

The regular meeting was called to order by Dr. Christopher at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held on May 18, 2009 in the High School Media Center at 7:00 P.M.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Superintendent's Agenda – Item X-C, Payschools Online Payment Proposal – Deleted – Moved to May meeting

REPORT OF THE TREASURER

APPROVAL OF MINUTES 09-04-46

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held March 16, 2009, with corrections, and amend the Minutes of October 20, 2008, Item I-9 to read \$4,156, instead of \$5,146, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 09-04-47

Dr. Wingenbach made a motion, seconded by Mr. Petek, that the Board of Education approve the March 2009 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY09 APPROPRIATIONS – ADDENDUM #I 09-04-48

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #I.

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF JUDITH I. BOWMAN MEMORIAL SCHOLARSHIP- ADDENDUM #II - 09-04-49

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Judith I. Bowman Memorial Scholarship, as presented in Addendum #II.

Dr. Wingenbach said this is an honor that is bestowed upon Highland and the student that will receive the scholarship, and thanked Mr. Bowman.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Markle introduced Mr. Alan Bowman.

## PRESENTATION OF SCHOLARSHIP – MR. ALAN BOWMAN

Mr. Bowman presented a slideshow displaying the contributions Judy has made throughout her life.

Dr. Christopher thanked Mr. Bowman for the many contributions the couple has made, the wonderful tribute to Mrs. Bowman, and said the scholarship extends the belief she had and cared very much for throughout her life.

## BOARD MEMBER'S AGENDA ITEMS

Dr. Christopher welcomed the many guests in attendance.

## HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

## OLD BUSINESS

None

## NEW BUSINESS

None

## SUPERINTENDENT'S AGENDA

### HIGH SCHOOL WRESTLING TEAM RECOGNITION

Mr. Bo Kuntz, Athletic Director, introduced Wrestling Coach Mark Savoia. Mr. Savoia thanked the Board and Administration for allowing the team to travel around the State of Ohio and wrestle some of the best competition in the State, along with the number one team in the State. These trips allowed the team to gain experience to become better for the end of the year.

Highland's accomplishments were:

- Ranked 3<sup>rd</sup> in the State the whole year
- Finished 3<sup>rd</sup> in the State Duals team competition, and wrestled the best team in the nation
- Finished in the top 10 of every tournament attended
- Finished 9<sup>th</sup> in the MIT
- Finished 2<sup>nd</sup> in the Suburban League, and Sectionals
- Finished 5<sup>th</sup> in the District and overall in the State
- Finished 17<sup>th</sup> as a tournament team

Mr. Savoia introduced the following wrestlers:

- James Kunzler, light-weight state qualifier. James is the 3<sup>rd</sup> freshman in Highland history to make it to the State tournament.
- Senior John McKee, 145-pound state qualifier. John is looking to go to Notre Dame of Cleveland on a scholarship to wrestle.
- Senior Tyler Houska, finished 2<sup>nd</sup> in the State by 1 point last year. This year, Tyler went 47-0 in the 215-pound class and won the State Champion title, and is probably one of the best wrestlers to come out of Highland. Tyler finished 157 and 30 in his high school career which smashes all school records; most team points, individual points, and most pins (98 out of 187) for career and season; holds 7 records at Highland and is a 4-year letterman. Tyler will be attending Ashland University with a substantial scholarship to play football and to wrestle.

Dr. Christopher thanked Mr. Savoia for his work ethic, the many years of leadership with the team and program, and the representation for the school and community which is beyond reproach. The Board is very excited and proud of the results, which have been spectacular.

Mr. Ulrich thanked Dr. Christopher for acknowledging our outstanding coach who is a mentor, role-model, friend and colleague. Mr. Savoia's contributions to mentoring our young men will arm them with a life-time of skills and tools to become young men who society and people will look up to.

#### ROBOTICS TEAM PRESENTATION

Mr. Pete Ulrich, High School Principal, introduced Robotics Advisor, Mr. Gus Matheou, who invited everyone to Room B225 to view their work. Mr. Matheou thanked the Board, parents, Mr. Kissel and the maintenance staff, and Roger Saffle and the technology department. Team members Nicholas Tietz, Zach Savage, and David Wagar described all of the positive attributes they had gained by working on the robotics team. The team gave a demonstration of the abilities of their robot, Sting, who is able to pick-up light-weight plastic balls.

Mrs. Aukerman invited the whole team to come forward for a photo opportunity with the robot, and mascot, who is a sibling of team member Sam Nold.

