

The Regular Meeting was called to order and Roll Call taken by Vice-President Mike Houska at 7:02 P.M.

Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Petek, absent.

The Organizational and next Regular Meeting will be held on January 9, 2012, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-12-156

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on November 21, 2011, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-12-157

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the November 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2012 APPROPRIATIONS –
ADDENDUM #I 11-12-158

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum #I.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT MEMBER TO SERVE AS MEDINA COUNTY CAREER CENTER
REPRESENTATIVE 11-12-159

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education appoint Mr. Houska to serve as the Medina County Career Center Representative for the Highland Local School District.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPOINTMENT OF PRESIDENT PRO TEMPORE FOR ORGANIZATIONAL MEETING
11-12-160

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education appoint Mrs. Thomas as President Pro Tempore to preside over the Organizational Meeting on January 9, 2012.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

CURRICULUM COMMITTEE PRESENTATION – GRADING SCALE, CLASS RANK AND WEIGHTED GRADES

Laurie Boedicker, Curriculum Director; Dana Addis, High School Principal; and Craig Tasker, High School Guidance Counselor, presented the recommendations of the Curriculum Committee related to grading scale, class rank, and weighted grades.

The recommendations are based on two core beliefs:

- Doing what is best for our students
- Aligning our curriculum concepts to other high-achieving districts and to the colleges and universities where our students, on average, will attend

The recommendations are as follows:

- 1). Move to what is termed a 10-point grading scale
- 2). Adopt a (+/-) component to the grading scale and that each grade be accompanied by an exact total of quality points.
- 3). Adjust the current weighted grading scale to maintain an additional 1 point for any course categorized as Advanced Placement (AP) and to reduce to .5 points for any course categorized as Honors.
- 4). Adopt an academic recognition program that honors the top 10% of the graduating class and modifies the current class rank system so that the guidance department furnishes only class rank to those colleges who request it.

In order to appropriately plan for the 2012-13 school year, it was requested that the Board of Education consider these recommendations and be prepared to act on them at the January 2012 Regular Board of Education meeting.

Each Board member concurred that clear communication with parents and the community will be essential in rolling out this significant curriculum change.

SUPERINTENDENT'S AGENDA

ADOPTION OF ACADEMIC SCHOOL CALENDAR FOR 2012/2013 – ADDENDUM #II 11-12-161

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the 2012/2013 Academic School Calendar, as presented in Addendum #II.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-12-162

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Sharon PTO	\$135.00/Technology
Sharon Elementary	Sharon PTO	\$305.22/Classroom Support
Sharon Elementary	Sharon PTO	\$720.00/Playground Picnic Table
Sharon Elementary	Sharon Women's Club	\$100.00/Library
Highland High School	Mark & Glenna Jackson In memory of Victoria	\$16,055.83/Choral Risers
Highland High School	Joseph N. Faga, FirstEnergy	\$500.00/Robotics Team
Highland High School	W 6 Restaurant Group, Ltd.	\$500.00/Speech & Debate
Highland High School	Ali Jamshidi at Mahan & Co., Inc.	\$1,000.00/Speech & Debate

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-12-163

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 3/3/12 – 11:00 A.M. – 4:00 P.M. – Scout Pinewood Derby – Christopher Karwowski
- HS Cafeteria – Friday – 2/10/12 & Tuesday – 2/14/12 (Rain Date) – 4:00 P.M. – 9:00 P.M. – Highland Pride Spaghetti Dinner – Dawn Marzano
- HE Cafeteria – Wednesday – 3/28/12 – 2:30 P.M. – 6:00 P.M. – HMS Rube Goldberg Machine Contest – Julie Mainzer

HINCKLEY ELEMENTARY

- HE Library – Mondays & Wednesdays – 11/30/11 – 12/12/11 – 3:30 P.M. – 5:30 P.M. – Jr. Robotics Camp – Kim Clendaniel
- HE Room 209 – Tuesday – 1/10/12 & Monday – 3/12/12 – 3:30 P.M. – 5:30 P.M. – Cub Scout Meeting – Tricia Noonan
- HE Room 209 – Every Other Wednesday – 12/14/11 – 5/30/12 – 3:30 P.M. – 4:30 P.M. – Cub Scout Pack 3520 – Bill Moss

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-12-164

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the OSBA Legal Assistance Fund Service Contract for the calendar year 2012, in the amount of \$250.00.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL - ITEMS A THROUGH F 11-12-165

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #III

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCECSC, and presented in Addendum #III.

EMPLOYMENT – CLASSIFIED

Employed Theresa Steinmetz, High School Cook, Step 2/0 years experience, \$12.57 per hour, 3 hours per day, on a one-year limited contract of employment, for the 2011/2012 school year, effective 11/29/11.

APPROVAL OF FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Family Medical Leave Request for Rebecca Lee, HS English Teacher, effective 12/12/11 through 3/16/12, with a return date of 3/19/12.

EMPLOYMENT – STUDENT WORKERS

Employed the following student workers on one-year limited contracts of employment, on an “as needed basis”, \$7.50 per hour, effective 8/1/11, increasing to the minimum wage of \$7.70 per hour, effective 1/1/12, for the 2011/2012 school year, as listed:

- Daniel Hermann
- Matthew Marton
- Edward Slagor

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Betty Romito as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis”, for the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Jack Banks – HS Assistant Basketball Coach Girls – 0 yrs. – \$4,389.00
- Gary Gilmour – HS Assistant Soccer Coach Boys – 0 yrs. – \$4,015.00
- Larry Lawson – MS Head Basketball Coach Boys 8th – 2 yrs. – \$3,268.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 11-12-166

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education adjourn to Executive Session to discuss personnel matters and negotiations which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 7:54 P.M.
The Board came out of Executive Session at 8:49 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:50 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)