

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 18, 2011  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 15, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

- A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on June 6, 2011, and the Regular Meeting held on June 20, 2011, as presented.
- B. It is recommended that the Board of Education approve the June 2011 Financial Reports, as presented.
- C. It is recommended that the Board of Education amend the Fiscal Year 2012 Temporary Appropriations as follows:

<u>Fund</u>	<u>Original Balance</u>	<u>Adjustment</u>	<u>Revised Balance</u>
014 - Rotary	\$10,000.00	\$30,000.00	\$40,000.00
532 - SF5F	\$0.00	\$9,738.31	\$9,738.31

- D. It is recommended that the Board of Education authorize participation in the 2012 Workers' Compensation Group Rating program as administered by CompManagement and sponsored by the Ohio School Boards Association, Ohio Association of School Business Officials, and Buckeye Association of School Administrators.
- E. It is recommended that the Board of Education approve the 2011-2012 Petty Cash/Change Accounts, as presented in Addendum # I.
- F. It is recommended that the Board of Education authorize the expenditure of Public School Support Funds for curricular activities, extracurricular activities, and all other purchases of goods and services deemed to meet the definition of proper public purpose.
- G. It is recommended that the Board of Education approve payment of \$3,670.80 to Medina City Schools for Highland's proportionate share of unbilled Medina County Juvenile Detention Center personnel costs for the 2010-2011 school year.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda

- A. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Michelle Neuber, a Foreign Exchange Student and waive all associated education fees for the 2011/2012 school year. Michelle Neuber is from Germany. Michelle is being sponsored by Youth for Understanding (YFU) and will be residing with Susan Schmidt.

- B. Highland High School Handbook Changes/Additions and Student Fees for 2011/2012

It is recommended that the Board of Education approve the High School Handbook Changes/Additions and Student Fees for the 2011/2012 school year, as presented.

- C. Request for Approval of Waiver Days – Addendum # II

It is recommended that the Board of Education accept the Request for Approval of three (3) Waiver Days, September 19, 2011, November 4, 2011 and March 9, 2012, for the 2011/2012 school year, for the purpose of staff development and training.

- D. Acceptance of Donations

It is recommended that the Board of Education accept the following donation:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Sharon S. McFadden	Ricoh Aficio 350 Copier

- E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

High School

- HS Main Gym – Saturday – 10/8/11 – 8:00 AM – 5:00 PM & Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate Team Fundraiser – Suzette Burtoft

- High School – Aux Gym/Commoms/Cafeteria – Saturday – 4/28/12 – 6:30 PM – 11:00 PM – HEA Sponsored Spring Fling Dance – Mary Becker

Middle School

- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski

Granger Elementary

- GE Library – Tuesdays & Thursdays – 7/5/11 – 8/18/11 – 9:00 AM – 11:15 AM – Summer Study Club Grades 3 & 4 – Jane Back
- GE Library/Classroom – Tuesdays – During Summer – 8:00 AM – 10:00 AM – Tutor Sessions – Barbara Knerem
- GE Library – Library – 8:00 AM – 2:00 PM – Summer Tutoring – Julie Spaite

Fees Not Waived

- HS Main Gym – Saturday – 10/18/11 – 8:AM – 5:00 PM & Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate Team Fundraiser – Suzette Burtoft – **(Custodial Costs)**
- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski **(Custodial Costs)**

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through D, as presented:

- A. LEEMC Ohio Schools Council Agreement
- B. Cleveland Clinic Company Health Care @ Medina Agreement
- C. Political Subdivision School Law Hotline Agreement with McGown & Markling Co., L.P.A.
- D. School Health Services Agreement with Medina County Health Department

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one year limited contracts of employment for the 2011/2012 school year, as listed:

