

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on June 20, 2011 in the High School Media Center at 7:00 P.M.

ADDITIONS(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Fiscal Year 2011 Appropriations - Addendum #I – Race to the Top – Amended from \$25,000 to \$16,122

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-05-61

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on April 18, 2011, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, abstained; Mr. Petek, yes.

Motion carried

APPROVAL OF FINANCIAL REPORTS 11-05-62

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the April 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I 11-05-63

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE UPDATED FIVE YEAR FORECAST AND ASSUMPTIONS FOR THE FIVE YEAR PERIOD ENDING JUNE 30, 2015 11-05-64

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2015, as presented. (If the May 3<sup>rd</sup> Levy passes, Version 1 of the Forecast will be submitted to the Ohio Department of Education. If the May 3<sup>rd</sup> Levy fails, Version 2 of the Forecast will be submitted to the Ohio Department of Education.)

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN THE POWER4SCHOOLS ELECTRIC PROGRAM – ADDENDUM #II 11-05-65

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education authorize participation in the Power4Schools Electric Program to purchase electric power services from FirstEnergy Solutions Corporation beginning June 1, 2011, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

#### BOARD MEMBERS' AGENDA ITEMS

None

#### HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Mr. Rob Henry, Hinckley Elementary Principal, reported the competition results of 3 Hinckley Robotic Teams – Two teams won 1<sup>st</sup> place at districts and at regionals, and both teams placed 2<sup>nd</sup> in the world. The world competition was held in Michigan with teams represented from Canada and Korea, along with 7 to 10 different States. The Space Rebel team members re-enacted a light saber battle between Darth Vader and Luke Skywalker. Space Rebel members are: Dagny Stacksteder, Jonah Crouch, Mason Augustine and Nathan Upole, and coached by Curt Stacksteder. The Robonerds team robot simulated a cancer cell floating through the blood stream and another robot went through the bloodstream, tracked the cancer down and eradicated it. Robonerds members are: Boyd Colbrunn, Sam Celeznik, John Maglosky, and Jackson Carriero.
- Mr. Petek told both teams how proud the Board is of their accomplishments.

#### NEW BUSINESS

None

#### OLD BUSINESS

None

#### SUPERINTENDENT'S AGENDA

#### STUDENT RECOGNITION

Mrs. Aukerman introduced High School Principal Mr. Pete Ulrich.

Mr. Ulrich introduced Mr. Gus Matheou, Highland High School Robotics advisor, and VEX Robotics class instructor.

#### ROBOTICS PRESENTATION – GUS MATHEOU

Mr. Matheou thanked the Board for the opportunity to present the Robotics team's achievements for this school year and showed a student-produced video highlighting their season. The team also demonstrated the robots they had entered into this year's competition.

Team members present for the evening were: Michael Rorapaugh, driver; Mark Blum, programmer; Patrick Sours, driver; Norman Pearson, programmer; Grant Carroll, programmer and produces all videos; Tyler Violillo, mechanical team and human player; Ryan Timura, mechanical team and human player; Steven Sablotny, mechanical team leaders and driver; Scott Turner, programming team member; Mike Molchan, programming and electrical; Zach Wingerter, engineer; Bill Molchan, programmer; Ryan Wilber, mechanical team; Janeil Nold, safety captain and marketing mentor; Ben Rhodes, marketing and mechanical; David Back, mechanical and driver; and Chris Maher, marketing and mechanical team.

#### OMEA BAND AND CHOIR

Mr. Ulrich provided an update on the activities and accomplishments of the Band and Choir as directed by Mrs. Jamie Holcomb and Mr. Chris Ilg, respectively. Mr. Ulrich congratulated both on earning superior ratings during competitions this school year.

#### LEVY DISCUSSION

Mrs. Aukerman said there is nothing new to report until Wednesday, May 18<sup>th</sup> when the provisional and absentee ballots will be added to the tallies previously disclosed by the Boards (Medina and Summit) of Election on May 3<sup>rd</sup>. We then will have a better idea of where we stand

for the final count. We will communicate as soon as there is some definitive information to share.

## OPEN ENROLLMENT - PRESENTATION AND DISCUSSION

Mrs. Aukerman said the District is looking at all alternatives that may bring additional revenue into the district. She provided a re-cap of open enrollment from last year. The Board took a look at open enrollment however it was tabled due to the uncertainty of the levy outcome.

