

The Regular Meeting was called to order by Dr. Norman Christopher, President at 5:32 P.M. and was held in the High School Auditorium.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held February 16, 2010 in the High School Auditorium starting at 5:30 P.M. to allow for Open forum-Community/Board dialogue

OPEN FORUM – COMMUNITY/BOARD DIALOGUE

- Mrs. Aukerman addressed the community regarding the timing and communication of the mid-year reductions that have been made due to the 60/40 margin of defeat from the November election. Highlights were:
 - We have been forecasting for the past 5 years the need to go on the ballot in 2010 for additional new money
 - Unfortunate timing for the need to be on the ballot for a levy along with the bad economy
 - The decision to make mid-years cuts were based on the election defeat; knowing in the State of Ohio it typically takes 3 attempts to address why a levy is needed, and believes if the margin was closer, mid-year cuts probably would not have been made.
 - The Board thought if the community could not approve a 7.9 mill levy, what could be done in order to bring the millage down and meet the community half-way. The Board needed to reduce \$1 - \$1.5 million in expenditures, which has brought the millage down to approximately \$5.9 million. All efforts were made to keep the cuts away from the classroom.
 - Highland is the last district in the County to consolidate bus stops, and while we understand this is an adjustment for our families, this was determined by the Board to help reduce expenditures
 - The Board, Superintendent and Treasurer are working very hard for the best of the children and the District. Every school district is or will be on the ballot in May, August or November. We need to work together as a community for a resolution.

- Each Board member addressed the community regarding the cuts made:
 - Dr. Christopher acknowledged Mrs. Aukerman's leadership and an advocate for the children and the District. This has been a very sharp message, and is not an attempt to leverage the community at the ballot, however the Board is being fiscally responsible.
 - Mr. Houska spoke of the growth since his graduation and how difficult these cuts have been. This is strictly a funding issue and not a personal issue, and that all staff members do a great job.
 - Mr. Kelly said that these are very difficult times for the Board. Because of the economy and losing on the ballot, the Board had to act now, or by 2012, we would not have a school district and could not have cut enough out of the budget if we waited until next year. Because of the way schools are funded, people do not understand how we could spend more than we have taken in, but the District has no other choice. 60% of our voters do not have children in school.
 - Dr. Wingenbach said the reason why we are in this situation is because of the funding system and economic situation, expenses keep going up and revenue is holding steady, and that the Board had to come together and make a decision. Mrs. Aukerman and Mrs. Markle have implemented the decisions made by the Board. The district is in need of new money and only process available is by putting a levy on the ballot. The Board will have to continue to reduce expenditures in order to keep the District moving forward.
 - Mr. Petek said 20-30 years ago, Highland was not a place where people wanted to be. He is very proud of where the district is now and never wants to see the district go backwards. The decisions the Board made, while hard and uncomfortable, are necessary. He had a very lengthy discussion with Representative Batchelder about several topics, and said the best option to fund schools is by an income tax levy, because Ohio

ranks 5th in the country for personal income taxes, but this type of levy is very difficult to pass. In order to get the programs back into Highland and the best mechanism would be to pass a levy.