#### APPROVAL OF HIGHLAND ATHLETIC BOOSTERS STADIUM SIGNAGE PROGRAM 09-04-50

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Athletic Boosters Stadium Signage Program, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

#### APPROVAL OF MEDINA CITY SCHOOLS EXCESS COST AGREEMENT 2008/09 09-04-51

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the following agreement with the Medina City Schools, to provide educational services for a Highland High School student enrolled in the CFIT program for the 2008/2009 school year, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

#### APPROVAL OF ASHLAND UNIVERSITY FIELD EXPERIENCE AGREEMENT 09-04-52

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Ashland University Field Experience Agreement, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

#### APPROVAL OF HIGH SCHOOL OUT-OF-THE COUNTRY TRIP 09-04-53

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve an out-of-country Highland High School trip to Costa Rica leaving December 16, 2009, and returning December 24, 2009, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF BUS BID 09-04-54

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the bid from Myers Equipment Corporation for (4) transit buses for \$287,724.00, as approved in the specifications adopted at the March 16, 2009 meeting, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 09-04-55

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
McGuffey's Ed. Resources	Sharon Elementary	\$798.95/School Supplies
Target	Sharon Elementary	\$1,142.51
Sharon PTO	Sharon Library	\$152.30/Books
Sharon PTO	Sharon Elementary	\$3,776.27/Classrm. Wish Lists
Sharon PTO	Sharon Elementary	\$1,000.00/COSI Assembly
Sharon PTO	Sharon Elementary	\$1,282.30/3 <sup>rd</sup> &4 <sup>th</sup> Grade Technology
Sharon PTO	Sharon Elementary	\$5,685.45-Vocal Music Instruments
Hinckley PTO	Hinckley Elementary	\$12,498.00/Playground Equip.
Hinckley Hills Golf Course	Hinckley Elementary	\$150.00/Audobon Membership
Ms. Doris Carlton	Special Ed. Dept.	\$900.00/CCTV
FM Global	HS Robotics Club	\$1,400.00

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
09-04-56

Mr. Houska made a motion, seconded by Mr Petek that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – 3/21/09 – 12:00 PM – 1:00 PM – Rugby Club lunch practices - Fred Warmbrodt
- HS Auditorium/Black Box/Make-Up/Dressing Rooms/Restrooms – 3/19/09, 3/20/09 & 3/21/09 – 4:00 PM – 11:00 PM – Spring Play – Kathy Fisher
- HS Cafeteria & Auditorium – 5/16/09 – 1:00 PM – 5:00 PM – Bridging Ceremony for Girl Scouts – Beth Herman
- HS Track – Mondays – 3/20/09 – 6/9/09 – 6:00 PM – 7:00 PM – Special Olympics Track Team Practice – Ruth Glas
- HS/MS/HE – Gym – Wednesdays – 3/25/09 and 4/15/09 through 5/20/09 – 7:00 PM – 9:00 PM – AAU Basketball Practice – Sandy Delehanty
- HS Gym – Thursdays – 3/12/09 – 5/28/09 – 7:00 PM – 8:30 PM – NEO Basketball Practice – Elizabeth Gilbert
- HS Cafeteria – 4/24/09 – 5:00 PM – 9:00PM – Girl Scouts Pasta Dinner/Silent Auction – Beth Herman -Troop #32

MIDDLE SCHOOL

- MS West Gym – 5/6/09 – 4:00 PM – 9:00 PM – D.A.R.E. Graduation – Deputy Centner

HINCKLEY ELEMENTARY

- HE Parking Lot – 9/11/09 evening 5:00 PM for set-up – 9/12/09 – 7:00 AM – 4:30 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deborah Prescenzi

FEES NOT WAIVED

- HS Auxiliary Gym – 5/16/09 – 9:00 AM – 1:00 PM – Black Belt Test – Chun Ma Tae Kwon Do Academy – Gyeong Jeon

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL ITEMS A THROUGH G; EMPLOYMENT – CERTIFIED, ITEMS A THROUGH F; AND EMPLOYMENT – CLASSIFIED, ITEMS 1 AND 2 09-04-57

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman recognized Fred Pollock, HS Math Teacher with 35 years, and Judy Eakin, HS Special Education Aide with 12 years, and wished them both well in their retirements.

Mrs. Aukerman clarified the non-renewal of limited contracts. This is for Title I and long-term substitutes and is done every year. Once federal funds are received, we will determine re-employment for the following year.

