

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 20, 2009  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 18, 2009 at High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held March 16, 2009, with corrections, and amend the Minutes of October 20, 2008, Item I 9. to read \$4,156, instead of \$5,146, as presented.
  - B. It is recommended that the Board of Education approve the March 2009 Financial Report, as presented.
  - C. It is recommended that the Board of Education amend the FY09 Appropriations, as presented in Addendum #I.
  - D. It is recommended that the Board of Education approve the Judith I. Bowman Memorial Scholarship, as presented in Addendum #II.

Alan Bowman – Presentation of Scholarship
- VI. Board Member's Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business – None
- IX. New Business – None
- X. Superintendent's Agenda
  - A. High School Wrestling Team Recognition

Bo Kuntz, Mark Savoia, Tyler Houska
  - B. Robotics Team Presentation

Gus Matheou

C. PaySchools Online Payment Proposal – Discussion Item

D. Stadium Signage Program

I recommend the Board of Education approve the Highland Athletic Boosters Stadium Signage Program, as presented.

E. Medina City Schools Excess Cost Agreement 2008/2009

I recommend the Board of Education approve the following agreement with the Medina City Schools, to provide educational services for a Highland High School student enrolled in the CFIT program for the 2008/2009 school year, as presented.

F. Approval of Ashland University Field Experience Agreement

I recommend the Board of Education approve the Ashland University Field Experience Agreement, as presented.

G. Approval of High School Out-of-Country Trip

I recommend the Board of Education approve an out-of-country Highland High School trip to Costa Rica leaving December 16, 2009, and returning December 24, 2009, as presented.

H. Acceptance of Bus Bids

I recommend the Board of Education approve the bids placed for new school buses, as approved in the specifications adopted at the March 16, 2009 meeting, as presented.

I. Acceptance of Donations

I recommend the Board of Education accept the following donations as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	McGuffey's Ed. Resources	School Supplies/\$798.95
Sharon Elementary	Target	\$1,142.51
Sharon Library	Sharon PTO	Books/\$152.30
Sharon Elementary	Sharon PTO	Classroom Wish Lists/ \$3,776.27
Sharon Elementary	Sharon PTO	COSI Assembly/\$1,000.00
Sharon Elementary	Sharon PTO	Technology Gr. 3 & 4/ \$1,282.30
Sharon Elementary	Sharon PTO	Vocal Music – Instruments/ \$5,685.45
Hinckley Elementary	Hinckley PTO	Playground Equipment/ \$12,498.00
Hinckley Elementary	Hinckley Hills Golf Course	Audubon Membership/ \$150.00
Special Ed. Dept.	Ms. Doris Carlton	CCTV/\$900.00
High School Robotics Club	FM Global	\$1,400.00

J. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – 3/21/09 – 12:00 PM – 1:00 PM – Rugby Club lunch practices – Fred Warmbrodt
- HS Auditorium/Black Box/Make-Up/Dressing Rooms/Restrooms – 3/19/09, 3/20/09 & 3/21/09 – 4:00 PM – 11:00 PM – Spring Play – Kathy Fisher
- HS Cafeteria & Auditorium – 5/16/09 – 1:00 PM – 5:00 PM – Bridging Ceremony for Girl Scouts – Beth Herman
- HS Track – Mondays – 3/20/09 – 6/9/09 – 6:00 PM – 7:00 PM – Special Olympics Track Team Practice – Ruth Glas
- HS/MS/HE – Gym – Wednesdays – 3/25/09 and 4/15/09 through 5/20/09 – 7:00 PM – 9:00 PM – AAU Basketball Practice – Sandy Delehanty
- HS Gym – Thursdays – 3/12/09 – 5/28/09 – 7:00 PM – 8:30 PM – NEO Basketball Practice – Elizabeth Gilbert
- HS Cafeteria – 4/24/09 – 5:00 PM – 9:00PM – Girl Scouts Pasta Dinner/Silent Auction – Beth Herman Troop #32

Middle School

- MS West Gym – 5/6/09 – 4:00 PM – 9:00 PM – D.A.R.E. Graduation – Deputy Centner

Hinckley Elementary

- HE Parking Lot – 9/11/09 evening 5:00 PM for set-up – 9/12/09 – 7:00 AM – 4:30 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deborah Prescenzi

Fees Not Waived

- HS Auxiliary Gym – 5/16/09 – 9:00 AM – 1:00 PM – Black Belt Test – Chun Ma Tae Kwon Do Academy – Gyeong Jeon

**CONSENT AGENDA – PERSONNEL**

A. Employment Certified Substitutes/Home Tutors – Addendum # III

I recommend the Board of Education adopt the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCESC.