- Michael Kovack, Medina County Auditor said he believes in public schools because they are very important to our democracy plus a real strength of the USA. He has a rather unique position within the County being the Chairman of the Budget Commission for Medina County, because he reviews every budget for every public entity in the County. Highlights of his discussion:
 - In the Public School Administration field in the State of Ohio is the most difficult job today.
 - Public education funding in Ohio is counter-intuitive particularly in Medina County.
 - Explained typically when tax bills go up it is on the number of homes being built and how they add to the burden of public schools.
 - Ohio public school financing does not make a lot of sense, and explained when you pass a school levy in Ohio, the net gross goes down because there are no new monies coming into the district from the time the levy passed, however expenditures continue to rise, leaving a rainbow effect.
 - The schools in Medina County are our strength, and the community needs to give the Board the benefit knowing they are trying to do the best job for Highland.
 - In 1999 when Highland passed a levy for new operating funds, school levies at that time represented 77% of your property tax bill and this is the way schools were intended to be funded in the State of Ohio. Today when you get your bill from the County Treasurer, Highland represents 64% of your tax bill, down from approximately 10 years ago.
 - In Granger for HLSD, property taxes went down approximately \$24 per \$100,000 valuation, based on the HLSD bond levy and the library being reduced.
 - This year there is a state-mandated reappraisal in Medina County and he expects property values to go down across the board which is reflective of what's going on in the local housing market.
 - There are seven school districts in the county.
- Mrs. Aukerman said Highland has the lowest per pupil spending at \$7,779, and this number decreased by approximately \$8 per pupil from FY'09. She also addressed House Bill 920 and said legislation was created in 1976, and this law reduces taxes charged by a voted levy to offset increases in values. She provided a slide presentation to help explain this bill.
- John Kastelein, Odesa Drive resident, thanked the Board for the privilege to address some of his concerns related to the district, specifically the failed levy in November and the expected levy in May. He said his family is very grateful for the education their children are receiving, but they were unable to support the levy because he took a 20% pay cut and had to adjust their spending accordingly. After reviewing all the information provided by the Board, he did not feel enough had been done to cut spending prior to asking for this money. He contacted the Medina County Auditors office and they provided him with a lot of information. In order to find out how other parents felt in the district, a community survey was developed and 532 people responded. A CD was provided to the Board with the results. Some of the results were:
 - How important are strong schools to you? 99% extremely important
 - How satisfied are you with the teachers overall? 85% extremely satisfied
 - How satisfied are you with the job that the Board of Education is doing? 36% satisfied; 36% dissatisfied; 28% neutral
 - Do you feel all other options were explored before making these cuts: 52% no; 12% yes; 35% not sure
 - How is your opinion of the Highland School District changed over the past 12 months: 49% worse; 47% no change; 4% better
 - How did you vote on the levy? 68% voted yes; 19% voted no; 13% did not vote or declined answering the question
 - Would you support the levy in May anticipating a 7.9 mill levy? 47% yes; 32% undecided; 21% no
 - The difference between the 47% and the 68% that had supported the levy in November represents a 21% drop in support, and more information is needed for people to feel comfortable.

- Specific information was not requested on the survey
- A very length discussion continued
- The biggest impact to families has been bussing, and suggested an effective way to reduce costs is to significantly reduce the hours worked. The consolidation of bus stops have not significantly reduced the drivers time, but has significantly increased the risk to students, and asked the Board if they were satisfied with the expected savings.
- Pay to participate was put into effect, however the amount saved was less than ½% of the expected \$1.2 million dollar deficit for this year.
- Dr. Christopher thanked him for the work that was done to develop the survey and encouraged the community to contact Mrs. Aukerman, Mrs. Markle or any Board to sit down and discuss the financial records to gain an understanding of them.
- Mr. Kelly also asked the community to contact Mrs. Aukerman, Mrs. Markle or Board member to answer any question the community may have because there is a lot of misinformation out there. The fact remains we cannot continue on revenue generated from 1998, and we must pass a levy to keep the doors open at Highland.
- Suzanne Leopoldi-Nichols, Tamarind Trail, Hinckley, said they are new to Ohio and chose Highland because of its excellence. She works in finance and saw Highland has done an outstanding job with the minimal amount of money it receives per pupil. Her concern is recent cuts that have been made and said the Board cannot put the safety of our children at risk. With only one weeks notice for the changes in bus stops, phone calls were not being returned to parents over their concerns. She reviewed the Ohio Department of Educations pupil transportation operation and safety regulations, and believes Highland is in not in compliance with the rules and regulations. Because of our rural locations within the District, sidewalks are not permitted, and we cannot risk our children's safety by walking on highways or roadways where there are none. Since the bus route consolidation, she has chosen to drive her 8 year old to school everyday.
- Jim Rodgers lives on Route 18 and does not have children in school, but is currently a bus driver for Highland. He understands the need to make ends meet, but the safety of the children should come first. He tries to take additional time to make sure the children are safe, but is concerned about the traffic. The cuts have only shortened his route by 8 minutes, and said he would be willing to drive the children for free, because he cares about them and that they are the future. Based on the bus stop consolidation savings between the drivers pay and fuel, this is nothing compared to the deficit we are faced with and asked if raises could be adjusted if they levy does not pass. He believes this is the best school system, possibly in the State. He is able to see the quality of the students and the parents, and said we all have to work together to find a solution.
- Dr. Christopher thanked Mr. Rogers and said it is because of individuals like him who make this school. The Board needs to have a mid and long-term view of the district. The Board is here to serve the constituents, students, and to support the teachers who make this district excellent. The Board is trying to figure out how to make this school system work in today's economy, funded by a program ruled unconstitutional, while trying to maintain the quality our community expects and deserves.
- Kerri Landsness, a West Street Briar resident, came from a suburb of Hilliard, Ohio and is used to levy changes. She said the levy is understandably needed and asked if anyone could buy groceries on what they did 12 years ago. We cannot expect a growing school district to do the same. She does not mind the bus stop consolidation, but wants to insure the children are safe crossing the street.
- Sheri Beranek, West Creek Drive resident, and a parent of 6 children, spoke to Mr. Kelly about concerns regarding the last Highland Highlight that came out that said even if the levy passed additional cuts would be needed, and asked where is the incentive to pass it? Mr. Kelly said this information was incorrect and to share this with other community members because if the levy passed, some cuts would remain, while others would be brought back. She does not understand why parents with children in the district are not backing the levy and then complaining about the cuts that have occurred. After speaking to Mr. Kelly, she had a better understanding regarding the finances of the district, because he took the time to explain it and compared it to your personal household budget, then