Dr. Christopher recognized Mrs. Aukerman's one-year anniversary with the District, and acknowledged her accomplishments.

EMPLOYMENT – CERTIFIED SUBSTITUTES – HOME TUTORS – ADDENDUM #III

Approved the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCESC.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved the Maternity Leave for Melissa Beattie, Hinckley Elementary 2<sup>nd</sup> Grade Teacher from her anticipated birth date of May 8, 2009, through the end of the 2008/2009 school year.

RETIREMENT - CERTIFIED

Accepted the retirement of Fred Pollock, High School Math Teacher, effective June 1, 2009.

RETIREMENT – CLASSIFIED

Accepted the retirement of Judy Eakin, High School Special Education Aide, effective July 1, 2009.

EMPLOYMENT - CLASSIFIED

Employed Deborah Quinn Korte, as Middle School Cook, \$11.90 per hour, Step 0/0 years experience, 5.75 hours per day, effective March 23, 2009.

### EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following, on one-year limited contracts of employment, on an “as needed basis,” for the remainder of the 2008/2009 school year, as listed:

1. Cassandra Vikowski – Substitute Aide - \$8.00 per hour
2. Teresa Knyszek – Substitute Aide - \$8.00 per hour

### EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Bob Berry – Asst. Boys’ HS Track – 19 yrs. - \$5,217.00
2. Jeremie Hoop – MS Girls’ Track Head Coach – 3 yrs. - \$3,449.00
3. Nate Howard – Asst. MS Track – 4 yrs. - \$2,741.00
4. Colleen Hyland – Home Tutor – \$25.00 per hour – effective 2/26/09
5. Bill Kubinski – Asst. Boys’ HS Track – 16 yrs. - \$5,217.00
6. Becky Metzger – 9<sup>th</sup> Cheerleading Basketball – 0 yrs. - \$1,326.00
7. Bill Welsh – JV Softball – 1 yr. - \$3,802.00
8. Mike Weyand – Asst. Varsity Baseball – 4 yrs. - \$3,802.00

### EMPLOYMENT – CERTIFIED – 2009/2010 SCHOOL YEAR

#### NEW CONTINUING CONTRACTS OF EMPLOYMENT

Granted the following employees new continuing contracts of employment, effective with the 2009/2010 school year:

- |                   |                    |
|-------------------|--------------------|
| 1. Kim Clendaniel | 6. Andrew Lynden   |
| 2. Nate Howard    | 7. Kimberly Pay    |
| 3. James Kenney   | 8. Penny Reed      |
| 4. Michelle Large | 9. Kathy Salmonski |
| 5. Paul Lushes    | 10. Joseph Timco   |

#### NEW ONE-YEAR CONTRACTS OF EMPLOYMENT

Granted the following certified employees new one-year contracts of employment, effective with the 2009/2010 school year:

- |                        |                        |
|------------------------|------------------------|
| 1. Amy Barwidi (T)     | 17. Lindsay Limperos   |
| 2. Christie Boger (T)  | 18. Thomas Lombardo    |
| 3. Allison Bonhard     | 19. John Mancuso       |
| 4. Jennifer Brothers   | 20. Lindsy Martin (T)  |
| 5. Kelly Coddling      | 21. Gus Matheou        |
| 6. Christina DeCarbo   | 22. Nicole McGaha      |
| 7. Mike Gibbons        | 23. Rebecca Metzger    |
| 8. Robert Gilbert      | 24. Mandi Myser        |
| 9. Tracy Goebel        | 25. Lee Marie Palencar |
| 10. Andy Gopp          | 26. Brenda Skinner (T) |
| 11. Alesci Hawkins     | 27. Amanda Spaulding   |
| 12. Jamie Holcomb      | 28. Leanne Svihlik (T) |
| 13. Kirsten Horstman   | 29. Margaret Thonnings |
| 14. Karen Howe         | 30. Michael Tipple     |
| 15. Kristen Knapik (T) | 31. Ann Yarema         |
| 16. Lauren Kuglar (T)  |                        |

#### NEW TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted new two-year contracts of employment, effective with the 2009/2010 school year, to the following certified staff members:

- |                      |                        |
|----------------------|------------------------|
| 1. Jennifer Ansberry | 20. Michael McClintock |
| 2. N’ecole Ast       | 21. Gina Miyamoto (T)  |
| 3. Frank Bonezzi     | 22. Kristine Nerlich   |