## OPEN ENROLLMENT BASIC INFORMATION

- Intra district vs. inter district open enrollment
  - Intra district - Within our own district and only applies to the elementary schools who share the same grade levels. Highland already has this in place.
  - Inter district – Permits students from other schools to attend Highland tuition free. The Board of Education must choose from the following 3 options with respect to inter district open enrollment:
    1. Prohibit open enrollment. This is the current policy.
    2. Permit open enrollment of students from all adjacent districts.
    3. Permit open enrollment of students from all other districts, also referred to as the State wide model.

## INTER-DISTRICT OPEN ENROLLMENT - RULES THAT GOVERN OPEN ENROLLMENT

- The policy must contain an application procedure, including deadlines for applications
- Notification to parents and students of acceptance or rejection
- District capacity limits would have to be set by grade level, by school building, and by educational program
- Resident students in any adjacent or other district students previously enrolled in inter-district enrollment would be given first priority over any new students enrolling into an open enrollment program
- Policies may not include any of the following requirements for:
  - Athletic, academic, or other skills or proficiencies; Limitations due to disabilities; A requirement that students be proficient in the English language; Cannot reject an application due to a student's discipline record, other than if the student had been expelled or suspended for 10 or more days in the preceding grade period;
- Policies may not include:
  - Refusal to accept credits earned in inter district enrollment if students have been involved or enrolled in another open enrollment district; Any policy that in any way discourages a native student who is living in Highland from participating in inter district open enrollment.

## BACKGROUND INFORMATION - WHAT IS GOING ON IN THE STATE

- Mrs. Aukerman provided the following open enrollment participation statistics:
  - There are 663 districts in the State. Of the 663 districts, 95 participated in adjacent open enrollment, 419 in State-wide, and 149 do not participate in open enrollment.
  - Of Highland's similar district grouping of 20 schools as determined by the State, 2 participate in adjacent open enrollment, 4 in State wide, and 14 do not participate.
  - Of the 7 school districts in Medina County: 3 participate in adjacent (Black River, Brunswick, and Wadsworth), 2 participate in State-wide (Buckeye and Cloverleaf), and 2 do not participate (Highland and Medina).
  - Suburban League: 1 participates in adjacent (Wadsworth), 3 State-wide (Barberton, Cloverleaf and Green), and 4 do not participate (Highland, Copley, Revere, and Tallmadge).
- Considerations:
  - Generates additional revenue (\$5,653 per pupil). Additional revenue during tough economic times is a convincing factor.
  - Annual determination – As space permits; high school is at recognized capacity.
  - Down side of open enrollment: Larger class sizes; High Schools capacity is 1,000 students and already exceeds by 100 students; Incoming students often do

not get classes that they need or want; Logistically do not know who will apply and what classes they will need.

Mr. Petek said that although the results of the levy are still uncertain, we are very hopeful it will pass. One thing that is very clear to the Board is how polarized our community is. The Board is trying to be proactive and have been looking at different ways to generate additional revenue.

Mr. Kelly provided the following comments about Highland's situation and put forth an open enrollment proposal for discussion.

- Property taxes are the main way to bring in local revenue
- Highland cannot rely on the State for funding, as we are considered a wealthy district that continues to be penalized for it
- The Board must continue to look at every avenue for additional revenue
- Expenses: Highland continues to have the lowest per pupil cost; Achieved great success; Staff has done an excellent job with receiving far less support financially
- Highland has done everything possible on the expense side without impacting education
- Education is changing dramatically
- In his opinion, only way to add additional revenue without going on the ballot is to offer open enrollment. Has always opposed open enrollment, however based on the last 18 months, he has changed his mind
- His proposal is to except 12 students per grade level at the high school, with a cap of 48 students which could generate \$1.1 million per year; Believes this is reasonable and prudent; Does not believe that by bringing in these additional students, would have a huge impact on the overall education we provide
- Opposed to bringing students in the middle school and elementary buildings
- If the levy passes, the community has made a huge sacrifice and will appreciate the Board looking for ways to generate additional revenue
- Has nothing to do with athletics