projected it. She said the community cannot have it both ways, complain about the levy, and then complain about the cuts being made. She took the survey and one question that should have been asked was, how many people who took the survey actually took the time to self educate on what was going on before they said how unhappy they were with the district. People are unhappy because of what has happened in the last twelve months, bussing and pay to participate. She said the Board will need to explain what will happen if the levy passes so people understand what might come back.

- Dr. Christopher said the Board has been proud of the fact that it has been 11 years since we have had to ask the community for additional tax dollars, and during that time, we have been fiscally responsible, but in retrospect, maybe we should have been on the ballot 3 years ago.
- Mr. Houska said no one knew what was going to happen to the economy and figured if money was requested a couple of years in advance when it was not needed, then why would it be collected.
- Mrs. Aukerman said what was in the Highland Highlight was an attempt to communicate it will not be an instant restoration of everything that was cut. If the levy would have passed in November we would begin to collect money in January. Beyond November, May or August, we will have to wait one whole year to collect. We will begin to restore and evaluate things once we can fiscally right ourselves. Transportation will be at the top of the list, but other items may take up to a year.
- Richard Owens, Indian Hill Drive, commented on the bussing issue and asked how much money was saved by the bus route changes. He has worked in governmental fiscal positions for 23 years and understands HB920, and the constraints the district is under, but he is very concerned about the safety of our children. With the loss of Victoria Jackson who was in a vehicle at an intersection, how much worse will it be to lose another child? He asked the Board to look at the bus schedules, because he would hate to lose another child.
- Dr. Christopher said there have been some significant safety issues that have been already addressed and corrected, and if something has yet to be addressed, please ask again or stop by the office to get an answer. Changes have been made to bus routes on the basis of safety or special circumstances and we are doing the best we can to moderate or eliminate those risks.
- Mrs. Aukerman said we have looked at some of the routes that have been a safety exception, and asked the community to have patience as we work through the appeals.
- Brian Holowecky, State Road, Granger Township resident said the Board has a tough task in front of them to get the levy passed, and commended the Board by having this open forum, because it is a step in the right direction to get the correct information to the community. He asked if any collaboration has been done with other school districts to help fix the funding system.
- Mrs. Aukerman said the district belongs to every advocacy group as it relates to high wealth districts, she meets with legislators once a month and will continue to advocate, as all county superintendents do for change. The Governor's education plan has good things within it, however funding them is not at the level it needs to be. The district will lose 1% revenue this year and 2% next year. Collectively, the county superintendent group will continue to look at ways to reduce costs, however we do need the communities support as well. Please go to the districts website to contact the legislators to ask for funding as it relates to the schools.
- Mr. Kelly agreed, but said for as long as he has been on the Board, the legislators have been asked to help and to date have not.
- Dr. Christopher said in December, 1991, the Ohio Coalition for Equity and Adequacy of School Funding made its first filing that led to a series of legal actions, as recent as of last year. The Governor's platform was built on educational reform with a lot of great ideas, but no funding for them. If enacted, the all day-everyday kindergarten would cost our district less than \$1 million with no funding from the State for this program. As the growth in our district continues, revenue has remained flat and is declining. The District will continue to work with the legislators to make changes, however it will not help the district during the next two years.
- Christopher Karwowski, Katie Drive resident, concurred the district has been very frugal with taxpayer dollars. The district spends the least per pupil amount in the

