

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 24, 2011  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – February 28, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 13, 2010, as presented.
  - B. It is recommended that the Board of Education approve the December 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
  - A. Levy Discussion
  - B. Resolution to Submit – Addendum # II  

It is recommended that the Board of Education adopt a Resolution Determining to Submit to the Electors of the Highland Local School District the question of an Additional Tax Levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented.
  - C. Discussion of Board of Education County Collaboration Efforts
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. School Board Recognition Month

- B. Recognition of Highland High School's Speech and Debate Team – Suzette Burtoft, High School Forensics/Speech Advisor
- C. Recognition of DeVon Griffin, High School Forensics/Debate Advisor
- D. Cleveland Clinic Summer Internship Program
- E. All Day Every Day Kindergarten Waiver Resolution – Addendum # III

It is recommended that the Board of Education approve a Two Year All Day Every Day Kindergarten Waiver Resolution seeking a delay in the requirement to provide All Day Every Day Kindergarten beginning in the 2011/2012 school year.

- F. Out of State Robotics Trip

It is recommended that the Board of Education approve an Out-of-State High School Robotics Club Trip to the Pittsburgh Regional VEX World Championship on March 10, 2011 through March 12, 2011 held at the University of Pittsburgh. The only cost to the Highland School District would be fuel for the school vans.

- G. Changes to 2011/2012 High School Program of Studies – Pete Ulrich

It is recommended that the Board of Education approve the changes to the 2011/2012 High School Program of Studies, as presented.

- H. Resolution – Payment in Lieu of Transportation – Addendum # IV

It is recommended that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented.

- I. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from Medina City Schools to transport pupils by non-resident school district, Highland Local, as presented, for the following:

- 1. Eva Todd, Medina City Schools to St. Hilary
- 2. Giselle Todd, Medina City Schools to St. Hilary

- J. Acceptance of Donations

I recommend the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Robotics Club	Michael & Lisa Violillo	\$25.00
HS Robotics Club	John Beck	\$125.00
HS Robotics Club	Clinical Research Mgt, Inc.	\$3,000.00
HS Robotics Club	Lockheed Martin	\$2,000.00
HS Robotics Club	ViaSat	\$5,000.00
Highland Middle School	Choir Boosters	\$400.00/Keyboard

Highland Local Schools Michael & Brenda Houska	\$1,000.00/ Community Survey
Highland Local Schools Sharon Elementary PTO	\$1,000.00/ Community Survey

K. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS – Entire Bldg – Saturday – 1/29/11 – 7:00 AM – 7:00 PM – OHSSL Akron District Tournament – Suzette Burtoft
- HS – Cafeteria – Saturday – 3/12/11 – 10:00 AM – 12:00 PM – Girl Scouts International Tea – Melissa A. Schreiner

Granger Elementary

- GE – Gym – Tuesdays & Thursdays – 1/11/11 – 2/14/11 – 3<sup>rd</sup> Grade Travel Basketball – Dan Petek

Hinckley Elementary

- HE Kitchen/Cafeteria/Art Room/Gym/Kdg Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

Sharon Elementary

- SE Cafeteria – Tuesday – 1/18/11 – 7:00 PM – 8:00 PM – Sharon Community Trusts – Sally Petersen

**Fees Not Waived**

- HS Auditorium – Monday through Saturday – 6/13/11 – 6/18/11 – Evenings on Monday through Friday & All Day on Saturday – Art in Motion Dance Recital – Jessica Franklin
- HS Both Gyms – Saturday – 3/26/11 – Set Up – 5 Hours & Sunday – 3/27/11 – All Day – Cheer Competition – Shannon Birch
- HE Gym – Tuesdays – 2/1/11 – 5/31/11 – 5:30 PM – 8:30 PM – National Volleyball Academy – Lisa Nischt
- HE Kitchen/Cafeteria/Art Room/Gym/Kdg Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood – **Personnel Costs**

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

I recommend the Board of Education approve the following contracts and/or agreements for the 2010/2011 school year, items A through B, as presented:

- A. LEECA Agreement for High-Speed Internet Access Services
- B. Scholastic Sponsors Agreement for Web Site Advertising

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through E, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve a revision of the Family Medical Leave for Stephanie Itzoe, HS Spanish Teacher, through 1/25/11, followed by Parental Leave through 3/21/11.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Margaret Patterson, High School Aide, effective 1/13/11.