1. Jane Back, GE Reading Tutor, \$43,299.84, 7 hours per day, 5 days per week
2. Kevin Bowers, HS Intervention Specialist, \$45,757.00, BA/Step 5
3. Mariana Hardy, HS English Teacher, \$46,131.00, MA/Step 2
4. Karen Heichel, School Psychologist, \$45.00 per hour, on an “as needed basis”
5. Carrie Kalina, Speech Pathologist, MA/Step 1, 3.5 days per week
6. Darla Miller, Spanish Teacher, \$44,263.00, MA+15/Step 0
7. Betty Sepe, Media Specialist, \$26,711.42, MA+15/Step 15, 68 days per year

C. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following certified individuals, effective with the 2011/2012 school year, as listed:

1. Judith Ballard, HS German Teacher, from 2 periods per day to ½ time
2. Kirsten Horstman, HE 4<sup>th</sup> Grade Teacher to MS 6<sup>th</sup> Grade Math Teacher
3. Lisa Scherler, Language Pathologist, Part Time to Full Time

D. Employment – Administrator

It is recommended that the Board of Education employ Deborah Yorko, on a one year limited contract of employment, as Interim Director of Special Education, \$80,000.00, 224 days per year, effective for the period 8/1/2011 through 7/31/12.

E. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following classified individuals, effective 7/5/11, as listed:

1. Doug Lowe, Substitute Custodian to HS 2<sup>nd</sup> Shift Custodian, \$15.50 per hour, Step 2/ 0 years
2. Chris Vozar, HS Custodian to SE Building Manager, \$18.95 per hour, Step 12/12 years

F. Reinstatement of Classified Employees from RIF List

It is recommended that the Board of Education reinstate the following individuals from the RIF List into district vacancies, as listed:

1. Annette Galbincea, SE Aide, Step 2/1 year, \$13.81 per hour, 2 hours per day, effective with the 2011/2012 school year

2. Steve Glick, MS 2<sup>nd</sup> Shift Custodian, Step 2/1 year, \$15.50 per hour, effective 7/5/11

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one year limited contracts of employment, on an “as needed basis” for the 2011/2012 school year, effective 7/5/11, as listed:

1. Christopher Brashares – Sub Custodian – \$8.00 per hour
2. Nathan Webel – Sub Custodian - \$8.00 per hour

H. Change of Status – Co-curricular/Supplemental

It is recommended that the Board of Education approve a change of status in the supplemental contact of Chris Luker, from HS ½ Time Dept Chair - Science, \$887.00 to full time HS Dept Chair Science, \$1,774.00.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Paul Casey – HS Head Wrestling Coach – \$8,124.00 – 11 yrs
2. Gina Fox – HS Head Soccer Girls – \$5,136.00 – 3 yrs
3. Chris Ilg – HS Choir Director – \$7,004.00 – 21 yrs
4. Devan Lippincott – HS Head Cross Country Girls – \$5,136.00 – 8 yrs
5. Tom Lombardo – HS Head Football Coach – \$8,124.00 – 20 yrs
6. Paul Lushes – HS Head Track Girls – \$6,257.00 – 15 yrs
7. Dave Manson – HS Dept Chair Math – \$1,774.00 – 1 yr
8. Mike Marcinko – HS Head Basketball Boys – \$8,124.00 – 14 yrs
9. Jeff McDivitt – HS Head Volleyball Coach – \$6,257.00 – 19 yrs
10. Emily Miller – HS Musical Production Director – \$3,642.00 – 0 yrs
11. Bryan Mravec – HS Auditorium Manager – \$5,510.00 – 0 yrs
12. Bryan Mravec – HS Asst Drama/Musical Prod – \$2,148.00 – 4 yrs
13. Nate Nawalaniec – HS Asst Drama/Musical Prod – \$1,774.00 – 0 yrs
14. Andy Richards – HS Cheerleading Advisor – \$4,015.00 – 1 yr
15. Jeff Rollyson – HS Head Baseball Coach – \$6,257.00 – 15 yrs
16. Josh Victor – HS Head Track Boys – \$6,257.00 – 19 yrs
17. Josh Victor – HS Head Cross Country Boys – \$5,510.00 – 16 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS**