county, and on top of that, receives the least amount of money from the State. He cited in 2008-09, Highland received \$2,207 per pupil from the State, the lowest amount in the county. Every other district in the county receives more money than Highland (31%), while others are collecting as much as 50% from the State. We need to address what can be done to receive more money from the State. In 2003-04 data from the Ohio Department of Education showed local revenue per pupil was \$5,050 that we received, but in 2008-09, that amount dropped to \$4,847. He said the district has to put a marketing campaign together in order to pass the levy. He wants the Board to inform the community what it actually costs to run the district and what it would cost to run the district at the state minimum requirements, because if a levy does not pass, the State could gain control of the district and operate it at state minimums.

- Mr. Petek talked about the discrimination of how funds are allocated from the State and the funding of schools through property taxes being unconstitutional. Because Highland is being categorized as a wealthy district, it means we are on our own. The legislators know there's a problem, but continue to do nothing to fix it.
- Diana Borsuk, Angela Vista resident, said the bussing issue is very personal, and she is worried about construction trucks that travel the street, along with visibility issues. There was a sex offender in her neighborhood that went under a false name going to each home to get lawn care bids, and entered many homes with our children present. She wondered how the district could make it so long without asking for a new levy. She asked why teachers receive raises every year, while others do not. She believes teachers should pay more for their benefits and asked why that has not been increased or why cuts were not considered. She also asked the Board to re-visit the bussing issue.
- Dr. Christopher said the District approached the community 3-4 years ago for new money, but it was different times with a different motivation. That levy was designed to implement the Strategic Plan, built by many community members in the district and unfortunately, not communicated well.
- Mrs. Aukerman said in 2006 the District restructured the staff benefit package moving from a self-insured to a consortium program, which saved approximately \$750,000. As we continue to look for ways to reduce costs, they continue to rise approximately 10% per year, which is very hard to keep pace with.
- Dr. Christopher said we did negotiate with our professional staff and a small increase was given. He defends this decision on the basis we do not have a product, but we do have that which is produced by our entire staff for the children. With the economy, it was difficult to grant this small increase, however, it was an acknowledgement of the expertise and commitment the teachers and staff have made to the children in this community. The district could have saved \$200,000 without the increase, but explained we are talking about \$5 million.
- Lisa Fillinger, Laurel Road resident and a parent of 6 children said she does not have an issue with bussing, but asked the Board if the teachers who received an increase in pay would be willing to take a ½% paycut to ensure the safety of the children. She asked the Board exactly what the levy would cost per year knowing pay to participate will cost \$600 a year. She asked what reductions have been and if everything will be explored as far as cuts go, and how much was saved by the bus route consolidations? Mrs. Aukerman said the District is saving \$70,000 annually. Mrs. Fillinger asked if the raises cost \$200,000, why can't we meet somewhere in the middle.
- Mrs. Aukerman said negotiations with the teachers just concluded this year and the district is bound by a negotiation agreement which dictates salaries, etc. We will continue to explore options and everything is on the table. She said the Board has not put a levy on the ballot yet, but based on a 7.9 mill levy, \$100,000 valuation would have been an additional increase of \$0.66 a day or \$20.00 a month.
- Michele Francisco, Wilbur Road resident with 5 children in the district, asked by implementing these programs mid-year, how much is the District actually saving this year for bussing, and Mrs. Aukerman said \$35,229 for the remainder of the year. Regarding pay to participate, is the \$600 per family maximum being divided in half since this is also a mid-year cut? Mrs. Aukerman said it would be \$200 per student, per sport with a \$600 maximum, and it would not be pro-rated. She explained if a child only participates in spring sports, you would not pay for fall or winter.

