

The Regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on August 17, 2009 in the High School Media Center at 7:00 P.M.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Superintendent's Agenda – Addition – Item D – Resolution of Necessity

REPORT OF THE TREASURER

APPROVAL OF THE MINUTES 09-07-90

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held June 15, 2009, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 09-07-91

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the June 2009 Financial Report, with inclusion of FY09 Appropriation modifications and transfers, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO DESIGNATE FINANCIAL INSTITUTION AS A DEPOSITORY OF PUBLIC MONIES 09-07-92

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education designate the following financial institution as a depository of public monies for the Highland Local School District:

TriState Capital Bank, Cleveland, Ohio

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Laurie Boedicker recognized Jeremy Radey, the new High School Social Studies Teacher

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PRESENTATION OF SCIENCE CURRICULUM ADOPTION K-8 - 2009/2010 SCHOOL YEAR – LAURIE BOEDICKER

Ms. Boedicker gave a presentation for updating the science curriculum.

Mrs. Aukerman asked the Board to review this and said it will be on the Agenda next month for adoption.

APPROVAL OF ADDITIONS/CHANGES TO THE ELEMENTARY SCHOOL STUDENT HANDBOOKS FOR 2009/10 09-07-93

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Additions/Changes to the Elementary School Student Handbooks for 2009/2010, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE REQUEST FOR WAIVER DAYS 2009/10 – ADDENDUM #1 09-07-94

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the request for three (3) Waiver Days for the 2009/2010 school year, as presented in Addendum #1.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION OF NECESSITY - DISCUSSION

Cathy Aukerman informed the Board that she would be making a recommendation to adopt a Resolution of Necessity this evening regarding placing a levy on the November ballot. She provided background information of what went into that decision and why the District would be asking for this from our community. A Power Point presentation reviewed district finances, cost containment, and consideration for placing a levy on the ballot at this time.

A recommendation was then made to place a 7.9 mill current operating expense levy on the ballot in November, 2009.

Mr. Houska appreciated the presentation and thought it was very thorough and well done.

Mr. Kelly said times are very difficult right now and to request money only to provide funds to maintain current levels, was a very difficult decision to make, however the need is immediate.

Mr. Petek said he was very happy to see how proactive the district has been to contain costs and felt any cuts made would have a major impact on the district.

Mrs. Aukerman said the district would have to take our program down to the very basic core offerings and it would have an immediate impact in the classroom, because over 86% of our budget goes to staffing.

ADOPTION OF RESOLUTION OF NECESSITY FOR A 7.9 MILL CURRENT EXPENSE LEVY TO BE PLACED ON THE BALLOT IN NOVEMBER, 2009 09-07-95

Mrs. Markle explained this Resolution will authorize the Treasurer to take the Resolution to the County Auditor who will certify the amount of money that the levy would bring in. Another Resolution to actually place the levy on the ballot would have to be adopted by

the Board of Education. The Board has until Thursday, August 20th to file that Resolution with the Board of Elections.

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the Resolution of Necessity, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

Mr. Kelly urged individuals and civic groups to contact the school office or Board Members, and they would be happy to attend any function to answer questions regarding the levy.

Dr. Christopher wanted to be clear that the Board has spent a significant number of hours plotting the best course, and said this has been a very difficult decision and unfortunate timing during these challenging economic times.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

ITEMS A THROUGH G 09-07-96

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, as presented:

- Agreement with WVIZ for Participation in State Supported Instructional Television and Technology Services – No Cost
- Agreement regarding The Ohio Schools Council Lake Erie Educational Media Consortium
- Medina County MRDD Agreement for support services in the Achievement Center's Adult Workshop for a High School student with special needs
- Medina County Health Department Agreement for School Health Services for the 2009/2010 School Year
- Agreement with AbiliKids, LLC for "as needed" speech/language and physical therapy direct services and consultative services
- Goodwill Vocational Services Agreement for vocational and transitional services to selected students with special needs
- Agreement with Rose-Mary Center for the provision of speech/language therapy, OT and PT services to a Highland student residing in the Rose-Mary Center

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH K 09-07-97

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through K, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

RESIGNATIONS - CERTIFIED

Accepted the resignations for the following certified individuals, effective with the end of the 2008/2009 school year, as listed:

1. N'ecole Ast – Hinckley Autism Teacher
2. Brenda Skinner – Sharon Elementary Tutor

RESIGNATION - CLASSIFIED

Accepted the resignation of Kerry Trefz, Middle School Study Hall Monitor, effective with the end of the 2008/2009 school year.

EMPLOYMENT - CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment for the 2009/2010 school year, as listed:

1. Brett Bartlett – MS Long Term Substitute 7th Grade Math Teacher – BA/Step 0 – \$35,991.00
2. Stephanie Itzoe – HS Long Term Substitute Spanish Teacher – BA/Step 0 – \$35,991.00
3. Terese Klucar – HS English Teacher – MA/Step 5 – \$49,848.00
4. Helen Latkovic – HS Math Teacher – MA/Step 4 - \$48,048.00
5. Courtney Monastra – HE Autism Teacher – MA/Step 4 - \$48,048.00
6. Jennifer Nerlich – MS Tutor – 6 hours per day/0 years experience – \$30.592 per hour
7. Jeremy Radey – HS Social Studies – BA/Step 0 - \$35,991.00
8. Estella Sproat – MS Long Term Substitute Choir Teacher – BA/Step 0 - \$35,991.00
9. Anna Taylor – MS 8th Grade Math Teacher – MA/Step 5 – \$49,848.00
10. Barrie Whittington – SE Tutor – 5 hours per day/3 years experience – \$30.592 per hour