B. Approval of Maternity/Parental Leave – Certified

I recommend the Board of Education approve Maternity Leave for Melissa Beattie, Hinckley Elementary 2<sup>nd</sup> Grade Teacher from her anticipated birth date of May 8, 2009, through the end of the 2008/2009 school year.

C. Retirement – Certified

I recommend the Board of Education accept the retirement of Fred Pollock, High School Math Teacher, effective June 1, 2009.

D. Retirement – Classified

I recommend the Board of Education accept the retirement of Judy Eakin, High School Special Education Aide, effective July 1, 2009.

E. Employment – Classified

I recommend the Board of Education employ Deborah Quinn Korte, as Middle School Cook, \$11.90 per hour, Step 0/0 years experience, 5.75 hours per day, effective March 23, 2009.

F. Employment – Classified Substitutes

I recommend the Board of Education employ the following, on one-year limited contracts of employment, on an “as needed basis,” for the remainder of the 2008/2009 school year, as listed:

1. Cassandra Vikowski – Substitute Aide - \$8.00 per hour
2. Teresa Knyszek – Substitute Aide - \$8.00 per hour

G. Employment – Co-curricular/Supplemental

I recommend the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Bob Berry – Asst. Boys’ HS Track – 19 yrs. - \$5,217.00
2. Jeremie Hoop – MS Girls’ Track Head Coach – 3 yrs. - \$3,449.00
3. Nate Howard – Asst. MS Track – 4 yrs. - \$2,741.00
4. Colleen Hyland – Home Tutor – \$25.00 per hour – effective 2/26/09
5. Bill Kubinski – Asst. Boys’ HS Track – 16 yrs. - \$5,217.00
6. Becky Metzger – 9<sup>th</sup> Cheerleading Basketball – 0 yrs. - \$1,326.00
7. Bill Welsh – JV Softball – 1 yr. - \$3,802.00
8. Mike Weyand – Asst. Varsity Baseball – 4 yrs. - \$3,802.00

**EMPLOYMENT – CERTIFIED – 2009/2010 SCHOOL YEAR**

A. New Continuing Contracts

The following employees are eligible for new continuing contracts of employment, effective with the 2009/2010 school year:

1. Kim Clendaniel
2. Nate Howard
3. James Kenney
4. Michelle Large
5. Paul Lushes
6. Andrew Lynden
7. Kimberly Pay
8. Penny Reed
9. Kathy Salmonski
10. Joseph Timco

B. New One-Year Contracts

I recommend the Board of Education grant new one-year contracts of employment, effective with the 2009/2010 school year, to the following certified staff members:

- |                        |                        |
|------------------------|------------------------|
| 1. Amy Barwidi (T)     | 17. Lindsay Limperos   |
| 2. Christie Boger (T)  | 18. Thomas Lombardo    |
| 3. Allison Bonhard     | 19. John Mancuso       |
| 4. Jennifer Brothers   | 20. Lindsi Martin (T)  |
| 5. Kelly Coddling      | 21. Gus Matheou        |
| 6. Christina DeCarbo   | 22. Nicole McGaha      |
| 7. Mike Gibbons        | 23. Rebecca Metzo      |
| 8. Robert Gilbert      | 24. Mandi Myser        |
| 9. Tracy Goebel        | 25. Lee Marie Palencar |
| 10. Andy Gopp          | 26. Brenda Skinner (T) |
| 11. Alesci Hawkins     | 27. Amanda Spaulding   |
| 12. Jamie Holcomb      | 28. Leanne Svihlik (T) |
| 13. Kirsten Horstman   | 29. Margaret Thonnings |
| 14. Karen Howe         | 30. Michael Tipple     |
| 15. Kristen Knapik (T) | 31. Ann Yarema         |
| 16. Lauren Kuglar (T)  |                        |

C. New Two-Year Contracts

I recommend the Board of Education grant new two-year contracts of employment, effective with the 2009/2010 school year, to the following certified staff members:

- |                       |                        |
|-----------------------|------------------------|
| 1. Jennifer Ansberry  | 20. Michael McClintock |
| 2. N'ecole Ast        | 21. Gina Miyamoto (T)  |
| 3. Frank Bonezzi      | 22. Kristine Nerlich   |
| 4. Ty Damon           | 23. Nancy Nicholas     |
| 5. Tanya Dolata       | 24. Jennifer Peck      |
| 6. Andrew Dutt        | 25. Jodi Rain          |
| 7. Rachel Eshbaugh    | 26. Lisa Reynolds      |
| 8. Violet Frye (T)    | 27. Norma Roessler     |
| 9. Jane George (T)    | 28. Jeffrey Rollyson   |
| 10. Carole Grande (T) | 29. Mark Savoia        |
| 11. Ellen Harner      | 30. Lisa Scherler      |
| 12. Jeremie Hoop      | 31. Brooke Slamka      |
| 13. Emily Kaplack     | 32. Jason Smith        |
| 14. Robin Kennedy     | 33. Julie Spaite       |
| 15. Barbara Knerem    | 34. Mary Subtle (T)    |
| 16. John Kopowski (T) | 35. Chaunette Sulzbach |
| 17. Rebecca Lee       | 36. Elizabeth Trifon   |
| 18. Amy Lyon          | 37. Pat Wise           |
| 19. Joy Makin         | 38. Bernadette Yu      |

D. Extended Time Contracts

I recommend the following certified employees be granted extended time for the 2009/2010 school year, on a per diem basis, as listed:

- |                              |                               |
|------------------------------|-------------------------------|
| 1. Jim Addington – 20 days   | 9. Paul Lushes – 5 days       |
| 2. Sara Atkins – 6 days      | 10. Debra Mazur – 6 days      |
| 3. Jane Ellis – 2 days       | 11. John Opperman – 10 days   |
| 4. Robert Gilbert – 10 days  | 12. Elaine Reichart – 20 days |
| 5. Janet Hogue – 5 days      | 13. Betty Sepe – 5 days       |
| 6. Moriah Ice – 10 days      | 14. Donna Scranton – 6 days   |
| 7. Claudia Johnson – 20 days | 15. Craig Tasker – 20 days    |
| 8. Susan Koenig – 2 days     |                               |

E. Administrative Contracts of Employment

The following Administrators are recommended for new contracts of employment, beginning with the 2009/2010 school year, as listed:

1. John Deuber - Middle School Principal – 3 years
2. Connie Marzullo – Sharon Elementary Principal – 3 years
3. John Opperman – Director Special Education – 3 years

F. Resolution of Non-Renewal of Limited Contracts – Addendum # IV

**EMPLOYMENT – CLASSIFIED – 2009/2010 SCHOOL YEAR**

1. New Continuing Contracts

The following employees are eligible for new continuing contracts of employment, effective with the 2009/2010 school year:

- |   |                                     |  |
|---|-------------------------------------|--|
| a. <u>Bus Drivers</u><br>Amy Dean<br>Dennis Kocab                     | b. <u>Aides</u><br>Cheryl Skarupa   | c. <u>Cooks</u><br>Charlene Corvo  |
| d. <u>Custodians</u><br>Mike Douglas<br>Craig Holbein<br>Linda Reagle | e. <u>Latchkey</u><br>Tish Roginski | d. <u>Special Ed. Aides</u><br>Luciana McCartney<br>Jessica Pierce<br>Meg Vandenberg |

2. New Two-Year Contracts

The following employees are eligible for new two-year contracts of employment, effective with the 2009/2010 school year:

- |  |  |   |
|--|--|---|
| a. <u>Bus Drivers</u><br>Ken Bishop<br>Jane Carsten<br>Sharon Szerensci<br>James Wade<br>Donna Weeks | b. <u>Special Ed. Aides</u><br>Laura Kalfas<br>Ann Marie Krautheim<br>Kathleen Krejci<br>Julie Mainzer | c. <u>Cooks</u><br>Jennifer Donahue<br>Suzanne Haoui<br>Deborah Korte |
|--|--|---|

d. Custodians  
William Musser

e. Study Hall Monitors  
Adam Snook  
Kerry Trefz

f. Latchkey  
Mary Wiford

g. Aides  
Annette Galbincea  
Brenda Hennessey

h. Mechanic's Helper  
Joe Catherwood

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Adjourn