

The Regular Meeting was called to order by the President at 7:00 P.M.

In the absence of the Treasurer, Mr. Kelly was appointed Treasurer, Pro-Tem.

Roll Call: Mr. Petek, present; Mr. Kelly, present, Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on Monday, October 21, 2009 at Hinckley Elementary at 7:00 P.M.

ADDITIONS/DELETIONS TO THE AGENDA

Correction – Item II – Next Regular Meeting date changed from October 21st to October 19, 2009

Item IX – New Business – Changed from none to 1 item

BOARD MEMBERS' AGENDA

Dr. Christopher commented on the following:

- Congratulated the girls' golf team on becoming the 2009 Suburban League Champions. The Board wishes the team the very best of luck at the State Tournament.
- On behalf of the Board, he expressed condolences to the family of Sierra Ann Thomas. Sierra was killed, along with her instructor during a tandem skydiving jump on September 19, 2009 in Portage County.
- Announced there is a lot of activity in the District with the levy campaign. Dr. Christopher thanked the core leadership team which is comprised of: Liz Swartz, Montville Twp.; Sue Phillips, Granger Twp.; Bonnie Zidd, Hinckley Twp., and Terri Stewart, Sharon Twp. This is a huge undertaking and the Board is very appreciative of their hard work.
- Reiterated that since the last new operating levy was passed in 1998, enrollment has increased by 1,000 new students; the district built, opened, operated, and maintained the new high school and added an elementary school. The Board has always placed a high emphasis of fiduciary responsibility and said that Highland has the lowest per pupil cost in Medina County.
- Highland received for the 10th year in a row an "Excellent with Distinction" award from the Ohio State Board of Education, and said for the value, the community is getting excellent results at an excellent cost.
- The sales tax, by law, cannot be used to support operating expenses, and is reserved for permanent improvements and capital expenses only.
- He said that it was not an easy decision to place a 7.9 mill levy on the ballot November 3, 2009. The Board cannot stress enough the importance of a successful passage of the levy on November 3rd. We want to keep Highland excellent and maintain our current programs and services for our students.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Ginny Schneider and Dave Tarr, representatives for the Highland Athletic Boosters, gave an update on the inaugural banner program. They sold 36 standard and premium placement banners, for a net profit of \$11,000. On behalf of the Athletic Boosters, she thanked the Board and Administration for their approval of this program. She reported that last year between September and December they tripled spiritware sales, and as of today, they have already surpassed that.
- Dave Tarr thanked Mrs. Aukerman, the Board, all staff at the middle school, and all Highland Boosters for a successful pig roast that was held on September 18th, and they are looking forward to an even larger event next year.
- Dr. Christopher reported that for the 12th time, Highland was awarded the Harold A. Meyer Award for Sportsmanship from the Ohio High School Athletic Association. He congratulated the district, athletes and coaches.

- Aaron VonHorten, Cub Master of Pack 3512, which is the newest Cub Scout Pack in the District, presented a new 6' x 10' flag for use on the football field. Dr. Christopher thanked the Pack for their donation, and Mrs. Aukerman accepted their gift on behalf of Mr. Kuntz.
- Mr. Tom Loeffler, 1581 Granger Road, addressed the Board about his concerns of the noise coming from the high school chiller units. He asked when the problem will be resolved. Board members and Mrs. Aukerman indicated that the district has spent a considerable amount of time and money to find a solution to his concerns, however, there is no guarantee on any of the solutions working, so the Board is reluctant to spend more money on something that may not yield any results.

Mrs. Markle arrived at 7:42 P.M.

OLD BUSINESS

None

NEW BUSINESS

- Mrs. Aukerman said we have officially received our "Excellent with Distinction" banner, and have been rated excellent for 10 years. She presented the banner to the Board and said there are only 22 other districts out of 614 school districts in Ohio to receive this banner.
- Mrs. Aukerman played a Highland Highlight video created by Highland student Anna McCarthy. She indicated the video was prepared for the opening day staff inservice and is an excellent reminder of how special our district really is.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-09-119

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held August 7, 2009 and the Regular Meeting held August 17, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-09-120

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the August, 2009 Financial Report, as presented.

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PURPOSE, POLICY, AND BUDGETS FOR FY10 09-09-121

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Student Activity Purpose, Policy and Budgets for FY10, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FY10 APPROPRIATIONS – ADDENDUM#I 09-09-122

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the FY10 Appropriations, as presented in Addendum # I.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Dr. Wingenbach arrived at 8:06 P.M.

