

I. DENIAL OF PARTICIPATION AND DISMISSAL POLICY

- A. Any boy or girl while a member of an athletic team representing Highland High School, who violates a training policy or procedure, is subject to removal (1 day), denial of participation (for maximum of 10 days), or permanent dismissal from that team. Anyone removed or denied participation of a team may forfeit rights to awards; anyone dismissed from a team will receive no awards.
1. The list of reasons for athletes that could cause them to be removed, denied participation, or dismissed from a squad is as follows:
 - a. Damage to school property
 - b. Damage to private property
 - c. Theft
 - d. Immorality
 - e. Abusive language
 - f. Insubordination
 - g. Fighting
 - h. Inappropriate behavior
 - i. Failure to attend scheduled practices
 - j. Failure to attend scheduled games, meets, or matches
 - k. Failure to comply with specific team rules
 - l. Hazing
- B. Tobacco (cigarette, cigar, pipe, chewing, snuff)
1. The Highland High School conduct policy, as written in the student handbook, is in effect. In addition to the student handbook, the following will also be in effect:
 - a. 1st offense – 3 day denial of participation from team and practice plus the next interscholastic athletic event conducted.
 - b. 2nd offense – expulsion from the team.
- C. Alcohol and Non-Prescription Drugs (use or possession)
1. The Highland High School conduct policy, as written in the student handbook, is in effect, plus:
 2. 1st offense – 10 day denial of participation from team and practice plus the next two (2) interscholastic athletic events conducted recommendation to the Athletic Council for a 30 day denial of participation or the remainder of that sports season, whichever is greater.
- D. Each head coach is expected to establish additional standards of behavior and rules that govern the individuals growth and maturity. Athletes will be given a written list of these additional standards by the individual coach on the first day of practice: with the approval of the Athletic Director.

II. REMOVAL, DENIAL of PARTICIPATION and DISMISSAL PROCEDURE

- A. Removal:
1. Because of training rules violations an athlete may cause himself/herself to be removed from a team for a 24 hour period.

B. Denial of Participation:

1. An athlete must be notified in writing of training rules and violations that could cause his/her denial of participation from a team for a period not to exceed ten (10) days.
2. Following receipt of his/her letter of intention of deny participation the athlete will be given an opportunity to participate in an informal hearing with the head coach and athletic director to discuss reason for the possible denial of participation.
3. The athlete will be notified in writing of his/her denial of participation from a team for a period not to exceed ten (10) days.
 - a. The athlete may appeal his/her denial of participation to the Athletic Council in front of a hearing officer (Building Asst. Principal). This hearing will be held within forty-eight (48) hours to determine if procedural process was followed properly. The athlete may be represented at this hearing by a representative of his/her choosing.

C. Dismissal

1. The athlete will be notified in writing of his/her dismissal from a team, with with the recommended of the Athletic Director and approval of the Building School Principal.
 - a. The athlete may appeal his/her dismissal to the Athletic Council in front of a hearing officer (Building Asst. Principal). This hearing will be held within forty-eight (48) hours to determine if procedural due process was followed properly. The athlete may be represented at this hearing by a representative of his/her choosing.

Dear Parents,

Attached is a copy of the Highland School Athletic Council Denial and Dismissal Policy. This policy was adopted by the Board of Education Sept. 1988. You are asked to review the policy with your son/daughter so that you are aware of what their responsibilities are while representing Highland High School as a member of an Interscholastic Athletic Team. Please acknowledge this review by signing the bottom portion of this letter and returning it to your son/daughter's Head Coach.

Your concern and cooperation in this matter is, as always, greatly appreciated. If you have any questions regarding the policy, please contact me at school: (330) 239-1901, 273-3469 or 273-3729, extension 5401.

Thank you,
Curt Johansen, Athletic Director

DATE _____

STUDENT _____

PARENT _____

Please print students name here _____