Mrs. Thomas responded by saying she feels more positive by limiting the number of students for open enrollment, however this is not a zero cost solution. She agreed that while we would receive additional revenue, this was not brought up beforehand for our yes voters and hopefully they will be supportive of this if we decide to move forward with this. One of her concerns is the competitive balance that is impacted for athletics and determining how they would be ranked for play-offs. By increasing enrollment through open enrollment, they include a percentage that you are penalized for. This could possibly boost the category the students compete in from Division II to Division I in some sports, and could potentially hamper them. Her biggest concern however, is larger class sizes. For the freshman and sophomore class, we already have reached the maximum for some required classes and we do not have enough room to accommodate them. For the teachers this means managing chaos instead of teaching. Also if we have additional students who would require IEP's and additional help, we cannot discriminate, nor do we know what we would be getting. We are capacity planning at a very low point of our economic downturn, which hopefully will be turning up – more building, more people coming in, and we are already over capacity at the high school. However, more revenue is tempting.

Mr. Petek asked if this could be evaluated every year, and Mrs. Aukerman reiterated that this is an annual determination.

Mrs. Thomas said that if the students are accepted, it would be the Board's commitment for them to graduate from Highland.

Mr. Kelly said he has the same concerns; however we still need to look at ways to generate new revenue and at the same time, make sure it is not a major issue on educating students. He also said that if it impacts our division for athletics, then so be it. He said we need to be showing the community that we are doing everything we can do, to help lessen the burden on property taxes.

Mr. Houska said we are already accepting paid tuition, to an extent, and asked how many. Mrs. Aukerman said it is on a very limited, case by case basis, with less than 5 students. The parents are paying the tuition cost of approximately \$8,000 - \$9,000.

Mr. Kelly said the majority of the State are already doing this and using it as a revenue tool. He added he is only in favor of doing it with adjacent schools, even though the majority is doing it

State wide. His other comment was when a student moves into the district, we receive less new money from the State than if it comes in from open enrollment.

Mr. Barnes said we currently receive approximately \$2,200 per student from the State. Mr. Kelly said we would receive approximately \$5,600 per student on open enrollment.

After much discussion, Mrs. Thomas said we run the risk of getting a high cost student and is very concerned by the unknown.

Mr. Houska said it is a risk - however, we would need 3 students, compared to one for open enrollment as far as tax dollars go.

Dr. Christopher noticed on the last presentation there was such an imbalance between the full State and adjacent districts and asked why. Mrs. Aukerman could not speculate, but said more seem to be participating than in the past. Dr. Christopher said if the levy fails, our choice will be to decrease spending, or increase revenue, with this being the best option to increase revenue.

Mr. Petek said looking at the 5 year forecast, and looking at adding 48 students, this could increase our levy cycle by one year. Mr. Barnes said potentially yes, however with these forecasts, you really do not know what will happen with the next biennial budget but it could put us in a better position. Once you start deficient spending, it can escalate very quickly. Mr. Petek said if the levy does pass, and if we were to adopt a limited type of open enrollment, it would increase our levy cycle by at least one year. Mr. Barnes said it would also depend on what the Board decides is an acceptable cash balance would be.

Curt Johansen, Athletic Director said all sports next year will be Division I, except for 2 (wrestling and football), unless they change the number of schools. Mainly what the State is looking at for a competitive balance is free or reduced lunches, that would be a bonus in a school district that would negate numbers; Winning – If your teams become successful, than you are punished and is based on your numbers and a percentage. Then there would be open enrollment which would also be a percentage base.

Mrs. Aukerman said we would be adding additional students, but no additional staff because we cannot afford it.

Mrs. Aukerman said logistics is the problem.

APPROVE THE FINANCIAL LITERACY AND COLLEGE AND CAREER READINESS  
RESOLUTION – ADDENDUM # III 11-05-66

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approves the Financial Literacy and College and Career Readiness Resolution for grades 7 and/or 8 as presented in Addendum #III.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE HIGHLAND ATHLETIC BOOSTERS – SEASON ATHLETIC PASS PROGRAM  
11-05-67

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2011/2012 Season Ticket Passes Proposal, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2010/2011  
11-05-68

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provides reimbursement in lieu of transportation that does not exceed the