APPROVE THE RESOLUTION AUTHORIZING PARTICIPATION WITH THE SCHOOLPOOL PROGRAM TO PURCHASE RETAIL ELECTRIC POWER SERVICES WITH FIRSTENERGY SOLUTIONS CORPORATION – ADDENDUM #II 09-09-123

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution authorizing participation in the SchoolPool Program to purchase retail electric power services from FirstEnergy Solutions Corporation, as presented in Addendum # II. Mrs. Markle added that this program is estimated to save the district approximately \$131,000.00 over 2 years in the program.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION AUTHORIZING PARTICIPATION IN O.A.S.B.O. GROUP RATING PROGRAM WITH SHEAKLEY UNISERVICE FOR THE 2010 GROUP RATING YEAR – ADDENDUM #III 09-09-124

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Resolution authorizing participation in the Ohio Association of School Business Officials Group Rating Program with Sheakley UniService for the 2010 group rating plan year, as presented in Addendum # III.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

ADOPTION OF SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES 09-09-125

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the Special Education Model Policies and Procedures, as presented at the regular meeting held August 17, 2009.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION RELEASE - 2009/2010 09-09-126

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the transportation release for Michael Dallas, 2nd grade and Scott Dallas, Kindergarten, to Wadsworth City Schools for transportation purposes. Michael and Scott will attend Sacred Heart. There is no cost to the Highland Board.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 09-09-127

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education accept the Consent and Release from Wadsworth City Schools to Transport Pupils by Non-Resident School District, Highland Local, for Joseph and Matthew Pavlak to Medina Christian Academy, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE CHANGE OF DATES FOR OUT OF COUNTRY TRIP 09-09-128

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve a change of dates for the High School Trip to Costa Rica from December 16, 2009 through December 24, 2009, to April 4, 2010 through April 13, 2010, as presented at the regular meeting on October 20, 2008. All costs for the trip will be paid by the parents and students.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-09-129

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland High School	Pete Ulrich	8' x12' American Flag/\$101.45
Hinckley Elementary	Holy Martyr's Church	Student Supplies/\$200
Hinckley Elementary	Hinckley PTO	Computer Monitors/\$233.40
Hinckley Elementary	Hinckley PTO	Carnegie Science Center Program/ \$500
Hinckley Elementary	Hinckley PTO	Mobile Productions Program/\$500
Hinckley Elementary	Hinckley PTO	COSI Program/\$1,000
Hinckley Elementary	Hinckley PTO	Talbert's Bulletin Boards/\$2,500
Hinckley Elementary	Hinckley PTO	ArtsEcho Performance/\$800
Sharon Library	Sharon Women's Club	\$100
Sharon Elementary	Target	\$347.42
Sharon Elementary	Holy Martyr's Church	Student Supplies/\$200
Sharon Elementary	Jenny Napier-Wagar	Garden Maintenance/\$200
Sharon Elementary	Artsonia	\$83.06
Sharon Elementary	Sharon PTO	Classroom Wish List/\$980.80
Sharon Elementary	Sharon PTO	Technology/\$4,412.58
Sharon Elementary	Sharon PTO	Classroom Support/\$1,562.27

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 09-09-130

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Cafeteria –9/2/09, 9/16/09, 9/30/09 & 10/14/09 – 2:40 PM – 3:30 PM – Away Game Meals for Girls Soccer Team – Lisa Petek

- HS Kitchen/Cafeteria – 9/3/09 – 4:00 PM – 7:00 PM – PTO Spaghetti Dinner– Marilyn Metta-Graham (**Facility Costs Waived**)
- HS Gym – 9/27/09, 10/4/09, 10/11/09, 10/18/09, 10/23/09 & 11/1/09 – 3:30 PM – 8:00 PM – Youth Fall Basketball League – Tom Harrington (**Facility Costs Waived**)
- HS Cafeteria – 10/10/09 – 9:00 AM – 4:00 PM – Mattress Sale Fundraiser – Speech and Debate Team – Suzette Burtoft
- HS Black Box/Dressing Room – 9/10/09 – 11/14/09 – 2:30 PM – 4:00 PM & 2:30 PM – 10:00 PM for 11/5/09 – 11/14/09 – Fall Play – Kathy Fisher
- HS Choir Room – Monday/Tuesday/Thursday – 9/21/09-6/11/10 – 3:00 PM – 9:00 PM – Voice Lessons – Kate Ilg
- HS Practice Room # 1 – Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 9:00 PM – Low Brass Lessons – BJ Bishop
- HS Practice Room # 4 – Thursdays – 10/1/09 – 6/3/10 – 2:00 PM – 9:00 PM – Trumpet Lessons – Nathan Heath
- HS Practice Room # 1 – Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 7:30 PM – Piano Lessons – Robert Weidig
- HS Practice Room # 3 – Wednesdays & Thursdays – 10/1/09 – 6/3/10 – 2:30 PM – 7:00 PM – Percussion Lessons – Jim Huff
- HS Room E305 – Mondays/Tuesdays/Thursdays – 9/21/09 – 6/3/10 – 2:30 PM – 6:00 PM – Voice Lessons – Jill Hornickel
- HS Practice Room #6 – Mondays & Wednesdays – 10/5/09 – 6/2/10 – 2:30 PM – 7:00 PM – Flute Lessons – Ashley Shank
- HS Cafeteria – 10/28/09 – 4:30 PM – 9:00 PM – Girl Scout Halloween Party – Beth Herman
- HS Lower Parking Lot – 10/4/09 – 8:00 AM – 3:00 PM – Driving Training Granger Fire Dept – Charles McCown