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or subcontractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts to be re-established for the following:

	<u>Maximum Account</u>	<u>Location</u>	<u>Max. Single Disbursement</u>	
1.	\$ 600	High School	\$ 50.00	Dana Addis or Judy Zimmerman
2.	\$ 600	Middle School	\$ 50.00	John Deuber or Phyllis Kulbis
3.	\$ 500	Sharon Elem.	\$ 50.00	Connie Marzullo or Veronica Hayes
4.	\$ 500	Hinckley Elem.	\$ 50.00	Rob Henry or Karen Rusnak
5.	\$500	Granger Elem.	\$ 50.00	Linda Collins or Tina Hummel
6.	\$ 500	Special Education	\$ 50.00	Deb Yorke or Karen Pokrandt
7.	\$ 300	Central Office	\$ 50.00	Laurie Boedicker or Sue Liszniansky
8.	\$2,560	Athletic Dept.	\$100.00	Curt Johansen or Terry Pollock

Change accounts are to be re-established for the following:

1.	\$3,000	Athletic Dept.	N/A	Curt Johansen or Terry Pollock
2.	\$3,607	Food Service	N/A	Evelyn Makarek or Christina Hirz

ADDENDUM # II

WHEREAS the Highland Local Schools have been designated as an excellent with distinction school district by the Ohio Department of Education, and;

WHEREAS the Highland School District Board of Education believes that quality education is the direct result of quality instruction, and;

WHEREAS the school district has been recognized for its best practices utilized by faculty members, and;

WHEREAS staff development opportunities contribute significantly in the development of best practices and professional growth which will directly benefit students of the district;

THEREFORE BE IT RESOLVED that the Board directs the superintendent to proceed with a request of a waiver of three days student contact time and utilize these days in the school calendar as full days of staff development, specifically on September 19, 2011, November 4, 2011 and March 9, 2012.

Signed \_\_\_\_\_  
Board President

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
Treasurer

Dated \_\_\_\_\_

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

**Phone: (330) 723-6393 Fax: (330) 723-0573**

**Substitute/Tutor Listing - Highland Local Schools**

**Both**

<b>Zachary Graham</b> 769 Longbrook Dr Wadsworth Oh 44281- (330) 338-6104 (330) 338-6104	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>				<b>Tutor Rate:</b> Math only						
<b>Certification Area:</b>				2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Linda Jacobs</b> 4865 Debbie Dr Medina Oh 44256- (330) 416-9287	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> high school			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License-Supervisor--Exp.2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Robert Bellinger</b> 341 Akron Rd Wadsworth Oh 44281- (330) 608-4882	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> middle & high			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License-Ad to Young Adult (7-12)-Life Sciences/Chemistry--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>Cheryl Klucar</b> <b>4521 Beach Road</b> <b>Medina OH 44256-</b> <b>(330) 239-2356</b> <b>(330) 416-0812</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> PK-3			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012									
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

<b>Susan Lindsey</b> <b>825 Lakeview Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 273-8413</b> <b>(419) 543-2204</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-8			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011 Education of the Handicapped (K-12)-Specific Learning Disabled-Kindergarten-Elementary (K-8)-Reading K-12--Exp. 2015									
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/1/2011