- Bev Major, Crooked Stick resident who is a Highland graduate, parent, and a recently laid off employee from the District, has been a supporter of the levy, said she is concerned about the children. She asked to the Board to consider looking at the supplemental contracts, because the cost to approve them this evening is \$30,000, while bussing is saving \$35,000. She said she would be willing to donate her time if it could save more jobs and be sure the children are safe. She also suggested having volunteers from the community to help save the district money.
- Susan Jackson, Odesa Drive resident with 6 children in the district, said she wrote the survey. The reason being was the rumors and misinformation going around the District, along with the need for the community to gather information and for the Board to hear the results. She encouraged the Board to review the CD's they received this evening regarding the survey. She said she is very grateful for everyone who participated taking the survey and it was intended to educate. She learned how to understand what we are paying for and it is changing her opinion, and grateful for the drop in the levy amount needed.
- John Horne placed an advertisement in a newspaper that will run for 4 weeks. He is opposed to unconstitutional levies and has asked for help, he would rather expend his energy on alternative funding, does not want to see a levy on the ballot, and something else needs to be done.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Consent Agenda – Personnel - Item B – Resignation – Effective date 12/21/09

Deletion - Consent Agenda – Personnel - Item E – Resignation – Supplemental
Correction – Consent Agenda – Personnel - Item G – #4 – 99.9 days for the remainder of the 2009/10 school year

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-01-13

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Minutes of the Special Meetings held December 7, December 13 and December 29, 2009, and the Regular Meeting held December 14, 2009, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, abstain; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 10-01-14

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the December, 2009 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY10 APPROPRIATIONS – ADDENDUM #1 10-01-15

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education amend the FY10 Appropriations, as presented in Addendum # 1.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

- Dr. Christopher attended the Medina County Solo and Ensemble Festival held at Buckeye High School on January 23, 2010. He said Middle School students, which consisted of 82 individual band and orchestra students, entered 37 performance events, and earned 3 Excellent Ratings and 34 Superior Ratings.
- Mr. Kelly thanked the Board for changing the date of the meeting so he could attend an out-of-state funeral

OLD BUSINESS

Mrs. Aukerman asked for a first reading of New and/or Revised Policies, as presented at the December 14, 2009 Board of Education Meeting. Mr. Kelly said the Board appreciates the amount of hard work that had to be done to update it. Dr. Christopher said all of the policies were done on paper, and is a great effort to move everything into electronic media. Mrs. Aukerman said once the policies are formally adopted in February, within a few weeks they will be online for the community to view.

NEW BUSINESS

Mrs. Aukerman said based on the comments this evening, and for the community to be involved, feels it would be in the Districts best interest to take some of the questions and/or the direction the audience led us, to structure the forms to go beyond Q & A but also put together the presentation side to help the community get correct information.

SUPERINTENDENT'S AGENDA

MAKING YOUR TAX DOLLARS COUNT-AWARD PRESENTATION

Mrs. Aukerman presented the "Make Your Tax Dollars Count" award from Mary Taylor, Auditor of State, to Mary Markle and the Treasurer's staff.

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman thanked the Board of Education for their service to Highland and the students we serve.

ALL DAY-EVERYDAY KINDERGARTEN - DISCUSSION

Mrs. Aukerman said this becomes a requirement for Highland in the 2010/2011 school year unless a waiver is received from the State. HB318 indicates we can get a waiver by completing and submitting a copy of the waiver application to the Dept. of Education; Submitting a copy of the local school board resolution that contains the request to seek another year, and submitting a copy of a plan of what we intend to do. A resolution is being prepared for the Board to consider next month, and all documents must be submitted by June 30, 2010.

Mrs. Aukerman informed the parents and private kindergarten providers that Highlands intention will not be offering all day-everyday kindergarten next year. The financial consideration would be to add approximately 6 new teachers and the same amount of aides per building, staffing would cost approximately \$500,000 to \$600,000, which does not include the costs associated with additional facilities, materials, supplies, etc. Next month, we will submit a plan to the Board, then ask for the approval of a resolution, which we will submit a copy of it to the Ohio Department of Education. We would also like to pursue a phased-in plan that the Dept. of Ed. will consider. We do anticipate the waiver to be approved.

Christopher Schaefer spoke on behalf of the Financial Advisory Panel with a recommendation for the Board. He explained the panel are advocates of the district, have been in existence since December, 1999, are represented by each township, review the finances of the District in detail, and compile comparable data for staff negotiations and recommend appropriate methods and timelines. They have specially met on the failure of the levy and the upcoming recommendations for May would be an

emergency levy. Mrs. Markle provided the technical information regarding this type of levy.