MIDDLE SCHOOL

- MS Choir Room – 10/9/09, 10/23/09, 11/6/09, 11/20/09, 12/4/09, 12/11/09, 1/8/10, 1/22/10, 2/5/10, 2/19/10, 4/16/10, 4/30/10, 5/14/10 & 5/14/10 – 2:30 PM – 3:30 PM – Huddle Group – Barb Pfister
- MS Cafeteria/Kitchen – 10/16/09 – 4:00 PM – 8:00 PM – Highland Alumni Dinner – Tim Winter

SHARON ELEMENTARY

- SE Cafeteria – Thursdays each month – 7:00 PM – 8:30 PM – Cub Scout Pack 3411 Webelos 1 – Den 2 – Lisa Gardner
- SE Cafeteria – 2nd & 4th Mondays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 233 – Lisa Gardner
- SE Cafeteria – 9/4/09, 9/18/09, 10/2/09 & 10/23/09 – 3:30 PM – 5:00 PM – Cub Scout Pack 3411 Bears Den 2 – Jennifer Pinchot
- SE Cafeteria – Tuesdays each month – 7:00 PM – 8:00 PM – Boy Scout Troop 411 – Karen Froats
- SE Cafeteria – 1st & 3rd Mondays – 3:30 PM – 5:00 PM – Girls Scout Troop # 13 Brownies – Paula Kenne
- SE Cafeteria – 2nd Wednesday every month – 10/13/09 – 6/3/10 – 6:30 PM – 7:30 PM – Tiger Cub Den Meeting – Sherri Buck
- SE Class Room/Art Room/Gym – 10/15/09 – 4/14/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Room 209 – 2nd & 4th Mondays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 401 – Suzanne Peterlin
- HE – KDG Room – 2nd & 4th Tuesdays each month – 3:30 PM – 5:00 PM – Girl Scout Troop 1129 – Jenny Austin
- HE Art Room – 1st & 3rd Mondays each month – 3:30 PM – 4:30 PM – Girl Scout Daisy Troop 1444 – Victoria Tiff
- HE KDG Room – 1st & 3rd Mondays each month – 3:30 PM – 5:00 PM – Girl Scouts Troop 1243 – Jen Sobolewski
- HE Class Room/Art Room/Music Room – 10/13/09 – 4/15/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla Granger Elementary

GRANGER ELEMENTARY

- GE Cafeteria – 9/3/09 – 6:00 PM – 8:30 PM – BSA Pack 3512 – Aaron Von Harten
- GE Cafeteria – 1st & 3rd Thursdays each month – 3:30 PM – 5:00 PM – Girl Scouts – Janis Onderisin
- GE Cafeteria – 1st & 3rd Wednesdays each month – 6:30 PM – 8:00 PM – Girl Scout Troop 1429 – Tracy Daniels
- GE Class Room/Art Room/Gym/Music Room – 10/14/09 – 4/13/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Fees Not Waived

- HS Main Stage – 6/16/10 – 3:00 PM – 11:00 PM, 6/17/10 – 4:00 PM – 11:00 PM, 6/18/10 – 5:00 PM – 10:00 PM & 6/19/10 – 5:00 PM 11:00 PM – Trinity Dance Company 2010 Recital – Kelly Parks
- HS Kitchen/Cafeteria – 9/3/09 – 4:00 PM – 7:00 PM – PTO Spaghetti Dinner– Marilyn Metta-Graham (**Cafeteria Staff**)
- HS Gym – 9/27/09, 10/4/09, 10/11/09, 10/18/09, 10/23/09 & 11/1/09 – 3:30 PM – 8:00 PM – Youth Fall Basketball League – Tom Harrington (**Custodial Costs**)

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 09-09-131

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements for the 2009/10 school year, items A through E, as presented:

- Public School Works Services Agreement to provide a web-based program designed to manage the development, implementation, and tracking of safety and regulatory compliance requirements for all district employees.
- Pupil Transportation Agreement with Suburban School Transportation Company, Inc.
- Greater Cleveland Educational Development Center Membership
- Agreement with Wingspan Care Group for providing educational services to a Highland student with Autism per his IEP.
- Agreement with Medina Achievement Center, Adult Workshop, for providing transitional and vocational services from August 25, 2009 through December 18, 2009 to a Highland student on an IEP.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 09-09-132

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through L, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, no; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCEC in Addendum #IV.