D. Employment – Student Workers

It is recommended that the Board of Education employ Allie Hoynes and Lauren McKinzie as student workers, \$7.40 per hour, for the Special Education Department, on an “as needed basis” effective 1/4/11 through 2/28/11.

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2010/2011 school year.

1. Anita Haas – Sub Aide – \$8.00 per hour
2. Lisa Machar – Sub Aide – \$8.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools  
Fiscal Year 2011  
Amended Annual Appropriations Measure**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,282,984.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	750,864.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	24,430.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,128,326.64</b>
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	75,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,672,449.28**

The Board of Education of the Highland Local School District, Ohio, met on January 24, 2011, commencing at 7:00 p.m., in the High School Media Center, 4150 Ridge Road, Medina, Ohio, with the following members present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

\_\_\_\_\_ moved the adoption of the following resolution:

**A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN ADDITIONAL TAX LEVY, PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE REVISED CODE.**

BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, that:

Section 1. This Board finds, determines and declares that the revenue which will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the emergency requirements of this District, and that it is therefore necessary to levy an additional tax in excess of the ten-mill limitation in order to raise the amount of \$4,634,300 each year for ten years for that purpose.

Section 2. Pursuant to Sections 5705.194 to 5705.197 of the Revised Code, there shall be submitted to the electors of this District at an election to be held on May 3, 2011, the question of levying an additional tax in excess of the ten-mill limitation for a period of ten years (commencing with a levy on the tax list and duplicate for the year 2011 to be first distributed to the Board in calendar year 2012) in order to raise the amount of \$4,634,300 each year for the purpose of providing for the emergency requirements of this District, at the annual tax rate necessary to raise that amount.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the County Auditor of Medina County for certification of the District's total current tax valuation and the calculation by the County Auditor of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that

the amount of the tax list of this District remains the same throughout the life of the levy as the amount of the tax list for the current year (or, if that amount is not determined, the estimated amount of that tax list submitted by that County Auditor to the County Budget Commission).

Section 4. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

\_\_\_\_\_ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**TREASURER’S CERTIFICATION**

The above is a true and correct extract from the minutes of the meeting of the Board of Education of the Highland Local School District held on January 24, 2011, showing the adoption of the resolution hereinabove set forth.

Dated: January 24, 2011

\_\_\_\_\_  
Treasurer, Board of Education  
Highland Local School District, Ohio

**All Day Every Day Kindergarten Waiver  
Resolution**

*The following resolution, adopted by the Highland Board of Education, seeks to obtain a waiver from the Ohio Department of Education of the implementation of all-day, every-day kindergarten for state fiscal years 2012 and 2013.*

**RESOLUTION OF THE HIGHLAND BOARD OF EDUCATION TO SEEK A WAIVER TO REQUEST THE DELAY OF ALL-DAY, EVERY-DAY KINDERGARTEN.**

**WHEREAS** the Highland Board of Education hereby declares that providing all-day, every-day kindergarten during fiscal years 2012 and 2013 in accordance with the requirements of Ohio Revised Code Section 3321.05 will present a hardship to the school district; and

**WHEREAS** the Highland Board of Education understands that the waiver is only for the delay of all-day, every-day kindergarten for state fiscal years 2012 and 2013: Therefore, Be It

**RESOLVED**, that the Highland Board of Education hereby authorizes the district Superintendent to submit to the State Superintendent of Public Instruction this resolution and justification for requesting a delay of the implementation of all-day, every-day kindergarten for state fiscal years 2012 and 2013, and to submit a phase-in implementation plan of all-day, every-day kindergarten.