She said the group looked at 3 different types: Emergency; a Conversion levy which is new this year and felt by the panel it was not the time to ask the voters because it does not bring in any new taxes and it reduces the current millage to get to the 20 mill floor, (This is our State funding charge-off based on the 20 mill floor. Senate Bill 1 gave school districts the opportunity to reduce their millage to get to the 20 mill floor so the charge-off in State funding is the same as the taxes we collect); and a traditional or earned income tax. Mrs. Markle received phone calls from senior citizens who said they would support an income tax levy, however an income tax levy goes with an economy and will not save a district. The emergency levy would generate \$4,012,000, but the money that could have been generated in November was \$5,400,000. We were able to lower the millage by making the reductions we did, however this still will not save the district and will get approximately 3 years out. She said a traditional 1% income tax would generate \$5.7 million and an earned income tax would generate \$.7 million which is based on the federal and state adjusted gross income, but could take 16 months before you receive the collection.

Dr. Christopher said we have to put on the ballot what we believe will have the best chance of passing. Mr. Kelly said this is not what the Board determined to go on the ballot, but a recommendation by the Financial Advisory Panel, so more decisions will have to be made before the type of levy is determined to be on the ballot.

ADOPTION OF RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN ADDITIONAL TAX LEVY 10-01-16

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adopt a resolution determining to submit to the electors of the Highland Local School District the question of an additional tax levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # II 10-01-17

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education adopt the Resolution – Payment in Lieu of Transportation, as presented in Addendum #II.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-01-18

Mr. Houska made a motion, seconded by Dr. Wingenbach that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Robotics Club	ViaSat	\$5,000.00
Highland Robotics Club	FM Global	\$700.00
Highland Athletic Dept.	Donald & Melva Santee	\$25.00/Memory of David Eisenhart
Highland Athletic Dept.	Janet & John Sours	\$50.00/Memory of David Eisenhart
Highland Band Program	Highland Band Boosters	\$5,116.00/Brass Sousaphone & Case
Hinckley Elementary	Sue Bernhofer	\$50.00/Button Maker
Hinckley Elementary	Nagy Family	\$400.00/Computer Funding
Hinckley Elementary	Prescenzi Family	\$50.00/Computer Funding

Hinckley Elementary	Pesarchick Family	\$379.00/Computer Funding
Hinckley Elementary	So Family	\$50.00/Computer Funding
Hinckley Elementary	Zelesnik Family	\$25.00/Computer Funding
Hinckley Elementary	Borling Family	\$25.00/Computer Funding
Hinckley Elementary	Maglosky Family	\$50.00/Computer Funding
Hinckley Elementary	Smith Family	\$650.00/Computer Funding
Hinckley Elementary	Humberson Family	\$400.00/Computer Funding
Hinckley Elementary	Ciryak Family	\$10.00/Computer Funding
Hinckley Elementary	Stacksteder Family	\$50.00/Computer Funding
Hinckley Elementary	CRM/Tifft Family	\$650.00/Computer Funding
Hinckley Elementary	Hinckley PTO	\$2,261.00/Computer Funding
Highland Local Schools	Bil-Jac	\$1,000.00/Community Survey
Highland Local Schools	Castek, Inc.	\$1,000.00/Community Survey

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
10-01-19

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS – Classrooms, Lobby, & Auditorium – Tuesdays/Thursdays/Saturdays – 1/19/10 – 5/6/10 – 9:00 AM – 9:00 PM – Community Education – Mary Fran Kudla
- HS – Practice Fields & Weight Room – Tuesdays & Saturdays – 2/2/10 – 5/29/10 – 1:30 PM – 7:00 PM – Community Education – Mary Fran Kudla
- HS – Auditorium – Thursday – 4/29/10 – 4:00 PM – 9:00 PM – Drama Club Performance – Community Education – Mary Fran Kudla
- HS – Gym – Mondays – 1/18/10 – 2/22/10 – 7:00 PM – 9:00 PM – Rugby Practice – Highland Girls Rugby – Eric Schneider
- HS – Cafeteria – Saturday – 1/9/10 – 2:30 PM – 3:30 PM – 9th Grade Boys Basketball Team Dinner – Anne Smykal
- HS – Gym – Tuesdays – 2/2/10 – 2/16/10 – 7:00 PM – 9:00 PM & Auxiliary Gym – Tuesday – 2/23/10 – 8:00 PM – 10:00 PM – Boys Rugby Practice – Fred Warmbrodt

SHARON ELEMENTARY

- SE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE – Gym & Classrooms – Mondays/Tuesdays/Wednesdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

GRANGER ELEMENTARY

- GE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 10-01-20

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through C, as presented:

- Agreement with Educational Funding Group, Inc. for E-rate Funding
- Medina County Public Transit Agreement
- OSBA 2010 Legal Assistance Fund Membership

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – 10-01-21

Dr. Wingenbach made a motion, seconded by Mr. Houska that the Board of Education approve the following personnel items A through J, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCECSC.