RETIREMENT - CERTIFIED

Accepted the retirement of Elizabeth Watt, HS Resource Room Teacher, effective July 1, 2009.

EMPLOYMENT - CERTIFIED

Employed Kelly Moran, High School LD Tutor, 7 hours per day/0 years experience, \$30.592 per hour, on a one-year limited contract of employment, effective August 31, 2009.

EMPLOYMENT - CERTIFIED

Employed Fred Pollock, High School IE After School Tutor, 26 hours per week, BA/Step 0, \$23,888.99, on a one-year limited contract of employment, effective August 31, 2009.

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

- Melissa Frederick – Middle School Cook – 2 hours per day – Step 2/0 years experience – \$12.11 per hour – effective August 21, 2009
- Peggy Dietz – Hinckley Student Specific Special Education Aide – 5.5 hours per day - Step 2/0 years experience - \$14.48 per hour – effective August 25, 2009
- Nancy Rischar – Granger Latchkey Assistant PM – 2.75 hours per day – Step 2/0 years experience – \$12.55 per hour – effective September 22, 2009

MATERNITY LEAVE - CERTIFIED

Approved the Maternity Leave for Alesci Hawkins, Hinckley 1st Grade Teacher, effective with the birth of her child, (anticipated due date of February 19, 2010) with a return date of April 13, 2010.

CHANGE OF STATUS - CERTIFIED

Approved a change of status for Patricia Clark, from High School LD Tutor, to High School Resource Room Teacher, BA + 15/Step 12, \$57,001.26, effective August 31, 2009.

EMPLOYMENT – TESTING PROCTORS AND DETENTION MONITORS

Employed Pete Ulrich and Ray Braunscheidel as Testing Proctors, and Pete Ulrich as a Detention Monitor, \$25.00 per hour, on one-year limited contracts of employment, to be used on an “as needed basis” for the 2009/2010 school year.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Laura Franz, Sharon 3rd Grade Teacher, resulting in an extension of her Parental Leave to include the 2009/2010 school year.

EMPLOYMENT - SUPPLEMENTAL

Employed Tracy Goebel and Cathy Wilhelm on limited contracts of employment for 8/11/09, 8/13/09 and 8/18/09 for a total of 9 hours each at \$25.00 per hour for Middle School Curriculum Writing.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2009/2010 school year, as listed:

1. Michelle Almady – Sub Aide - \$8.00 per hour
2. Nancy Crews – Sub Aide - \$8.00 per hour
3. Eileen Dennis – Sub Cook - \$8.00 per hour
4. Teresa Knyszczek – Sub Aide – \$8.00 per hour
5. Wilson Pay Jr. – Sub Bus Driver - \$14.50 per hour
6. Brenda Roth-Hennessey – Sub Aide – \$8.00 per hour
7. Jill Schroth – Sub Aide - \$8.00 per hour
8. Robert Scotta – Sub Bus Driver - \$14.50 per hour
9. Dianne Wallace – Sub Bus Driver - \$14.50 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Jim Addington – Nat'l Testing Proctor - \$25.00 per hr
2. Jennifer Bailey – Saturday Detention Monitor - \$25.00 per hr
3. Mary Becker – HS Dept Chair Math – 0 yrs - \$1,710.00
4. Kyle Brooks – HS Dept Chair English – 8 yrs - \$2,429.00
5. Jennifer Brothers – MS Head VB Coach 8th – 2 yrs - \$3,149.00
6. Suzette Burtoft – HS Forensics/Speech Adv – 3 yrs - \$3,509.00
7. Katie DeLozier – Student Tech Asst - \$10.00 per hr
8. Tanya Dolota – Nat'l Testing Proctor - \$25.00 per hr
9. Kim Dominak – Home/After School Tutor - \$25.00 per hr
10. Andrew Dutt – HS Convolutions Advisor – 5 yrs - \$3,509.00
11. Kathy Fisher – HS Auditorium Mgr – 5 yrs - \$6,388.00
12. Kathy Fisher – HS Drama Director – 22 yrs - \$3, 869.00
13. Kathy Fisher – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
14. Jim Florian – Athletic Dept Equip Mgr – 2 yrs - \$3,869.00
15. Bruce Folkerth – HS Yearbook Advisor – 0 yrs - \$2,429.00
16. Mike Gibbons – HS Asst Football Coach – 3 yrs - \$4,589.00
17. Mike Gibbons – Cert Strength & Cond Coach ½ – 0 yrs - \$1,574.50
18. Tracy Goebel – HS School Paper Advisor – 7yrs - \$2,429.00
19. DeVon Griffin – HS Forensics/Debate Adv – 6 yrs - \$4,229.00
20. Tom Harrington – HS Head Basketball Coach – 3 yrs - \$6,747.00
21. Jamie Holcomb – HS Asst Band Dir – 4 yrs - \$3,869.00
22. Chris Ilg – HS Choir Director – 19 yrs - \$6,748.00
23. Chris Ilg – HS Musical Production Director – 19 yrs - \$4,949.00
24. Claudia Johnson – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
25. Gary Kaminski – HS Dept Chair Science – 7 yrs - \$2,429.00
26. Patty Keberle – Nat'l Testing Proctor - \$25.00 per hr
27. Patty Keberle – Saturday Detention Monitor - \$25.00 per hr
28. Chris Kestner – HS Dept Chair Social Studies – 6 yrs - \$2,429.00
29. Bonnie Kubilus – HS Dept Chair Art – 0 yrs - \$1,710.00
30. Ken Lane – Sound & Lighting Tech - \$20.00 per hr
31. Rebecca Lee – Sound & Lighting Tech - \$20.00 per hr
32. Chris Luker – Nat'l Testing Proctor - \$25.00 per hr – eff 9/12/09
33. Chris Luker – HS Ski Club Advisor – 0 yrs - \$1,350.00
34. Andrew Lynden – HS Student Council Adv.– 3 yrs - \$3,509.00
35. Ed Marquette – HS Band Director – 9 yrs - \$6,388.00
36. Tina McKeen – HS VOFT Advisor – 8 yrs - \$1,350.00
37. Emily Miller – MS Choir Director – 5 yrs - \$1,350.00
38. Courtney Monastra – Home/After School Tutor - \$25.00 per hr
39. Bryan Mravec – Sound & Lighting Tech - \$20.00 per hr
40. Nate Nawalaniec – Sound & Lighting Tech - \$20.00 per hr
41. Barb Ott – HS Convolutions Advisor – 22 yrs - \$3,869.00
42. Barb Ott – HS Dept Chair Foreign Lang. – 8 yrs - \$2,429.00
43. Barb Ott – HS National Honor Society – 2 yrs - \$1,350.00
44. Barb Ott – HS Key Club Advisor – 5 yrs - \$1,350.00
45. Kim Pay – Saturday Detention Monitor - \$25.00 per hr
46. Jeremie Pesek – Home/After School Tutor - \$25.00 per hr
47. Mark Raczynski – Saturday Detention Monitor - \$25.00 per hr
48. Jodi Rain – Saturday Detention Monitor - \$25.00 per hr – eff 9/12/09
49. Karen Ransom – HS Asst Soccer Coach Girls – 0 yrs - \$3,869.00
50. Elaine Reichart – Saturday Detention Monitor - \$25.00 per hr
51. Elaine Reichart – Nat'l Testing Site Supervisor - \$35.00 per hr – eff 9/12/09
52. Elaine Reichart – Nat'l Testing Proctor - \$25.00 per hr
53. Heather Schilling – MS Cheerleading Advisor – 0 yrs - \$1,710.00
54. Bob Sefcik – HS Asst Soccer Coach Boys – 0 yrs - \$3,869.00

- 55. Betty Sepe – Home/After School Tutor - \$25.00 per hr
- 56. Jaclyn Spirtos – HS Asst Tennis Coach Girls – 2 yrs - \$3,149.00
- 57. Mary Talbot – Sound & Lighting Tech - \$20.00 per hr
- 58. Craig Tasker – Nat'l Testing Proctor - \$25.00 per hr
- 59. Craig Tasker – Nat'l Testing Site Supervisor - \$35.00 per hr
- 60. Craig Tasker – Saturday Detention Monitor - \$25.00 per hr
- 61. Stacy Tessena – Home/After School Tutor - \$25.00 per hr – eff 8/26/09
- 62. Bill Turner – HS Asst Band Director – 16 yrs - \$4,949.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 09-09-133

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:16 P.M.
The Board came out of Executive Session at 9:11 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:14 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)