State average of \$199.34 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

#### ACCEPTANCE OF DONATIONS 11-05-69

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Granger PTO	Granger Elementary	Classroom Supplies/\$2,100.00
Granger PTO	Granger Elementary	Classroom Libraries/\$5,100.00
Hinckley Women's Club	Granger MD Classroom	MD Supplies/\$150.00
Granger PTO	Granger Elementary	COSI/\$1,060.00
Granger PTO	Granger Elementary	4 <sup>th</sup> Gr Disability Awareness Program/ \$300.00
Granger PTO	Granger Elementary	Classroom Supplies/\$1,661.18
Granger PTO	Granger Elementary	Granger Gardens/\$1,000.00

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

#### APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-05-70

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

##### HIGH SCHOOL

- HS Cafeteria – Wednesday – 5/25/11 – 7:00 P.M. – Meet the Coaches (Football) – Mom's Football Club – Victoria Swan
- HS Lower B Foyer & Rooms B120, B122, B123, B125, B126, B127 – Saturdays – 9/10/11, 10/22/11, 12/10/11, 2/11/12, 4/14/12 & 6/9/12 – 7:00 A.M. – 2:00 P.M. – ACT National Test – Elaine Reichart
- HS Cafeteria – Tuesday – 5/31/11 – 3:00 P.M. – 9:00 P.M. & HS Auditorium – Tuesday – 5/31/11 – 7:30 P.M. – 9:00 P.M. – Highland Choir Boosters – Chris DiGiacobbe
- HS Auditorium & Black Box – Friday – 5/13/11 – 5:00 P.M. – 9:00 P.M. – Thespis Awards – Kathy Fisher

##### MIDDLE SCHOOL

- MS East Gym – Wednesdays & Thursdays – 4/13/11 through 5/26/11 – 6:00 P.M. – 8:00 P.M. – Softball Practice – Travel Team – Eric Mizner
- MS Parking Lot – Saturday – 5/7/11 – 8:00 A.M. – Driving Course – Granger Fire Department – Charles McCown

##### HINCKLEY ELEMENTARY

- HE Front Parking Lot – Saturday – 9/10/11 – 6:00 A.M. – 4:00 P.M. – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deb Prescenzi
- HE Cafeteria – Thursdays – 9/22/11 through 5/24/12 – 3:45 P.M. – 6:30 P.M. – PTO Market Day – Laura Kalfas

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

#### CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-05-71

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts/agreements, as presented:

- Millennium Rehabilitation Agreement for 2011/2012
- Summa Health System Center Drivers' Physicals Agreement
- Membership Agreement with OHSAA for 2011/2012
- University Hospitals Sponsorship /Advertising Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

#### CONSENT AGENDA – PERSONNEL 11-05-72

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through H, as presented.

#### EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCEESC.

#### RETIREMENT – ADMINISTRATION

It is recommended that the Board of Education accept the retirement of Pete Ulrich, High School Principal, effective 7/31/11.

#### RETIREMENT – CERTIFIED

It is recommended that the Board of Education accept the retirement of the following certified individuals:

1. William Kirk – MS Math Teacher – effective 5/31/11
2. James D. Sally – HS Social Studies Teacher – effective 7/1/11

#### RESIGNATION – CERTIFIED

It is recommended that the Board of Education accept the resignation of Rachel Eshbaugh, Granger 2<sup>nd</sup> Grade Teacher, effective with the end of the 2010/2011 school year.

#### RESIGNATION – CLASSIFIED

It is recommended that the Board of Education accept the resignation of Deborah Korte, Middle School Cook, effective 4/25/11.

#### EMPLOYMENT – CLASSIFIED SUBSTITUTES

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis,” for the 2011/2012 school year, as listed:

1. Jane Carsten – Sub Custodian – \$8.00 per hour
2. Robin Garris – Sub Custodian – \$8.00 per hour

#### EMPLOYMENT – CLASSIFIED SUBSTITUTE

It is recommended that the Board of Education employ Tim Webel, on a one-year limited contract of employment as a sub custodian, on an “as needed basis”, at \$8.00 per hour, for the 2010/2011 and the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Bryan Mravec – HS Assistant Drama Production – 3 yrs. – \$2,106.00
2. Kristine Nerlich – HS Assistant Softball Coach – 3 yrs. – \$4,303.00
3. Doug Perkins – HS Assistant Baseball Coach – 2 yrs. – \$3,937.00
4. Jason Seeley – HS Assistant Wrestling Coach – 0 yrs. – \$4,303.00
5. Mike Weyand – HS Assistant Baseball Coach – 5 yrs. – \$5,035.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

\_\_\_\_\_  
President

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Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)