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Highland Local Schools**

**Both**

<b>Brittany Bruce</b> <b>419 Highland Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 329-6157</b>	<table border="0"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Tutor Days Available</b>						
	<b>Elem</b>	<b>MS</b>	<b>HS</b>											
	Yes	Yes	Yes											
	<b>Preference:</b> Any	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>						
<b>Hours Available:</b> <b>Tutor Rate:</b> \$25.00 <b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2013	No	No	No	No	No	No	No							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jack Kananian</b> <b>880 Pepperwood Drive</b> <b>Brunswick Oh 44212-</b> <b>(440) 554-4227</b>	<table border="0"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Tutor Days Available</b>						
	<b>Elem</b>	<b>MS</b>	<b>HS</b>											
	Yes	Yes	Yes											
	<b>Preference:</b> 4-9	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>						
<b>Hours Available:</b> <b>Tutor Rate:</b> \$12.50 <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2012	Yes	Yes	Yes	Yes	Yes	No	No							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Yablonski</b> <b>169 1/2 South Main Street</b> <b>Creston Oh 44217-</b> <b>(216) 225-9944</b>	<table border="0"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Tutor Days Available</b>						
	<b>Elem</b>	<b>MS</b>	<b>HS</b>											
	Yes	Yes	Yes											
	<b>Preference:</b> All	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>						
<b>Hours Available:</b> <b>Tutor Rate:</b> \$10.00 <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2012	Yes	Yes	Yes	Yes	Yes	No	No							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

**Substitute**

<b>Jennifer Abel</b> 5878 Churchill Way Medina OH 44256- (330) 725-6750 (330) 461-1636	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Lora Avens</b> 170 Hollybrier Drive Wadsworth OH 44281- (330) 336-6269 (330) 338-7255	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 4-8 Art			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9) Reading (4-9), Science, Social Studies, Reading (K-12)--Exp 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Roberta Browning</b> 215 Frederick Street Doylestown Oh 44230- (330) 658-1983	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute Licence-General Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute/Tutor Listing - Highland Local Schools**

<b>Brad Jasin</b> <b>1164 Potomac Drive</b> <b>Brunswick Oh 44212-</b> <b>(330) 273-2624</b> <b>(440) 915-8822</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michele Squire</b> <b>271 E Main St</b> <b>Applecreek Oh 44606-</b> <b>(330) 778-0298</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Ed of the Handicapped (K-12)-Specific Learning Disabled-- Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jerome Swaggerty</b> <b>19693 Howe Road</b> <b>Strongsville OH 44136-</b> <b>(440) 878-9878</b> <b>(440) 878-9878</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

7/1/2011

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Substitute**

<b>Gineen Nelson</b> 936 Guilford Blvd. Medina OH 44256- (330) 722-6613 (216) 513-6449	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b> 5 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Heather West</b> 4045 Sandview Drive Medina Oh 44256- (330) 461-0084	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 4-9			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

7/13/2011

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**Substitute/Tutor Listing - Changes**

**Substitute**

<b>Roberta Browning</b> 215 Frederick Street Doylestown      Oh    44230- (330) 658-1983	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area:			1 Year Short-Term Substitute Licence-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Tutor**

<b>James Apana</b> 3993 Dogleg Trail Medina              OH    44256- (330) 721-7717	Elem	MS	HS	<b>Tutor Days Available</b>						
	No	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:			Tutor Rate:              \$20.00						
Certification Area:			Permanent-High School (7-12) English; Gifted (K-12); Reading (K-12)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>John Pohjala</b> 4343 Belmont Court Medina              OH    44256- (330) 721-8687	Elem	MS	HS	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:			Tutor Rate:              \$25.00						
Certification Area:			Permanent-Biological Science, Mathematics, Physical Science							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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7/13/2011

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**Substitute/Tutor Listing - Removals**

**Substitute**

<b>Kristen Airel</b> <b>21145 Oakhurst Lane</b> <b>Strongsville      Oh   44149-</b>  <b>(440) 292-5366</b>	<table border="1"> <tr> <td>Elem</td> <td>MS</td> <td>HS</td> </tr> <tr> <td>Yes</td> <td>No</td> <td>No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-6</td> </tr> </table>	Elem	MS	HS	Yes	No	No	<b>Preference:</b> PK-6			<table border="1"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	Elem	MS	HS																													
	Yes	No	No																													
<b>Preference:</b> PK-6																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										
<b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>