388**  
**(330) 760-9469**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	No
<b>Preference:</b> PK-5 Special Ed.		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	No	No	No

**Hours Available:**  
**Tutor Rate:** \$25.00  
**Certification Area:** Permanent-Special Education (K-12) Educ Ment Retarded

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

**Emily Allred**  
**3309 Van Buren**  
**Brunswick                Oh   44212-**  
**(330) 460-3046**  
**(216) 288-0486**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Grades 7-12		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Highland Local Schools**

**Both**

<b>Elizabeth Burdick</b> 3993 Canterbury Drive Brunswick Oh 44212- (330) 220-5057 (440) 336-5196	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> K-8				No	Yes	Yes	Yes	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>	\$20.00 / hour									
<b>Certification Area:</b>	5 Year Professional License-Elementary (1-8)-Gifted Education (K-12)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Robert Bux</b> 974 Beechwood Drive Medina Oh 44256- (330) 441-2283	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> High School				Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Dentler</b> 477 Woodlake Drive Medina Oh 44256- (330) 725-0534 (330) 607-6428	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b> 4-12				Yes	Yes	No	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>	\$25.00 / hour									
<b>Certification Area:</b>	2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>Cynthia Haney</b> 6031 McClelland Court Wadsworth Oh 44281- (234) 248-4300 (330) 242-3937	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> Pk-5			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$25.00 <b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rachel Kotalik</b> 100 Westchester Drive Brunswick Oh 44212- (330) 273-3273	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$15.00 <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Miner</b> 332 East Liberty St Medina Oh 44256- (330) 391-0422	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> No	<b>Th</b> Yes	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$10.00 / hour <b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

**Substitute**

**Angela DeCaro**  
**201 Hillside Drive**  
**Wadsworth Oh 44281-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**(330) 285-0380**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Early Childhood (P-3)--  
Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**David Guseman**  
**439 Sugarbush Circle**  
**Brunswick Oh 44212-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**(330) 304-5487**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp.  
2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

<b>Terese Klucar</b> 157 N. Avon Ave Wadsworth OH 44281- (330) 416-7497 (330) 416-7497	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b>	Middle & High Sc			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>	\$20.00									
<b>Certification Area:</b>	5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014 // 1 Year Supplemental License-Valid in Highland Local School District-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Limited 2 Renewals-Praxis II Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Katie Malkus</b> 3907 Hilltop Brunswick Oh 44212- (440) 915-4067	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b>	K-8			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Megan Collins</b> 14829 Lancelot Lane East North Royalton Oh 44133- (440) 668-6924	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Preference:</b>	7-12			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>	2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Changes**

**Matthew Thomas**  
**729 Grace Drive**  
**Wadsworth Oh 44281-**  
**(330) 208-3029**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> 7-12		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

**Kathleen McCarthy**  
1249 Terrington Drive  
Brunswick OH 44212-  
(330) 220-0380  
(440) 991-6190

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> K-5		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Kindergarten-Elementary (K-8)--  
Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>