RESIGNATION – STUDENT WORKER

Accepted the resignation of Patrick Beck, Student Worker, effective December 21, 2009.

RESIGNATION – CLASSIFIED

Accepted the resignation of Tammie Clark, Sharon Elementary Aide, effective January 22, 2010.

APPROVAL OF MATERNITY LEAVE – CERTIFIED

Approved Maternity Leave for Rachel Eshbaugh, Granger Elementary 2nd Grade Teacher, 6 – 8 weeks Maternity Leave effective with the birth of her child, anticipated due date of 4/6/10.

RESIGNATION – SUPPLEMENTAL - DELETED

This item has been deleted.

CHANGE OF STATUS- CERTIFIED

Approved a change of status for the following certified individuals, effective January 19, 2010, as listed:

1. Julie Boggs from High School IE Tutor to Hinckley IE Tutor
2. Kim Clendaniel from Middle School Gifted to Hinckley 5th grade
3. Marcy Hughes from Middle School IE Tutor to Sharon IE Tutor
4. Lauren Kugler from Sharon IE Tutor to Middle School Title I Tutor
5. Gina Miyamoto from Hinckley IE Tutor – 5.8 hours to Hinckley Reading Specialist – 7 hours
6. Mary Subtle from Middle School IE Tutor–5.2 hours to Middle School Title I Tutor - 5.8 hours

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for the following classified individuals, effective January 25, 2010, as listed:

1. Barbara Killeen from Middle School Aide – 5.8 hours per day to Middle School Study Hall Monitor – 5.5 hours per day
2. Cheryl Skarupa – Hinckley Aide – 5 hours per day to Middle School Study Hall Monitor – 4.5 hours per day
3. Cindy Wade – Hinckley Aide – 4 hours per day to High School Study Hall Monitor – 6.5 hours per day

4. Cathy Wolanin – Central Office Aide- 8 hours per day, 260 days per year to Hinckley Aide – 7 hours per day, 99.9 days per year for the remainder of the 2009/10

EMPLOYMENT - CERTIFIED

Employed Rene Bernel for 2 hours per day, as the Middle School 5th Grade Advanced Math Teacher, effective January 19, 2010 through May 28, 2010.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one year limited contracts of employment on an “as needed basis” for the remainder of the 2009/2010 school year:

1. Belinda Cline – Sub Aide - \$8.00 per hour
2. Kristi Deka – Sub Aide - \$8.00 per hour
3. Linda Goodwin – Sub Aide - \$8.00 per hour
4. Bev Major – Sub Aide - \$8.00 per hour
5. Reina Ruano – Sub Aide - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Matt Boarman – HS Asst Volleyball Coach – 0 yrs - \$3,869.00
2. Paul Casey – HS Head Wrestling Coach – 2 yrs - \$6,388.00
3. Kelly D’Annolfo – Home/After School Tutor - \$25.00 per hour
4. Larry Drake – HS Asst Basketball Coach Girls – 1 yr - \$4,229.00
5. Rebecca Lee – HS Asst Drama/Musical Prod Spring – 5 yrs - \$2,429.00
6. Lindsay Limperos – Home/After School Tutor - \$25.00 per hour
7. Jeff McDivitt – HS Head Volleyball Coach – 17 yrs - \$6,028.00
8. Bryan Mravec – HS Asst Drama/Musical Prod – 2 yrs - \$1,710.00
9. Mike Pallini – HS Asst Basketball Coach Boys – 0 yrs - \$4,229.00
10. Kathy Shaw – Home/After School Tutor - \$25.00 per hour – effective 1/22/10
11. Jeff Stroup – MS Head Basketball Coach Girls – 3 yrs - \$3,509.00
12. Fred Warmbrodt – Home/After School Tutor - \$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION – 10-01-22

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:11 P.M.
The Board came out of Executive Session at 9:55 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:57 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)