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**School Board President Superintendent**

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Date

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/7/2011

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Highland Local Schools**

**Both**

<b>Christine Illig</b> <b>3835 Seville Rd</b> <b>Seville                      Oh    44273-</b> <b>(330) 769-3667</b> <b>(330) 419-2863</b>	<table border="1"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 1-6</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> 1-6			<table border="1"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">No</td> <td align="center">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	No	No
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Yes	Yes	Yes	Yes	Yes	No	No																										
<b>Hours Available:</b> <b>Tutor Rate:</b> \$25.00 / hour <b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)-Reading K-12-- Exp. 2015																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Christian Kallio</b> <b>3700 Foskett Rd</b> <b>Medina                      Oh    44256-</b> <b>(330) 722-2586</b> <b>(330) 421-1891</b>	<table border="1"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 4-9</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> 4-9			<table border="1"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
<b>Hours Available:</b> <b>Tutor Rate:</b> \$15-\$25 <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2012																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Pamela Relitz</b> <b>568 Larkspur Court</b> <b>Medina                      Oh    44256-</b> <b>(330) 590-0213</b> <b>(330) 590-0213</b>	<table border="1"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> <td align="center">Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
<b>Hours Available:</b> <b>Tutor Rate:</b> \$20.00 / hour <b>Certification Area:</b> 1 Year Long -Term Substitute License-Early Childhood (P-3)-- Exp. 2011																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Substitute/Tutor Listing - Highland Local Schools**

<b>Crystal Venner</b> 8322 Wadsworth Rd Wadsworth Oh 44281- (330) 336-6135	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-5			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Substitute**

<b>Nicholas Campagna</b> 514 Barrenwood Dr Wadsworth Oh 44281- (330) 334-1608 (330) 603-6049	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 9-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Eric Ortopan</b> 3120 Sourek Road Akron Oh 44333- (330) 289-4929	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/7/2011

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

<b>Susan Osborn</b> 8033 Indian Creek Drive Litchfield      Oh    44253- (440) 453-6107	<b>Elem</b> MS      HS Yes      Yes      Yes	<table border="1"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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M	T	W	Th	F	Sa	Su																	
Yes	Yes	Yes	Yes	Yes	Yes	Yes																	
<b>Preference:</b> Any	<b>Hours Available:</b> <b>Tutor Rate:</b> \$20.00 <b>Certification Area:</b> 5 Year Professional License-Ed to the Handicapped (K-12)- Specific Learning Disabled-Elementary (1-8)--Exp. 2014																						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Denise Oueslati</b> 605 Wooster Street Lodi      Oh    44254- (330) 948-5027	<b>Elem</b> MS      HS No      Yes      Yes	<table border="1"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	Tutor Days Available																						
M	T	W	Th	F	Sa	Su																	
No	No	No	No	No	No	No																	
<b>Preference:</b> 4-12	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Career Technical (4-12)- Integrated Business--Exp. 2011																						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Larry Sull</b> 3621 Hastings Drive Medina      OH    44256- (330) 722-8583 (216) 410-8618	<b>Elem</b> MS      HS No      Yes      Yes	<table border="1"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	Tutor Days Available																						
M	T	W	Th	F	Sa	Su																	
No	No	No	No	No	No	No																	
<b>Preference:</b> Grades 9-12	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> Permanent-School Counselor																						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC  
124 West Washington Street  
Medina, OH 44256-2270**

1/7/2011

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Removals**

**Both**

<b>April Icsman</b> 3061 Marla Court Medina OH 44256- (330) 721-8154 (330) 283-0965	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>		AFTERNOON ONLY AFTER 11:30AM								
<b>Tutor Rate:</b>		\$25.00								
<b>Certification Area:</b>		5 Year License-High-School (7-12) Comprehensive Communications--Exp. 2015								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mark Wurstle</b> 5979 Neff Road Valley City OH 44280- (330) 483-4109 (330) 635-5719	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 2-12			Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>		\$20.00								
<b>Certification Area:</b>		5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>