CHANGE OF STATUS - CERTIFIED

Approved a change of status for the following certified individuals, effective with the 2009/2010 school year, as listed:

1. Nicole McGaha, Middle School Math Teacher, to High School Math Teacher
2. Pat Wise, $\frac{3}{4}$ time High School Art Teacher and $\frac{1}{4}$ time Hinckley Art Teacher, to full time High School Art Teacher

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited contracts of employment for the for 2008/2009 school year, as listed:

1. Devan Lippincott – Asst. Girls' HS Track Coach – 10 yrs. – \$5,217.00
2. Chad Schmock – Asst. Boys' Tennis Coach – 2 yrs – \$1,326.00

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for the following classified individuals, effective with the 2009/2010 school year, as listed:

1. Cassie Vikowski, Sharon Elementary Aide to High School Special Education Aide, 5.5 hours per day, Step 4/4 years experience, \$14.82 per hour, 189 days
2. Kathleen Krejci, GE Student Specific Special Education Aide, 6.5 hours per day, 99 days to GE Student Specific Special Education Aide, 7 hours per day, 189 days

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals, on one-year limited contracts of employment for the 2009/2010 school year, as listed:

1. Janet Lawrence as HS Special Education Aide, 5.5 hours per day, Step 2/0 years experience, \$14.48 per hour, 189 days
2. Barbara Lesure as SE Student Specific Special Education Aide, 4 hours per day, Step 2/0 years experience, \$14.48 per hours, 189 days

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Brian White, Sub Custodian, \$8.00 per hour, on one-year limited contract of employment for the 2009/2010 school year, effective 7/1/09.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Ann Marie Platten, as a Substitute Aide, \$8.00 per hour, for the remainder of the 2008/2009 school year, effective 6/11/09.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Mary Becker – HS Weight Room Supervisor 1/3 time – 4 yrs - \$929.67
2. Mary Becker – HS Girls' Head Golf – 2 yrs - \$3,869.00
3. Bob Berry – MS Cross Country – 19 yrs - \$4,589.00
4. Shannon Birch – HS Asst Cheerleading Coach – 1 yr - \$1,710.00
5. Travis Bonfiglio – HS Asst Boys' Soccer – 0 yrs - \$3,869.00
6. Tim Budd – HS Asst FB Coach – 11 yrs - \$5,669.00
7. Steve Cika – MS Head FB – 34 yrs - \$4,589.00
8. Gary Cox – HS Asst FB Coach – 16 yrs - \$5,669.00
9. Andrew Dutt – HS Asst Girls' Golf – 1 yr - \$3,149.00
10. Andrew Dutt – HS Weight Room Supervisor 1/3 time – 4 yrs - \$929.67
11. Gina Fox – HS Asst Girls' Soccer – 1 yr – \$3,869.00
12. Charles Franchetti – MS Asst FB – 6 yrs - \$3,509.00
13. Elizabeth Hadler – HS Asst Girls' Tennis – 0 yrs - \$3,149.00
14. Nate Howard – HS Asst FB Coach – 5 yrs - \$5,309.00
15. Jim Kenney – HS Asst Boys' Golf – 2 yrs - \$3,149.00
16. April Kossman – Flag Team Advisor – 1 yr - \$1,710.00
17. Devan Lippincott – HS Girls' Head Cross Country – 6 yrs - \$4,949.00
18. Maria Lohnes – MS Head VB 7th – 2 yrs - \$3,149.00
19. Tom Lombardo – HS Head FB – 18 yrs - \$7,828.00
20. Paul Lushes – HS Asst FB – 18 yrs - \$5,669.00
21. Scott Mercer – HS Asst FB – 1 yr - \$4,229.00
22. Rebecca Metzger – HS Asst Cheerleading Coach – 1 yr - \$1,710.00
23. Mark Raczynski – MS Weight Room Supervisor – 0 yrs - \$2,429.00
24. Lisa Reynolds – HS Girls' Head Tennis – 6 yrs - \$4,949.00
25. Jason Rutkowski – HS Girls Head Soccer – 4 yrs - \$4,949.00
26. Cassie Seth – HS Faculty Manager 2/3 – 0 yrs – \$3,539.32
27. Cassie Seth – Cert. Strength/Cond. ½ - 0 yrs - \$1,574.50
28. Cassie Seth – HS Girls Head Basketball – 2yrs - \$6,388.00
29. Chad Schmock - HS Asst Girls' Tennis Vol. – 0
30. Tim Snook – HS Asst FB – 20 yrs - \$5,669.00
31. Josh Victor – HS Boys' Head CC – 14 yrs - \$5,309.00
32. Denis Werner – MS Asst FB – 8 yrs - \$3,509.00
33. Larry Wilhelm – HS Boys' Head Golf – 13 yrs - \$5,309.00
34. Jill Williams – Cheerleading Advisor – 6 yrs - \$4,949.00
35. Billy Zufall – HS Boys' Head Soccer – 11 yrs - \$6,028.00

RESOLUTION OF REDUCTION IN FORCE OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # II

Approved the Resolution of Reduction in Force of Non-Certified Contract of Employment, as presented in Addendum #II.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kuntz reported that Cassie Seth will be the new Girls' Head Basketball Coach, and Jeff Divit will be recommended for the Girls' Head Volleyball Coach, with 15 years experience.

EXECUTIVE SESSION

None

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:51 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)