- |                       |                        |
|-----------------------|------------------------|
| 4. Ty Damon           | 23. Nancy Nicholas     |
| 5. Tanya Dolata       | 24. Jennifer Peck      |
| 6. Andrew Dutt        | 25. Jodi Rain          |
| 7. Rachel Eshbaugh    | 26. Lisa Reynolds      |
| 8. Violet Frye (T)    | 27. Norma Roessler     |
| 9. Jane George (T)    | 28. Jeffrey Rollyson   |
| 10. Carole Grande (T) | 29. Mark Savoia        |
| 11. Ellen Harner      | 30. Lisa Scherler      |
| 12. Jeremie Hoop      | 31. Brooke Slamka      |
| 13. Emily Kaplack     | 32. Jason Smith        |
| 14. Robin Kennedy     | 33. Julie Spaite       |
| 15. Barbara Knerem    | 34. Mary Subtle (T)    |
| 16. John Kopowski (T) | 35. Chaunette Sulzbach |
| 17. Rebecca Lee       | 36. Elizabeth Trifon   |
| 18. Amy Lyon          | 37. Pat Wise           |
| 19. Joy Makin         | 38. Bernadette Yu      |

**EXTENDED TIME CONTRACTS**

Granted the following certified employees extended time for the 2009/2010 school year, at their appropriate per diem basis, as listed:

- |                              |                               |
|------------------------------|-------------------------------|
| 1. Jim Addington – 20 days   | 9. Paul Lushes – 5 days       |
| 2. Sara Atkins – 6 days      | 10. Debra Mazur – 6 days      |
| 3. Jane Ellis – 2 days       | 11. John Opperman – 10 days   |
| 4. Robert Gilbert – 10 days  | 12. Elaine Reichart – 20 days |
| 5. Janet Hogue – 5 days      | 13. Betty Sepe – 5 days       |
| 6. Moriah Ice – 10 days      | 14. Donna Scranton – 6 days   |
| 7. Claudia Johnson – 20 days | 15. Craig Tasker – 20 days    |
| 8. Susan Koenig – 2 days     |                               |

**ADMINISTRATIVE CONTRACTS OF EMPLOYMENT**

Grant the following Administrators new contracts of employment, beginning with the 2009/2010 school year, as listed:

1. John Deuber - Middle School Principal – 3 years
2. Connie Marzullo – Sharon Elementary Principal – 3 years
3. John Opperman – Director Special Education – 3 years

**RESOLUTION OF NON-RENEWAL OF LIMITED CONTRACTS – ADDENDUM # IV**

Approved the Resolution of Non-Renewal of Limited Contracts, as presented in Addendum #IV.

**EMPLOYMENT – CLASSIFIED – 2009/2010 SCHOOL YEAR**

**CONTINUING CONTRACTS OF EMPLOYMENT**

Granted the following employees new continuing contracts of employment, effective with the 2009/2010 school year:

- |   |                                     |  |
|---|-------------------------------------|--|
| a. <u>BUS DRIVERS</u><br>Amy Dean<br>Dennis Kocab                     | b. <u>AIDES</u><br>Cheryl Skarupa   | c. <u>COOKS</u><br>Charlene Corvo  |
| d. <u>CUSTODIANS</u><br>Mike Douglas<br>Craig Holbein<br>Linda Reagle | e. <u>LATCHKEY</u><br>Tish Roginski | f. <u>SPECIAL ED. AIDES</u><br>Luciana McCartney<br>Jessica Pierce<br>Meg Vandenberg |

TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted the following employees new two-year contracts of employment, effective with the 2009/2010 school year:

- |  |  |   |
|--|--|---|
| a. <u>BUS DRIVERS</u><br>Ken Bishop<br>Jane Carsten<br>Sharon Szerensci<br>James Wade<br>Donna Weeks | b. <u>SPECIAL ED. AIDES</u><br>Laura Kalfas<br>Ann Marie Krautheim<br>Kathleen Krejci<br>Julie Mainzer | c. <u>COOKS</u><br>Jennifer Donahue<br>Suzanne Haoui<br>Deborah Korte |
| d. <u>CUSTODIANS</u><br>William Musser   | e. <u>STUDY HALL MONITORS</u><br>Adam Snook<br>Kerry Trefz   | f. <u>LATCHKEY</u><br>Mary Wiford                                     |
| g. <u>AIDES</u><br>Annette Galbincea<br>Brenda Hennessey   | h. <u>MECHANIC'S HELPER</u><br>Joe Catherwood  |   |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:53 P.M.

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President

\_\_\_\_\_  
Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)